This report is prepared in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

This Report is published October 1, 2017. It covers the 2016 calendar year and statistics for calendar years 2014, 2015, and 2016.
September 1, 2017

Thank you for your interest in the Seton Hall University Annual Security Report. This report, which is published annually in September, contains important information about the 2016 calendar year for our university communities. Safety and Security is always on our minds here at Seton Hall. We have committed resources to help keep our students safe and secure. Our Department of Public Safety and Security works diligently to protect our students, staff, administrators and faculty on all the Seton Hall campuses. But public safety is everyone’s business. The policies and procedures described here are designed to keep our community aware and safe. Please familiarize yourself with them.

This report complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (known as the Clery Act). Please review the information and policies included here. If you have specific questions, you may contact Public Safety at 973-761-9300 or my office at 973-761-9075.

Sincerely,

Tracy Gottlieb, Ph.D.
Vice President, of Student Services
ANNUAL SECURITY REPORT

One of the country’s leading Catholic universities, Seton Hall University has been developing students in mind, heart and spirit since 1856. Home to nearly 10,000 undergraduate and graduate students and offering more than 90 rigorous majors, Seton Hall’s academic excellence has been singled out for distinction by The Princeton Review, U.S. News & World Report and Bloomberg Businessweek.

The University operates at three separate campuses – the main campus in South Orange, New Jersey, the Law School in Newark, New Jersey, and a nursing degree program on the campus of Georgian Court University in Lakewood, New Jersey. This report is for the Law School, located on a separate campus at 1109 Raymond Blvd, Newark, N.J. It is in an office complex in downtown Newark. There are no residential facilities.

PREPARATION OF THE ANNUAL SECURITY REPORT AND DISCLOSURE OF CRIME STATISTICS

It is the policy of Seton Hall University (SHU) to fully comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The preparation of the Annual Security Report (ASR) is a collaborative effort between Public Safety and Security (PS&S), the Dean of Students Office, Campus Security Authorities (CSA’s), and several local law enforcement agencies.

The Assistant Director for Administrative Services, Public Safety communicates regularly with the Security Manager at the Law School, mails annual requests for statistics to local law enforcement agencies, and is in regular communication with other departments with significant responsibilities for students and University activities. The University compiles this information into the University's Annual Security Report.

This report contains three years of crime statistics related to incidents that occurred on University property or property owned or controlled by Seton Hall, and on public property immediately adjacent to and accessible to the campus. The ASR also contains institutional policies about security, sexual violence, safety, and crime prevention.

By October 1st of each year, the Vice President for Student Services sends an email to all members of the University community notifying them of the availability of the ASR. It is available online at www.shu.edu/ASR-Law. You may also request a printed copy by emailing Public Safety & Security at security.request@shu.edu or by visiting the department adjacent to the Ward Gate on the main campus at 400 South Orange Avenue, South Orange, NJ.

SECURITY AND ACCESS

At the Law School, the physical condition of the building is monitored by the Department of Facilities Engineering and requests of a security nature (keys, etc.) are coordinated through the Security Manager. Electronic surveillance systems monitor Law School property as well as adjacent areas of public property. Public Safety personnel check all persons entering through a check point at the security desk adjacent to the main entrance.
To report issues about the building, contact the Director of Facilities, 3rd Floor, Rm. 302 or call x8404 during business hours. For building emergencies outside of normal business hours, contact the Security Desk at x8725.

Public Safety personnel open and close the building as scheduled.

**ENFORCEMENT AND JURISDICTION**
The safety of our campus and community is a responsibility shared by all of us. While this is led by the Department of Public Safety and Security, there are other key areas who contribute significantly to our efforts.

**Department of Public Safety and Security**
Security at the Law School is managed by a Department of Public Safety administrator who oversees a staff comprised of members of a contract guard service. Security Officers are not armed and are not sworn law enforcement personnel. Security at the Law School is provided 24-hours per day, 7 days per week, and 365 days per year. Alarm monitoring/response, CCTV surveillance, medical emergency response (CPR/AED trained) and general customer service are among the many tasks provided by the Security Officers. There is a Building Access Policy (see link below). The policies and procedures in effect at the Law School mirror those on the South Orange campus ensuring continuity and accountability in security services. Public Safety personnel have developed close working relationships with the Newark Police and other local law enforcement agencies. Seton Hall Law School has no formal memorandum of understanding with any law enforcement agency. [http://law.shu.edu/Students/life/upload/Building-Access-Policy.pdf](http://law.shu.edu/Students/life/upload/Building-Access-Policy.pdf).

The Department of Public Safety and Security is located on the 1st floor, room 105.

**MONITORING AND REPORTING OF CRIMINAL ACTIVITY**
The University has no officially recognized student organizations with non-campus locations.

**REPORTING CRIMES AND OTHER EMERGENCIES**
If crimes are not reported, the University is limited in its ability to help prevent other members of the community from becoming victims. Our community is safer when we all work together to make it that way by promptly reporting crimes and by participating in and supporting crime prevention efforts.

In an emergency call 911.

Seton Hall strongly encourages that all crimes be directly reported to Public Safety at 973-642-8725 or the Newark Police Department at 973-733-6000.

In a non-emergency, SHU recognizes that some individuals may prefer to report to other officials or departments on campus. The Clery Act identifies these officials as “Campus Security Authorities” and they include:

a) Public Safety & Security
b) Individuals responsible for security outside of PS&S (i.e. event management, building access)
c) An official who has significant responsibility for student and campus activities, including, but not limited to student discipline and campus judicial proceedings.
d) Any individual or organization the institution has identified to which students and employees should report criminal offenses.
All CSA’s have been advised of their responsibility to forward any report they receive to Public Safety and Security. While the University has several CSA’s, the following places are designated as where individuals should report crimes or policy violations:

Public Safety and Security  
973-642-8725  
1st floor, Rm. 105

Associate Dean for Academic Affairs, Deputy Title IX Coordinator  
973-642-8707  
3rd floor, Rm. 305

Title IX Coordinator  
973-313-6132  
South Orange Campus  
400 South Orange Ave.  
South Orange, NJ 07079  
1st Floor, Rm. 3, Presidents Hall

Anonymous Reporting  
Public Safety & Security also accepts anonymous reports online. Please provide as much detail as possible. If you do wish to speak with someone, you can include your contact information. The form can be accessed here - [https://www13.shu.edu/offices/public-safety/anonymous-witness.cfm](https://www13.shu.edu/offices/public-safety/anonymous-witness.cfm).

Confidential Reporting  
Appropriately credentialed members of the Counseling and Psychological Services, Health Services, and the Priest Community are not CSA’s when acting in their counseling, medical, or pastoral role and are considered Confidential Employees. Confidential Employees do not report any information to Public Safety or the Title IX Coordinator without the permission of the individual making the report.

Confidential Employees may be reached at:  
Counseling and Psychological Services  
973-761-9500  
4th Floor, Rm. 438

Health Services  
973-761-9175  
303 Centre Street (across from the Farinella Gate)  
South Orange, NJ 07079

Campus Ministry  
973-642-8859  
1st Floor, Rm. 113A
**TIMELY WARNING**

Public Safety & Security will issue a “timely warning” notice in the event it receives notice of a Clery crime occurring on campus, on public property immediately adjacent to the campus, or on non-campus property owned or controlled by the University, where the University determines, in its judgement, that the situation presents a serious or ongoing threat to the University community. For purposes of this policy, “timely” means as soon as reasonably practical after an incident has been reported to Public Safety and Security.

Whether to issue a timely warning is determined on a case-by-case basis for the following Clery Act crimes: homicide, sex offenses (rape, fondling, incest, and statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence, stalking and hate crimes, as defined by the Clery Act.

In deciding whether to issue a timely warning the University will consider a number of factors to determine if there is a serious or ongoing threat to the University community. Those factors include, but are not limited to, 1) the nature of the incident; 2) when and where the incident occurred; 3) the amount of the information known to PS&S. The reason why the University does or does not issue a timely warning will be documented and maintained with a copy of the incident report for a period of seven years by PS&S.

The Assistant Vice President for Public Safety & Security (AVPPS&S), or his/her designee, will consult with the Vice President for Student Services, or his/her designee, who is responsible to decide if a timely warning will be issued. AVPPS&S and Vice President for Student Services will determine the content of the timely warning. The content of timely warning will include at minimum, to the extent known, the date, time, and nature of the offense, a physical description of the actor(s), and where applicable, cautionary advice that would promote safety.

A timely warning is sent by email to all members of the University community by Public Safety and Security. Several members of the PS&S department have been trained to issue these warnings. The University may also use the Pirate Alert system, the University’s text message service, to supplement the email message. Additional information about the incident may be sent by email, text message, and/or posted to the University’s website.

**EMERGENCY NOTIFICATION AND EVACUATION**

**Emergency Response Plan**

The University has a comprehensive Emergency Preparedness and Response Plan. The Plan details the processes and communications for a successful response to, and recovery from, an emergency incident.

Public Safety & Security administrators and security managers have received training in Incident Command and Responding to Critical Incidents on campus. Depending upon the nature of the incident, other University departments and other local, state or federal agencies could also be involved in responding to the incident.

General information about the emergency response and evacuation procedures are part of the University’s Campus Security Act compliance efforts and is available on the Public Safety & Security website at: [http://www.shu.edu/offices/public-safety/emergency-preparedness.cfm](http://www.shu.edu/offices/public-safety/emergency-preparedness.cfm).
Drills, Tests, and Exercises
Public Safety & Security tests the Emergency Response Plan at least annually through a structured tabletop exercise. The results of the exercises are analyzed and reported to the Vice President for Student Services.

An evacuation drill is conducted by Public Safety at least once per year in all non-residential buildings. Evacuation drills are conducted by Public Safety four (4) times per year in all residential buildings. Students are instructed as to the locations of emergency exits and provided guidance about the directions they should travel when existing each facility for a short-term building evacuation. Evacuation drills are not announced in advance. Public Safety personnel on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

Emergency notification systems, the Emergency Siren and Pirate Alert, are tested twice per year.

Emergency Notification
The University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Public Safety & Security is responsible for responding to all significant incidents that may occur on campus. Once a PS&S officer confirms that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the University community, he/she will notify supervisors to issue an emergency notification. The supervisors have authority to immediately issue an emergency notification if the situation warrants. The Assistant Vice President for Public Safety & Security (AVPPS&S), or his/her designee, will consult with the Vice President for Student Services, or his/her designee, to determine additional modes of notification.

Generally, the community members in the immediate area of the dangerous situation (i.e. the building, surrounding area) will receive the notification first. The University may issue subsequent emergency notification to a wider segment and/or to the entire community to be aware of the situation and what steps they should take.

Public Safety & Security is responsible for issuing emergency notifications; three individuals have been trained to do so – Associate Director, Assistant Director, and Assistant Director for Administrative Services. Several templates have been developed for notifications. The individual issuing the notification will select the appropriate template and modify it to reflect the specifics of the situation. The Vice President for Student Services, or his/her designee, will assist with the content as needed.

The University has several systems it may use to communicate quickly with the community:
*PirateAlert System* - This is the University’s electronic mass notification system through which warnings and instructions are transmitted to the University community via cellular voice, cellular text, landline telephone, and e-mail. All SHU community members are automatically registered to receive e-mail messages and are urged to register with PirateAlert to receive messages through the other modes. In addition, all community members who provide a cell phone number as part of their application automatically have that number entered into the system. PirateAlert is used throughout an emergency
event to alert and warn the community of an impending or occurring hazard, to provide instructions such as “shelter-in-place,” or to inform the community when the hazard has been abated. The PirateAlert system may also be used to alert the community to hazards that are beyond the scope of crimes and locations specified by the Campus Security Act.

**Fire Alarm Systems** - All Seton Hall University facilities are equipped with fire detection and alarm systems that activate automatically when heat or smoke conditions occur within the facility. Fire alarm systems can also be triggered manually by building occupants or Public Safety personnel when indications of a fire, indoor hazardous materials incident, or other localized hazards are detected. All SHU community members are trained through fire safety programs to immediately evacuate when the fire alarm system activates.

**Route Alerting** - For situations in which the university’s electronic notification systems have been rendered inoperative or ineffective, Public Safety personnel and trained volunteers including the SHU Community Emergency Response Team (CERT) and Fire Awareness Safety Team (FAST) members are dispatched to locations on campus to alert, guide and provide emergency instructions directly to the community.

**SHU Web Site and E-mail Alerts** - For emergency events for which there is adequate warning time to alert the SHU community, warnings and detailed emergency instructions may be posted on the SHU web site and broadcast via E-mail Community Alerts. A SHU Emergency Web Site can also be activated to replace the regular web site during emergency events.

An emergency affecting the SHU community would generate concern from groups beyond the individual location. Emergency notification may be disseminated to the larger community through the University website and local, regional, or national media.

**SECURITY AWARENESS & CRIME PREVENTION PROGRAMS**

The University encourages all members of the community to be active participants in the prevention of crime. Public Safety leads this effort with the support of other campus departments through educational programs held throughout the year.

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>DESCRIPTION</th>
<th>FREQUENCY</th>
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<tbody>
<tr>
<td>Employee Orientation</td>
<td>All new employees are introduced to the services of PS&amp;S.</td>
<td>Monthly</td>
</tr>
<tr>
<td>CODE BLUE</td>
<td>Extensive website for all community members about safety, crime prevention, and emergency response.</td>
<td>On-going</td>
</tr>
<tr>
<td>Daily Shuttle</td>
<td>Daily shuttle to various locations in downtown Newark when classes are in session, from 6pm – 1am (5pm – 1am EST).</td>
<td>On-going</td>
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DRUG, ALCOHOL, AND SUBSTANCE ABUSE

The possession, sale, or the furnishing of alcohol on the University campus is governed by University policy and New Jersey state law.

The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Similarly, University policy does not permit the use, possession, manufacture, or distribution of controlled substances, including paraphernalia on campus property. Enforcement of University policy is the responsibility of Housing & Residence Life staff and Public Safety & Security personnel.

Violators of the University’s alcohol and/or drug policies are subject to disciplinary sanction that may range to University expulsion. In addition, individuals may be referred for criminal prosecution that may include fine and imprisonment.

For employees, substance abuse is detrimental to an individual’s health and may jeopardize safety in the workplace. For these and other reasons, the unauthorized use, possession, storage, manufacture, distribution and sale of alcohol, controlled substances, and illegal drugs is prohibited on campus for all employees. For more information consult Human Resources or the “Drug and Alcohol Free Workplace Policy” at http://www.shu.edu/offices/policies-procedures/drug-and-alcohol-free-workplace.cfm.

Seton Hall University is committed to a healthy environment for all member of our community. The University’s comprehensive education programs exceed the requirements of the Higher Education Act of 1965, as amended. The biennial review of these programs and more detail about the programs offered can be found at https://www13.shu.edu/offices/student-life/community-standards/dfsca.cfm.

SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: PREVENTION

As stated by Tracy Gottlieb, Ph.D., Vice President for Student Services:
“We at Seton Hall University are committed to fostering a positive working and learning community. We take this very seriously and accept our responsibility to help both students and employees understand the guidelines that are outlined in Title IX of the Education Act. We are committed to a university free from sexual harassment and sexual assault. Anything less is unacceptable.”

All new students receive information in written form about University policies, resources, and reporting procedures during Orientation. Students sign a Memorandum of Understanding stating that they have received this information.

Students are also made aware of information about policies and resources during the year through the University’s dedicated website, http://law.shu.edu/student-life/titleix/, various brochures and printed materials, and active programs such as “Take Back the Night.”

All new employees attend New Employee Orientation within a month of their start date. During this program the Director of EEO Compliance and Title IX Coordinator presents information to all employees about:
University Policy Against Discrimination and the Guidelines for Responding to Complaints of Discrimination, Harassment and Retaliation
Conscientious Employee Protection Act and Reporting via EthicsPoint
Equal Employment Opportunity Affirmative Action Statement
Title IX
Non-discrimination/Title IX Statement
Responsible Employees: Reporting Obligations Under Title IX
Confidential Reporting Resources
Resource Guide for Assisting Student Victims of Sexual Violence
Reporting Options for Survivors

This information is presented orally and in written format.

All employees are asked to complete two online training modules on a biannual schedule. The modules are: Preventing Discrimination & Sexual Violence: Title IX, VAWA and CLERY Act for Faculty and Staff and Discrimination & Harassment Prevention for Higher Education. These on-line programs provide information on federal and state law as well as specific Seton Hall policies and procedures. The training provides information on definitions of discrimination and sexual harassment including sexual violence, reporting protocols and questions/vignettes to apply the definitions to different scenarios and fact patterns in order to assist with the understanding of the material.

The Title IX Coordinator, the Dean of Students Office and the KNOW MORE program all offer ongoing training on resources, policies, and required reporting protocol to any student group, faculty, or staff department upon request.

**SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING: RESPONSE PROCEDURES TO FOLLOW**

Seton Hall University is committed to creating and maintaining an educational environment free from all forms of sex discrimination including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated.

Specifically, the University strictly prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. Upon learning that an act of sexual misconduct has taken place, immediate action will be taken to support the victim, to address the situation, and to work with State and local law enforcement if appropriate.

Seton Hall University prohibits all forms of sexual misconduct. This broad term includes, but is not limited to, acts of sexual harassment, sexual violence, sexual coercion, sexual threats or intimidation, domestic violence, dating violence, sexual assault, stalking, and cyber stalking. **The University strongly encourages accurate and prompt reporting of these crimes to both campus officials and to local law enforcement.** There are, however, options available for students who wish to maintain confidentiality while getting the support they need.

**Confidential Reporting** – Crimes reported to a member of the clergy, of Counseling & Psychological Services (CAPS), or of Health Services, when that member is acting in performance of his/her role as clergy, counselor, or medical provider, are considered confidential and will not be reported without
the consent of the reporting individual. As a matter of practice, victims and witnesses are provided information as to how they may report a crime on or off campus. By law, members of CAPS and Health Services are required to report when an individual has expressed intent to harm him/herself or others.

Counseling & Psychological Services (CAPS)
Phone: 973-761-9500
After hours & on weekends—for both the Dean’s Office and Counseling—contact Public Safety to be connected to the person on-call. There is someone available 24/7.

Health Services
Phone: 973-761-9175

Campus Ministry
Phone: 973-642-8859

For Off-Campus Resources:
*To disclose confidentially the incident and obtain services from the state of New Jersey visit http://www.state.nj.us/dcf/women/domestic/ or by calling the NJ Coalition Against Sexual Assault Hotline at 1(800) 601-7200.

Other assistance can also be obtained through:
- SurvJustice: http://survjustice.org
- Legal Momentum: https://www.legalmomentum.org/
- NJSCASA:http://njscasa.org/find-help/
- Safe Horizons: http://www.safehorizon.org/.
*Note that these hotlines and sites are for crisis intervention, resources, and referrals, and are not reporting mechanisms. Reporting Individuals are encouraged to additionally contact a campus official so that the University can take appropriate action in these cases.

**Private Reporting Options** - The Private Reporting Options are individuals who will respect your privacy and who assist you in obtaining resources and accommodations. They are required by law or University policy to inform other University officials about the incident, including but not limited to the Title IX Coordinator.
Public Safety – 973-642-8725, 1st floor, Rm. 105
Associate Dean for Academic Affairs and Deputy Title IX Coordinator, Cara Foerst, 3rd Floor, Rm. 305, Phone: 973–642-8707
Director of EEO Compliance, Title IX Coordinator, Lori Brown – 973-313-6132, South Orange Campus, 400 South Orange Ave., South Orange, NJ 07079, Rm. 3, President’s Hall

**Local Law Enforcement Reporting**
Victims are encouraged to pursue a criminal complaint and the University will support a victim in doing so. The Department of Public Safety and Security will assist a victim in contacting local law enforcement agencies to initiate an investigation if they so choose.
Newark Police Department – 973-733-6000
Reporting a crime to Public Safety or to a campus office does not obligate the victim to pursue criminal prosecution. For students, in addition to criminal charges, sexual misconduct is prohibited conduct as specified in the Law School Student Code of Conduct found at https://law.shu.edu/Students/rights/upload/honor-code.pdf. Both the victim and the accused are afforded equitable rights during the investigative process. This applies to all members of the University community including students, faculty, staff, visitors, independent contractors, and other third parties who are on campus and involved in an incident of sexual misconduct that occurs on the University campus which includes any building or property owned or controlled by Seton Hall University and used in direct support of or in a manner related to the University’s educational purposes including residence halls, dining halls, and public property within or immediately adjacent to and accessible from campus. This policy also covers conduct that takes place off-campus that may have a nexus to the University community. This applies to all educational, extracurricular, athletic, or other campus programs, all University-related activities including, but not limited to, student organizations (academic, Greek, multicultural, religious, service, social and support, sports and recreational), community organizations with students and/or faculty participation, and all other educational or extracurricular events hosted by or at the University. This also applies to incidents occurring between individuals in varying types of relationships – students, faculty, staff, visitor, contracted employee, supervisor, subordinate, coach, student athlete or any combination thereof. These acts may be committed against an individual or against a group or organization and by a stranger, acquaintance, or someone with whom the victim has a social, romantic or intimate relationship. These acts may be committed by or against any individual, regardless of sexual orientation or gender identity.

To promote a safe and secure campus environment and prevent acts of sexual misconduct, the University provides ongoing prevention and awareness educational programs. Programs on these topics are specifically provided for all incoming students and new employees. In addition, all members of the University community are encouraged to participate throughout the year in ongoing campaigns and trainings on this subject.

Preservation of Evidence and Medical Exam
A victim can receive medical attention at any medical facility; however, certain facilities have specially-trained staff to help survivors of sexual assault. Locally, these hospitals have sexual assault nurse examiners:

Newark Beth Israel Medical Center
201 Lyons Avenue
Newark, NJ
1(800)843-2384

Saint Barnabas Medical Center
94 Old Short Hills Road
Livingston, NJ
(973) 322-5000

It is important to preserve evidence that may be useful in obtaining a protection order or in proceeding with a criminal investigation should one choose to do so. Completing a forensic exam does not require a victim to file a police report or report to the University, although the University encourages these reports if the victim is comfortable doing so.
Medical exams can also address other physical needs or trauma and assess for sexually transmitted infections or pregnancy.

If possible, the victim should not bathe, douche, smoke, use the toilet or clean the location where the incident occurred. He/she should save items he/she was wearing, and sheets, or towels in a paper bag. Text messages, records of phone calls, emails, pictures, notes, and gifts can all be pertinent for a report of sexual assault, dating violence, domestic violence or stalking.

Assistance and Campus Resources
Regardless of whether the victim chooses to report what happened to local police or to the campus discipline system, there is assistance available, such as:

- Academic assistance - address difficulties with classes
- Transportation assistance – to get to the hospital, the police, etc.
- Counseling – confidential services available on campus
- No Contact Order – a University directive prohibiting direct or indirect contact between the victim and the Respondent when the Respondent is a student or employee.
- Persona Non-Grata (PNG) – when the Respondent or the accused is not a student, he/she can be issued a PNG letter, limiting or prohibiting access to campus.

To obtain any of the above assistance, the victim is encouraged to speak with the Associate Dean for Academic Affairs/Deputy Title IX Coordinator who will arrange the resources if requested and reasonably available. The Associate Dean for Academic Affairs can be reached at (973) 642-8707, or 3rd Floor, Rm. 305.

Making a Report or Complaint
A victim may choose to report to law enforcement, may choose to report through the University’s disciplinary process, may report to both, or may choose to access neither of the options. Seton Hall will protect the victim’s identity in publicly available information, such as within our annual security report. The victim can also access the assistance and accommodations listed above regardless of where/if he/she chooses to report. The University will also keep information about the accommodations private as well, as long as it does not limit our ability to provide them to the victim. If the University would need to share information in order to provide an accommodation, the University would notify the victim of what needs to be shared, why, and with whom prior to sharing the information.

Making a Report to Law Enforcement
What law enforcement agency to report to can vary depending on the specifics of the individual case, but the University can help the victim determine that and will assist him/her in reporting to law enforcement.

The number for Newark Police Department is (973)-733-6000.
Many victims find law enforcement to be a great resource. Others choose not to report to law enforcement. Seton Hall always encourages reporting, but the University understands that only the victim can determine if doing so is the right decision for him/her.

**Restraining Order**
A restraining order is a legal order of protection issued in the state of New Jersey. To obtain a restraining order, one must go to the law enforcement agency for where one lives in NJ or for where the incident occurred. After taking the victim’s statement, the police will arrange for the victim to speak with a judge (usually by phone) who will issue a Temporary Restraining Order. The victim will then be given a court date for when the judge will determine if the Temporary Restraining Order will become Permanent. Again, the University will assist the victim in getting to the police, the courthouse, or any other related places.

**Making a Report on Campus – Disciplinary Process**
The University disciplinary procedures will provide a fair, prompt, and impartial process from investigation to final result. The investigation and any hearing will be conducted by those who receive annual training on issues related to VAWA crimes, how to conduct an investigation, and a hearing process that protects student safety and promotes accountability. Parties are entitled to the same opportunities to have an advisor of their choice present at any hearing and related meetings. There is no limit to the choice of an advisor. Advisors may speak privately to their advisee during the proceeding. Parties will be informed simultaneously in writing of the outcome of the process, the availability of any appeal procedures, and when the results become final after any appeals.

The disciplinary process available for victims of sexual violence is the Student Code of Conduct procedures available in full at [https://law.shu.edu/Students/rights/upload/honor-code.pdf](https://law.shu.edu/Students/rights/upload/honor-code.pdf). The steps taken are:

1. Official report taken by the Deputy Title IX Coordinator.
2. Investigation, including interview of all parties and any identified witnesses. The investigation will be completed as quickly as possible, normally within four weeks of the official report.
3. If the matter is referred for student conduct hearing, the complainant and the respondent will be notified in writing of the official charges, the time and date of the hearing, and copies of any incident reports, statements recorded, and interview summaries. The hearing will be scheduled to accommodate the parties’ class schedules only. The hearing will normally be scheduled within two weeks of the official notification.
4. Both the complainant and respondent are encouraged to meet with the Honor Council Faculty Chair to review hearing procedures at least one week prior to the hearing.
5. Both the complainant and respondent will be notified in writing of the decision of the Honor Council within five days of the decision being final. Such notification will include the effective date(s) of any sanction(s) issued.
6. Both the complainant and respondent will have the opportunity to appeal within five days of receiving the Honor Council decision. The grounds for appeal are and detailed appeal procedures are listed in the Student Code of Conduct and included in the written notification of the Honor Council’s decision.
7. Both the complainant and respondent will be notified in writing of the decision of any appeal within 20 days of receipt of the appeal. The appeal authority may increase any sanction issued, decrease any sanction issued, or refer the case for review by a new Board. The written notification will include any change to the original sanction, including any change to the effective date. The decision of the appeal authority is final.
Note: “Days” refers to academic days, or when the University is in normal session for the fall and spring semesters. Matters falling outside of this time frame may proceed on a different time schedule as determined by the Associate Dean of Academic Affairs or designee.

Pending resolution of the complaint, the respondent may be prohibited from contacting the complainant and may be placed on interim suspension or otherwise denied access to the campus. The University may change the course schedule or residence assignment of the respondent. In the case of a non-student, the respondent may be declared Persona-Non-Grata denying him/her access to the campus and campus activities otherwise afforded to the public.

A student who has reported/is a victim of sexual misconduct may request an academic accommodation or change in residence and will receive an appropriate and reasonable accommodation. These include a change in academic or work schedule, withdraw from class without academic penalty, access to tutoring services, and change in residence hall assignment. Off-campus students may be offered on-campus accommodations.

Determining Process to be Used
If a student complainant presents a complaint against an employee of the University for alleged violation of the University’s sexual harassment or misconduct policy, the complaint is referred to the Title IX Coordinator. The full guidelines for investigating and responding to such complaints are available here - [http://www.shu.edu/offices/policies-procedures/guidelines-for-responding-to-complaints-discrimination-harassment-retaliation.cfm](http://www.shu.edu/offices/policies-procedures/guidelines-for-responding-to-complaints-discrimination-harassment-retaliation.cfm).

If a student complainant presents a complaint against a student of the University for alleged violation of the Student Sexual Misconduct policy, the complaint is referred to the Deputy Title IX Coordinator and the Student Conduct process (as described above) is followed.

Law School Definition of Consent
Consent is defined as the voluntary, informed, un-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consensual sexual activity happens when each partner willingly and affirmatively chooses to participate. Indications that consent is not present include: when physical force is used or there is a reasonable belief of the threat of physical force; when duress is present; when one person overcomes the physical limitations of another person; and when a person is incapable of making an intentional decision to participate in a sexual act, which could include instances in which the person is in a state of incapacitation.

Important points regarding consent include:
• Consent to one act does not constitute consent to another act.
• Consent on a prior occasion does not constitute consent on a subsequent occasion.
• The existence of a prior or current relationship does not, in itself, constitute consent.
• Consent can be withdrawn or modified at any time.
• Consent is not implicit in a person’s manner of dress.
• Accepting a meal, a gift, or an invitation for a date does not imply or constitute consent.
• Silence, passivity, or lack of resistance does not necessarily constitute consent.
• Initiation by someone who a reasonable person knows or should have known to be incapacitated is not consent.
Incapacitation is defined as the state in which a person's perception or judgment is so impaired that the person lacks the cognitive capacity to make or act on conscious decisions. The use of drugs or alcohol can cause incapacitation. An individual who is incapacitated is unable to consent to a sexual activity. Engaging in sexual activity with an individual who is incapacitated (and therefore unable to consent), where a person knows or ought reasonably to have understood that the individual is incapacitated, constitutes sexual misconduct.

**Standard of Evidence**
The standard of evidence used in all student conduct hearings for cases of sexual misconduct at the Law School is preponderance of the evidence or a “more likely than not” standard.

**Sanctions**
A student who is found responsible for violation of the University’s policy of sexual misconduct is subject to any of the following possible sanctions.
- Responsible for sexual assault – University Suspension for one semester, University Suspension for two semesters, University Suspension for three semesters, University Suspension for four semesters, or University Expulsion.
- Responsible for dating violence, domestic violence, stalking, or other sexual misconduct (i.e. unwanted touching or fondling) – Disciplinary Probation for one semester, Disciplinary Probation for two semesters, Disciplinary Probation for three semesters, Disciplinary Probation for four semesters, Disciplinary Probation for the remainder of time enrolled at the University, University Suspension for one semester, University Suspension for two semesters, University Suspension for three semesters, University Suspension for four semesters, or University Expulsion.

In addition to the above issued sanction(s), we may require an educational or developmental sanction such as required counseling, restricted access to campus or programs, or required service. Note that this type of sanction is **additional** and is not a sanction for sexual misconduct by itself.

**Privacy**
The University will maintain as private any accommodations or protective measures provided to a victim as long as it does not impair the ability to provide such measures. Personally identifiable information about victims will not be included in any publicly available record-keeping, including the reporting and disclosure of crime statistics.

**Additional Notes on Victim’s Rights in Pursuing a Complaint**
Victims have the right to pursue criminal charges against the accused/respondent. If the respondent is a student, complainants can also pursue campus action through the Student Conduct Office (ref. Community Standards) regardless of where the offense occurred.

Victims have the right to choose counseling and medical treatment and to report and prosecute their case through the Law School’s student conduct system and/or the off-campus court system. They have the right to refuse these options without reproach from any University personnel.
- Victims have the right to be treated with dignity and seriousness by University personnel.
- Victims of personal crimes have the right to be reasonable free from intimidation and harm.
- University personnel should inform victims that: 1) they are not responsible for crimes committed against them; 2) they should not consider themselves negligent or in any way a
contributor to the crime; and 3) that adverse publicity for the college will NOT be a factor in deciding the best course of action.

- Victims will be made aware of appropriate support services, including counseling.

**Due Process Rights**

For Honor Council proceedings, a student has the following rights:

- To a hearing by an unbiased Honor Council hearing body.
- To have an advisor present at the hearing.
- To written notice of the charges which indicates the time and place of the hearing. Proper written notification shall be defined as delivery of mail to a student’s on-campus mailbox, hand-delivered by campus staff, delivery of information via electronic message to a student’s assigned campus e-mail account, or delivered by the U.S. Post Office to a student’s local address. Students shall be held responsible for the contents of mail for which they have refused receipt.
- To receive a copy of the written report(s) stating the circumstances and allegations involved. This information shall generally be given to the student at the time they receive notification of the time and place of the hearing.
- To object to an Honor Council member who is serving in the capacity of the Honor Council hearing body. The Council Faculty chair will determine the validity of the objection.
- Not to present information against herself/himself.
- To hear and respond to all information presented against her/him. This includes the right to question all parties through the community standards body.
- To present information and witnesses in his/her own behalf.
- To written notification of the results of a hearing no later than ten school days after the hearing. Both the victim and the accused will be informed of the decision at the same time.
- To appeal the outcome of a hearing, except in cases where the accused accepts responsibility for violation of the stated policy(ies). A student must be informed of her/his right to appeal and the process by which to do so.

For more information on victim’s rights and/or the rights of the accused contact the Associate Dean of Academic Affairs, or designee, 973-642-8707.

**Written Notification to Students, Employees and Victims of VAWA Crimes**

The University will provide written notification to students and employees about existing and available counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available in the community and on campus to victims of dating violence, domestic violence, sexual assault, and stalking. The University will also provide information about these services in writing to victims of domestic violence, dating violence, sexual assault, and stalking, whether the offense occurred on or off-campus. This information is provided in this Annual Security Report.

The University will provide written notification to victims regarding rights and options, including: available and existing on- and off-campus services such as victim advocacy, counseling, health, mental health, legal assistance, visa and immigration assistance; available and applicable institutional disciplinary procedures, and an explanation of those procedures; confidentiality in protective measures and Clery reporting and disclosure; and reasonable and available options and assistance with changing
academic, living, transportation, and working situations, regardless of whether the victim chooses to report the crime to law enforcement.

**Non-Retaliation Policy**
Retaliation against an individual who has made a good faith complaint of sexual violence, participated in the investigation of a complaint or otherwise exercised his/her rights under University policy or the law is prohibited. Retaliation is a serious violation and will, upon a finding that retaliation has occurred, subject the actor to disciplinary action up to and including separation from the University.

**Employee Complaint Process**
In those cases when the accused is an employee of the University, the matter is referred to the Office of EEO Compliance and Title IX Coordinator.

The person making the complaint or report is called the “complainant.” The person accused is called the “respondent.” The investigation is conducted by the Director of EEO Compliance/Title IX Coordinator (Director) and an assigned co-investigator. The investigators will interview the Complainant, the Respondent, and any witnesses with direct knowledge about the incident. The investigators will also collect any evidence that directly relates to the incident.

Both the Complainant and the Respondent may be accompanied to any meeting by an adviser of their choice for the sole purpose of providing support. The support person may not have personal knowledge of or involvement in the matter being reviewed. Respondent's supervisor may not serve as a support person. The support person is not permitted to participate in the investigation by, for example, asking or answering questions. A participant’s legal counsel shall not be permitted to participate in or interfere with the University’s investigation.

**Timeline**
All matters are handled as promptly as possible. The exact timeline will vary depending upon the complexity of the matter, the number of individuals involved, etc.

The Investigation and Final Report will normally be completed within 50 days of receipt of the complaint by the Director.

Within five (5) business days after receipt of the complaint by the Director, the Director will determine, in his/her discretion, whether the complaint falls within the Director’s authority and notify the Complainant.

Within five (5) business days after notification to the Complainant that the complaint falls within the Director’s authority, as described above, the Director, in consultation with appropriate University personnel, will evaluate the complaint and determine whether an investigation and/or other action is necessary. Although consultation with University personnel is called for under these Guidelines, the determination of whether an investigation is necessary remains at all times with the Director.

Within ten (10) business days following the completion of the investigation, the Complainant and Respondent will be advised verbally of the findings at separate meetings with appropriate University personnel. A confirming letter may be provided.
Standard of Evidence
In evaluating the evidence and assessing credibility, the Investigators will use a “more likely than not” standard to find facts and determine whether a violation of University policy has occurred. The factual findings of the Investigators are final and are not subject to appeal.

Employee Sanctions
If is determined that a violation of University has occurred, the investigators will make recommendations as to responsive action. Final determination of responsive action is made by appropriate University personnel (i.e. supervisor, Human Resources).

When disciplinary action is recommended, such action may include one or more of the following:
- Informal and formal counseling
- Mandatory training
- Progressive disciplinary action
- No-contact directive
- Transfer of position
- Removal of administrative appointment
- Demotion
- Suspension
- Termination of employment

In addition to other sanctions, the Title IX Coordinator may recommend employment modifications, as may be appropriate, supervision and/or security at locations where the Prohibited Conduct occurred or is likely to recur; arrange for conducting targeted or broad-based educational programming or training for relevant persons or groups; and/or impose any other remedial or protective measures that are tailored to achieve the goals of the policy.

CAMPUS SEX CRIMES PREVENTION ACT
A law requiring convicted sex offenders to report to appropriate state and local agencies responsible for sex offender registration and document their enrollment as a student, volunteer or acceptance of employment at educational institutions. The University will be notified of all offenders who fit the criteria. The New Jersey State Police website for information on registered sex offenders can be found at http://www.njsp.org/info/reg_sexoffend.html.

GOOD SAMARITAN POLICY
Student health and safety are fundamental to our community. Whenever there is concern for another student or belief that assistance is needed, students are expected to contact Public Safety. In the case of a medical emergency, students should immediately call 911.

Students who seek medical assistance for themselves or for an individual who is intoxicated or experiencing an alcohol-related emergency will not be subject to University disciplinary action related to the alcohol policy. Furthermore, the intoxicated student who receives medical assistance will not be subject to University disciplinary action.
When an incident that falls under the Good Samaritan Policy occurs, the student(s) involved will be required to meet with the Office of the Dean of Students to review the matter. While no formal disciplinary sanction (i.e. Probation) will be applied, an appropriate educational response may be. This may include participation in an educational class, mandated counseling assessment, additional fee for ambulance service, and/or parental notification. Failure to complete the educational requirements will result in referral to the University discipline system.

The following is also of important note:

- Other violations of the Student Code related to the same incident may be referred for disciplinary review and sanction.
- A student involved in more than one incident that falls under the Good Samaritan Policy may be subject to disciplinary sanction.
- Students may still be subject to local and state law for their behavior.
- The University reserves the right to review each incident on a case-by-case basis.


**CRIME DEFINITIONS – FEDERAL**

The Campus Security Act delineates what violations need to be reported. The offense definitions are excerpted from the Uniform Crime Reporting Handbook. The definitions of sex offenses are excerpted from the national-incident based reporting edition of the Uniform Crime Reporting Handbook (FBI Uniform Crime Reporting (UCR) / National Incident-Based Reporting System (NIBRS) definitions).

**Criminal Homicide, Murder and Non-Negligent Manslaughter:** The willful killing of one human being by another.

**Criminal Homicide, Manslaughter by Negligence:** The killing of another person through gross negligence.

**Arson:** Willful or malicious burning or attempting to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle, personal property of another.

**Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm although it is not necessary that injury result when a weapon is used.

**Robbery:** The taking or attempted taking of anything of value from the care, custody or control of a person by force, threat of force or violence and/or by putting the victim in fear.

**Burglary:** Unlawful entry of a structure to commit a crime and all attempts to do so.
**Motor Vehicle Theft:** The taking or attempted taking or use of a motor vehicle by persons without lawful access.

**Liquor Law Violations:** Violations and attempted violations of laws and ordinances prohibiting the manufacturing, sale, transportation, possession or furnishing of intoxicating liquor including, but not limited to, maintaining unlawful drinking places; furnishing liquor to a minor or intoxicated person; and drinking on a common carrier.

**Drug Abuse Violations:** Violations of state and local laws related to possession, sale, use, growing or manufacturing narcotic drugs.

**Weapons Law Violations:** Violations of laws or ordinances dealing with weapons offenses that are regulatory in nature such as the manufacture, sale, or possession of deadly weapons, and all attempts to commit any of the aforementioned.

**Weapons Policy**
Firearms and dangerous weapons are not permitted on Seton Hall University property unless the possessor is a sworn law enforcement officer. The intentional use, possession and/or sale of weapons is a violation of New Jersey state law and Seton Hall University policy.

**Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim.

**Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age (age of consent in NJ is 17) or because of his/her temporary or permanent mental incapacity.

**Incest:** Non-forcible sexual intercourse between two persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s personal safety or the safety of others or suffer substantial emotional distress.

**Domestic Violence:** Includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred OR by any other person against an adult or youth victim who is protected under the domestic violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and the existence of the relationship shall be determined
based on the reporting party’s statement with consideration of the length of the relationship, the type
of relationship and the frequency of interaction between persons involved in the relationship.

CRIME DEFINITIONS – STATE OF NEW JERSEY

The Violence Against Women Act requires the inclusion of certain state definitions in the Campus
Security Report and also require that those definitions be provided in campaigns, orientations,
programs and trainings for employees and students. Definitions required include consent, dating
violence, domestic violence, sexual assault, and stalking. Note that the crime statistics listed later in
this document are based upon federal definitions as required by the Campus Security Act, and are not
reflective of state definitions.

Consent: New Jersey State does not define consent in a separate statute.

Dating Violence: New Jersey State does not specifically define “dating violence.” However, under
New Jersey Law, intimate relationships are covered by the definition of domestic violence when the
act constitutes a crime listed elsewhere in this document and is committed by a person in an “intimate
relationship” with the victim.

Domestic Violence: Section 2C:25-19

Universal Citation: NJ Rev Stat § 2C:25-19 (2013)

2C:25-19. Definitions

3. As used in this act:

a. "Domestic violence" means the occurrence of one or more of the following acts inflicted upon a
person protected under this act by an adult or an emancipated minor:

(1) Homicide N.J.S.2C:11-1 et seq.
(2) Assault N.J.S.2C:12-1
(3) Terroristic threats N.J.S.2C:12-3
(4) Kidnapping N.J.S.2C:13-1
(6) False imprisonment N.J.S.2C:13-3
(7) Sexual assault N.J.S.2C:14-2
(8) Criminal sexual contact N.J.S.2C:14-3
(9) Lewdness N.J.S.2C:14-4
(10) Criminal mischief N.J.S.2C:17-3
(11) Burglary N.J.S.2C:18-2
(12) Criminal trespass N.J.S.2C:18-3
(13) Harassment N.J.S.2C:33-4
(14) Stalking P.L.1992, c.209 (C.2C:12-10)

When one or more of these acts is inflicted by an unemancipated minor upon a person protected
under this act, the occurrence shall not constitute "domestic violence," but may be the basis for the
filing of a petition or complaint pursuant to the provisions of section 11 of P.L.1982, c.77 (C.2A:4A-30).
b. "Law enforcement agency" means a department, division, bureau, commission, board or other authority of the State or of any political subdivision thereof which employs law enforcement officers.

c. "Law enforcement officer" means a person whose public duties include the power to act as an officer for the detection, apprehension, arrest and conviction of offenders against the laws of this State.

d. "Victim of domestic violence" means a person protected under this act and shall include any person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or any other person who is a present or former household member. "Victim of domestic violence" also includes any person, regardless of age, who has been subjected to domestic violence by a person with whom the victim has a child in common, or with whom the victim anticipates having a child in common, if one of the parties is pregnant. "Victim of domestic violence" also includes any person who has been subjected to domestic violence by a person with whom the victim has had a dating relationship.

e. "Emancipated minor" means a person who is under 18 years of age but who has been married, has entered military service, has a child or is pregnant or has been previously declared by a court or an administrative agency to be emancipated.

Sexual Assault: 2C:14-2 Sexual assault.
2C:14-2. Sexual assault. a. An actor is guilty of aggravated sexual assault if he commits an act of sexual penetration with another person under any one of the following circumstances:

(1) The victim is less than 13 years old;
(2) The victim is at least 13 but less than 16 years old; and
(a) The actor is related to the victim by blood or affinity to the third degree, or
(b) The actor has supervisory or disciplinary power over the victim by virtue of the actor's legal, professional, or occupational status, or
(c) The actor is a resource family parent, a guardian, or stands in loco parentis within the household;
(3) The act is committed during the commission, or attempted commission, whether alone or with one or more other persons, of robbery, kidnapping, homicide, aggravated assault on another, burglary, arson or criminal escape;
(4) The actor is armed with a weapon or any object fashioned in such a manner as to lead the victim to reasonably believe it to be a weapon and threatens by word or gesture to use the weapon or object;
(5) The actor is aided or abetted by one or more other persons and the actor uses physical force or coercion;
(6) The actor uses physical force or coercion and severe personal injury is sustained by the victim;
(7) The victim is one whom the actor knew or should have known was physically helpless, mentally incapacitated, or had a mental disease or defect which rendered the victim temporarily or permanently incapable of understanding the nature of his conduct, including, but not limited to,
being incapable of providing consent.

Aggravated sexual assault is a crime of the first degree.

b. An actor is guilty of sexual assault if he commits an act of sexual contact with a victim who is less than 13 years old and the actor is at least four years older than the victim.

c. An actor is guilty of sexual assault if he commits an act of sexual penetration with another person under any one of the following circumstances:
(1) The actor uses physical force or coercion, but the victim does not sustain severe personal injury;
(2) The victim is on probation or parole, or is detained in a hospital, prison or other institution and the actor has supervisory or disciplinary power over the victim by virtue of the actor's legal, professional or occupational status;
(3) The victim is at least 16 but less than 18 years old and:
   (a) The actor is related to the victim by blood or affinity to the third degree; or
   (b) The actor has supervisory or disciplinary power of any nature or in any capacity over the victim; or
   (c) The actor is a resource family parent, a guardian, or stands in loco parentis within the household;
(4) The victim is at least 13 but less than 16 years old and the actor is at least four years older than the victim.

Sexual assault is a crime of the second degree.

2C:14-3 Aggravated criminal sexual contact; criminal sexual contact

a. An actor is guilty of aggravated criminal sexual contact if he commits an act of sexual contact with the victim under any of the circumstances set forth in 2C:14-2a. (2) through(7).

Aggravated criminal sexual contact is a crime of the third degree.

b. An actor is guilty of criminal sexual contact if he commits an act of sexual contact with the victim under any of the circumstances set forth in section 2C:14-2c. (1) through(4).

Criminal sexual contact is a crime of the fourth degree.

Stalking: Section 2C:12-10

Universal Citation: NJ Rev Stat § 2C:12-10 (2013)

2C:12-10 Definitions; stalking designated a crime; degrees.

1. a. As used in this act:

(1) "Course of conduct" means repeatedly maintaining a visual or physical proximity to a person; directly, indirectly, or through third parties, by any action, method, device, or means, following, monitoring, observing, surveilling, threatening, or communicating to or about, a person, or interfering with a person's property; repeatedly committing harassment against a person; or repeatedly conveying, or causing to be conveyed, verbal or written threats or threats conveyed by any other means of communication or threats implied by conduct or a combination thereof directed
at or toward a person.

(2) "Repeatedly" means on two or more occasions.

(3) "Emotional distress" means significant mental suffering or distress.

(4) "Cause a reasonable person to fear" means to cause fear which a reasonable victim, similarly situated, would have under the circumstances.

b. A person is guilty of stalking, a crime of the fourth degree, if he purposefully or knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for his safety or the safety of a third person or suffer other emotional distress.

c. A person is guilty of a crime of the third degree if he commits the crime of stalking in violation of an existing court order prohibiting the behavior.

d. A person who commits a second or subsequent offense of stalking against the same victim is guilty of a crime of the third degree.

e. A person is guilty of a crime of the third degree if he commits the crime of stalking while serving a term of imprisonment or while on parole or probation as the result of a conviction for any indictable offense under the laws of this State, any other state or the United States.

DEFINITIONS OF GEOGRAPHY
The following definitions are from *The Handbook for Campus Safety and Security Reporting*. Public Safety and Security is responsible for identifying the University’s geography as defined by the Clery Act.

**On-Campus** – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**Public Property** – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**Non-campus Buildings or Property** – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**UNFOUNDED CRIMES**
The University will report a crime as “unfounded” only if sworn or commissioned law enforcement personnel make formal determination that the report is false or baseless.
CLERY REPORTABLE CRIMES

Note: These statistics include all reports of crimes made to Campus Security Authorities, to Public Safety & Security, and to local law enforcement agencies. These are reports of crimes, and do not necessarily represent actual, investigated or adjudicated crimes.

CRIMINAL OFFENSES

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### Arrests & Disciplinary Referrals

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Hate Crimes
There were no reported hate crimes at Seton Hall Law School in 2015, 2015, or 2016.

Seton Hall University does not tolerate bias activity and will ensure that any reported incident is fully investigated. To report a bias crime, contact the Newark Police Department at (973)733-6000 or the Seton Hall Law School Public Safety at (973)642-8725.