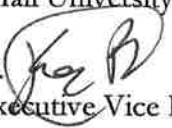


Memorandum

To: Faculty Senate, Seton Hall University  
From: Karen E. Boroff, Ph.D.   
Interim Provost and Executive Vice President  
Re: Joint Taskforce on parental leave  
Date: January 12, 2018

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The Office of the Provost is in receipt of the request to convene a joint taskforce to develop proposals to expand and standardize the current family leave policy for faculty. This taskforce request was approved by the Faculty Senate on December 1, 2017.

Human Resources indicates that in addition to the policies outlined in the Faculty Guide, the University is compliant with the federal Family and Medical Leave Act (FMLA) and the New Jersey Family Leave Act (FLA), both of which provide job protection and unpaid leave, including parental leave, benefits to employees. (Paid accrued leave may be used in certain circumstances.) With this as a backdrop to the discussion, I do agree it is worthwhile to convene a small group of members of my staff, HR administrators, and faculty from the Senate to examine the development of proposals and to report their findings to me and to the Senate.