Advanced Program Employer Survey (n=23)

Spring 2021

Number of surveys sent = 32 Number of surveys received (n) = 23 Response rate = 72%

Setting	EPP (n=23)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=3)	Special Education (Graduate) (n=6)	TESOL (n=2)
Elementary School	22%	22%	50%	50%	0%	17%	0%
Middle School	22%	11%	0%	0%	33%	33%	100%
High School	39%	44%	50%	0%	33%	50%	0%
District	9%	11%	0%	50%	0%	0%	0%
Other	9%	11%	0%	0%	33%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%

Describe your district	EPP (n=23)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=3)	Special Education (Graduate) (n=6)	TESOL (n=2)
Urban	30%	33%	0%	50%	33%	20%	50%
Suburban	61%	56%	100%	50%	67%	80%	0%
Rural	9%	11%	0%	0%	0%	0%	50%
Total	100%	100%	100%	100%	100%	100%	100%

Role	EPP (n=24)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=3)	Special Education (Graduate) (n=6)	TESOL (n=2)
Central Office Administrator	4%	11%	0%	0%	0%	0%	0%
Building Administrator	38%	44%	50%	0%	33%	17%	100%
Supervisor	25%	22%	0%	50%	0%	50%	0%
Other	33%	22%	50%	50%	67%	33%	0%
Total	100%	100%	100%	100%	100%	100%	100%

Knowledge		EPP (n=24)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=3)	Special Education (Graduate) (n=6)	TESOL (n=2)
Has a deep	Mean	3.5	3.78	4.0	4.0	3.0	3.17	3.0
understanding of the critical concepts and principles of his/her field of preparation	Std Dev	0.87	0.42	0.0	0.0	1.41	1.07	0.0
Has a deep	Mean	3.5	3.78	4.0	4.0	3.0	3.17	3.0
understanding of the critical concepts and principles of his/her field of preparation	Std Dev	0.87	0.42	0.0	0.0	1.41	1.07	0.0

Data Literacy (CAEP A.1.1.a.)		EPP (n=24)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=3)	Special Education (Graduate) (n=6)	TESOL (n=2)
Knows how to derive	Mean	3.59	3.78	4.0	4.0	3.67	3.17	3.0
meaningful information from data	Std Dev	0.70	0.42	0.0	0.0	0.47	1.07	0.0
Knows how to	Mean	3.54	3.78	4.0	4.0	3.67	3.0	3.0
evaluate the accuracy and sufficiency of data sources	Std Dev	0.70	0.42	0.0	0.0	0.47	1.0	0.0
Can interpret data	Mean	3.63	3.78	4.0	4.0	4.0	3.17	3.0
visualizations, such as graphs and charts	Std Dev	0.70	0.42	0.0	0.0	0.0	1.07	0.0

Research (CAEP A.1.1.b.)		EPP (n=22)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=2)	Special Education (Graduate) (n=5)	TESOL (n=2)
Knows how to use and	Mean	3.68	3.78	4.0	4.0	3.5	3.8	2.5
apply research in the field	Std Dev	0.63	0.42	0.0	0.0	0.5	0.75	0.5
Understands	Mean	3.69	3.56	4.0	4.0	4.5	4.0	2.0
qualitative, quantitative and /or mixed methods research methodologies	Std Dev	0.82	0.50	0.0	0.0	0.5	0.63	1.0

Data Analysis (CAEP A.1.1.c.)		EPP (n=20)	Education Leadership (n=8)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=2)	Special Education (Graduate) (n=4)	TESOL (n=2)
Knows how to gather	Mean	3.7	3.5	4.0	4.0	4.0	4.0	3.0
and analyze data to develop supportive environments for students and clients	Std Dev	0.56	0.50	0.0	0.0	0.0	0.71	0.0
Knows how to use	Mean	3.8	3.75	4.0	4.0	4.0	4.0	3.0
data for decision- making	Std Dev	0.51	0.43	0.0	0.0	0.0	0.71	0.0

Collaboration (CAEP A.1.1.d.)		EPP (n=22)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=2)	Special Education (Graduate) (n=5)	TESOL (n=2)
Collaborates with	Mean	3.73	3.44	4.0	4.0	4.0	4.0	3.5
peers, colleagues, families, teachers, staff, administrators as appropriate to their profession	Std Dev	0.45	0.50	0.0	0.0	0.0	0.0	0.5
Practices and engages	Mean	3.73	3.56	4.0	4.0	4.0	4.0	3.0
in collaborative activities	Std Dev	0.45	0.50	0.0	0.0	0.0	0.0	0.0

Technology (CAEP A.1.1.e.)		EPP (n=22)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=2)	Special Education (Graduate) (n=5)	TESOL (n=2)
Knows how to use	Mean	3.78	3.78	4.0	4.0	4.0	3.8	3.0
technology to assess and improve outcomes	Std Dev	0.42	0.42	0.0	0.0	0.0	0.4	0.0
Demonstrates the	Mean	3.82	3.78	4.0	4.0	4.0	3.8	3.5
application of technology to support their professional activities	Std Dev	0.39	0.42	0.0	0.0	0.0	0.4	0.5

Professionalism (CAEP A.1.1.f.)		EPP (n=22)	Education Leadership (n=9)	School Counseling (n=2)	School Library Media Specialist (n=2)	School Psychology (n=2)	Special Education (Graduate) (n=5)	TESOL (n=2)
Knows and	Mean	3.60	3.67	4.0	3.5	3.5	3.8	2.5
understands the educational laws associated with the rights and responsibilities of students	Std Dev	0.66	0.48	0.0	0.5	0.5	0.75	0.5
Serves as an advocate	Mean	3.82	3.78	4.0	3.5	4.0	4.2	3.0
for the rights of all students and clients	Std Dev	0.5	0.42	0.0	0.5	0.0	0.4	0.0
Respects, values, and	Mean	3.73	3.67	4.0	4.0	4.0	3.8	3.0
supports diverse learners and/or clients	Std Dev	0.45	0.47	0.0	0.0	0.0	0.4	0.0
Demonstrates a	Mean	3.86	3.78	4.0	4.0	4.0	4.0	3.5
professional code of ethics	Std Dev	0.34	0.42	0.0	0.0	0.0	0.0	0.5