


Memorandum

To: Faculty Senate
Seton Hall University

From: Karen E. Boroff, Ph.D. 
Interim Provost and Executive Vice President

Re: Endorsement of Revisions to Merit Policy
2018-FS-06

Date: May 15, 2018

The Office of the Provost is in receipt of the Faculty Senate's endorsement of the revisions to the merit policy recommended by the Merit Task Force. This endorsement took place at the April 6, 2018 meeting of the Faculty Senate.

The University has funded a number of awards, such as University Research Council Awards, Teacher of the Year Awards, and Researcher of the Year Awards, that recognize various types of faculty scholarship and teaching. The University has also provided support and recognition for continued faculty development in the granting of sabbatical leaves, leaves for professional development, an Office for Faculty Development, as well as the Office of Grants and Research to assist faculty with grant applications. I am pleased that a peer review process is again in place to provide faculty with compensation based on meritorious criteria developed by departmental committees and approved by the deans.

As this process evolves, the feedback and revisions suggested by the Merit Task Force are important discussion points. This is shared governance at work. With the approval of the revised Faculty Merit Policy and Guidelines for 2018, departments should begin to review their guidelines and rubrics for this year's submissions.