


Memorandum

To: Faculty Senate
Seton Hall University

From: Karen E. Boroff, Ph.D. 
Interim Provost and Executive Vice President

Re: Certificate in Population-Focused Nursing Practice
(2018-FS-21)

Date: December 5, 2018

I am in receipt of the Senate resolution approving the Certificate in Population-Focused Nursing Practice. This certificate was approved by the Senate at its meeting of October 19, 2018.

This proposal reflects an identified need for nurses to be trained in population healthcare methods. This training is critical for the design of interventions and the treatment of diseases in populations. Nurses completing this certificate will also have training in data analytics, which will expand their leadership roles in promoting better healthcare in diverse populations.

In reviewing this certificate, it was helpful to see the side-by-side with the Certificate in Population Management offered by the School of Health and Medical Sciences. It is also noted that these certificates share coursework, which reduces duplication of instruction. This certificate is the result of outreach from local healthcare providers, who request more training in population health. The endorsements speak of a “great need for this type of advanced nursing program and certification.”

The learning outcomes are clearly articulated along with the skillset which will allow nursing students to shift from individual to population focused care. The proposal also includes the pathway through the curriculum allowing students to see where the specific knowledge and skills are developed. Furthermore, the program includes an Interprofessional Population Health Capstone course which requires analysis and comparison of population healthcare internationally via study abroad or in a national/local setting.

This proposal also calls for hiring new faculty to offer some of these courses, whose salaries can be covered by enrollment. If the projected numbers of enrollments are met by AY 21-22, then this program can continue on the basis of a minimum cohort size of 12. If these projected enrollments are not met by AY 21-22, the program will automatically sunset.

With this prospect in mind, I approve this certificate.