


Memorandum

To: Faculty Senate
Seton Hall University

From: Karen E. Boroff, Ph.D. 
Interim Provost and Executive Vice President

Re: Policy on Intimate Relationships with Subordinates

Date: April 8, 2019

I wish to acknowledge the work done by members of the Executive Committee of the Faculty Senate to revise the Policy on Intimate Relationships with Subordinates.

In the desire to ensure a safe and productive environment for learning and mentoring, many institutions are attempting to provide guidance on intimate relationships between individuals in unequal positions of power. Just this week, *Inside Higher Education* noted that Princeton University banned intimate relationships between faculty and graduate students.

<http://www.insidehighered.com/quicktakes/2019/04/03/princetons-faculty-votes-ban-professor-graduate-student-relationships>

Many institutions already have prohibitions regarding relationships with undergraduates, but I appreciate that the situations with graduate students or junior faculty may be more challenging to evaluate.

I will transmit these revisions to the existing policy for the appropriate review.