

Composed of a cadre of retired and phasing professors, the Faculty Retirement Group (FRG) has met to draft the following information regarding its actuality and design. This will be conveyed in three distinct units: Part A – Identification information, Part B – FRG’s contribution to the University, and Part C – FRG’s concerns, activities, events and agenda for spring 2017.

Part A: Identification Information.

- 1) Faculty Retirement Group was organized by request of Director of Faculty Development, Dr. Mary Balkun. To facilitate its creation, she asked Dr. Chrysanthy M. Grieco to chair the group.
- 2) A planning committee of interested faculty from several colleges was established to discuss the necessity and feasibility of such a group. By the third meeting, the working name, Faculty Retirement Group (FRG), was decided upon by unanimous vote. Its title allows those who are retired, emeriti, and phasing faculty along with those professors anticipating retirement in the next ten years to identify and to benefit by the activities of this undertaking.
- 3) FRG is open to eligible faculty in all of our colleges—Arts and Sciences, Communications and the Arts, Business, Diplomacy and International Relations, Education and Human Services, Health and Medical Sciences, Nursing, Theology, and University Libraries.
- 4) A comprehensive list of former retirees from the past 10 years will be used to notified those who have left Seton Hall that our committee welcomes their membership.
- 5) Programs, presentations, activities, and agenda items will be determined by majority decision.
- 6) FRG is requesting no funding for their projects from the University.

Part B: Faculty Retirement Group’s Contribution to the University

- 1) Members are/may be available for adjunct positions in their respective departments on an individual basis.
- 2) Similarly, members may be available to substitute in one or more class periods on emergency bases.
- 3) By invitation, members may join University committees to share their expertise with regular faculty.
- 4) Members may be available to make presentations in their fields to students, faculty, and other groups in the University.
- 5) Members may be available to mentor new faculty, directors and/or chairs.
- 6) Members may be available to tutor students in their fields when requested.

- 7) FRG is positioning itself to become a place for all retirees and prospective retirees to find answers to their retirement questions, to renew friendships with former colleagues, and to actively involve themselves in the business and activities of the University.
- 8) FRG is eager to become part of the greater community at Seton Hall to offer their experience and expertise.

#### Part C: Faculty Retirement Group's Concerns, Activities, Events and Agenda for 2017

- 1) FRG requests parking tags that are retiree (or FRG) designated at a reduced cost from the regular faculty charge if they are on campus for longer than the allotted number of visitor tags.
- 2) FRG requests continually updated SHU ID cards for their use.
- 3) FRG requests higher adjunct wages than regular adjunct pay for their years of commitment to SHU.
- 4) FRG requests continued and similar use of library resources as regular faculty have.
- 5) FRG requests that their laptop computers may be retained upon retiring, and further will be allowed to have upgrades, updating, and refreshing as need be.
- 6) Retirees may keep their email addresses as long as they comply with requests from SHU's Information Technology Services.
- 7) Retirees may keep their department mailboxes upon individual requests and if space allows.
- 8) Rec Center privileges will be the same for all faculty, whether actively teaching or retired. Though free, their request for guest passes after 3 o'clock conflicts with space needs that all members of the SHU community must adhere to.
- 9) FRG requests that Emeriti status be standardized for all retiring and retired faculty.
- 10) FRG requests that an actual location, that is a room on campus, where retirees could gather when they are on campus for purposes of study, socializing, meetings.
- 11) FRG recommends that the administration host an Emeriti luncheon every year to welcome and honor the newest emeriti faculty, a common celebration in other universities.
- 12) FRG suggests workshops, seminars and other presentations highlighting typical retirement concerns of mutual interest:
  - Financial planning for retirement before, during, and later on
  - Financial management and investments
  - Taxation planning
  - Inheritance planning and wills
  - Medicare, Medigap, etc.
  - How to go about retiring -- Projected panel discussion in January
  - Health and welfare after SHU
- 13) FRG activities will include opportunities to
  - SOPAC performances
  - Golden Pass privileges for seniors
  - NJ Transit and other reduced fares for seniors
  - Movie and theatre groups

13) Tentative lunch dates for next semester will coincide with Faculty Lunches (\$3) at noon in the Faculty Lounge. The dates will be confirmed once members inform if they are convenient for the majority:

- Tuesday, January 24
- Wednesday, February 15
- Tuesday, March 28
- Tuesday, April 11

The Faculty Retirement Group submits this “white paper” for your information and to submit to Provost Larry Robinson for his endorsement of our committee.

Sincerely,

Chrys

Chrysanthy M. Grieco