


Memorandum

To: Faculty Senate
Seton Hall University

From: Karen E. Boroff, Ph.D. 
Interim Provost and Executive Vice President

Re: *Faculty Guide* Article 10.1
2018-FS-10

Date: May 16, 2018

The Office of the Provost is in receipt of the endorsement of a suggested change to *Faculty Guide* Article 10.1.a. This change was passed by the Faculty Senate at the May 4, 2018 meeting.

Currently, the *Faculty Guide* Article 10.1.a reads, "Department chairs are elected by majority vote of tenured and probationary faculty members, full-time clinical faculty members, lecturers and faculty associates who will be continuing employment at the University in the subsequent year unless otherwise specified in the department or college bylaws." The suggestion was to remove the phrase, "unless otherwise specified in the department or college bylaws." I believe it is appropriate for faculty who may currently have a relationship with the department and have an expectation for the continuance of their duties into the next academic year to have the ability to participate in an election of the chairperson. The chairperson's duties will extend to them in various ways, e.g. teaching schedules, annual evaluations, and service to the department. For others, who may be contracted for a limited term or for individual courses, participation in voting for a chair, who may not have any interactions with the faculty member, would seem inappropriate. Any other bylaws permitting this type of voting should be seen as non-compliant with the *Faculty Guide*.