## RPIE MODEL OUTLINE

		Definition
Research	Situation Analysis (Background and Benchmarking)	Client Research — An in-depth look into the organization you are representing.  Familiarity with products and services; competitive environment  Precise mission of organization; goals, objectives and challenges (SWOT)  Structure; management model, how is PR viewed? PR successes and failures  Financial status
	Research	Opportunity or Problem Research – Determining why a company should conduct a particular PR program at a particular time  Unique opportunity to favorably influence public opinion or behavior  Response to the development of unfavorable opinion or behavior of the problem  Maintain a favorable public opinion  Qualitative Research  Organization or client records (business plans, past PR programs etc.)  Published materials (news articles, surveys or polls, government data)  Interviews with key members of targeted publics  Customer feedback  Trade group, association or advisory panel research  Focus group research  Quantitative Research  Content analysis: analyzing themes or trends in the message content of selected media  Sample surveys: determining audience information levels, attitudes, behaviors and media habits via mail, telephone or in person.  Experiments: determining which forms of communication or messages may be
	Target Audience	most effective with select audiences  Audience Research – Investigating the target audiences or "publics"; segmenting into different categories  Targeting – Targeting the most important publics on a priority basis  Who is this public (demographics, psychographics etc.)?  Why is it important to us?  How active or involved is this public, relative to our interests?  Which public are most important to us, in priority rank order  How do we reach them? What media do they use most frequently?
Planning	*Determined by the 3-step process of PR  *always need date associated with each one	Output objectives – Effort/Action: the distribution or execution of program materials Outcome objectives – Impact: specific intended effects of public relations programs on their audiences  ATTRACT: Informational objectives: message exposure to, message comprehension by and/or message retention  FEEL: Attitudinal objectives: forming attitudes where none exist, reinforcing existing attitudes or changing existing attitudes  ACT: Behavioral objectives: consists of the creation or stimulation of new behavior or the reversal of negative behavior on the part of an audience toward the practitioner's client or organization
	Strategies	A strategy statement describes, in concept, how an objective is to be met; they are broad statements and don't refer to specific activities  Are intangible; they are ideas, choices or decisions  Strategies reveal the situation; tactics do not  Buzz words: leverage, showcase, employ, highlight, underscore, focus, avoid, initiate

Implementation	Key Messages/	Key messages:
	Theme	<ul> <li>What needs to be communicated in order to change behavior</li> </ul>
		<ul> <li>Must be compelling and resonate with the target audience</li> </ul>
		Theme:
		<ul> <li>Catchy, memorable and concise; ties the campaign together</li> </ul>
	Tactics	This is the "nuts and bolts" part of the plan that describes, in sequence, the specific
		activities that put the strategies into operation and help to achieve the stated objectives
		Buzz words: Develop/create, send, pitch, contact, book, broadcast
Evaluation	Evaluation	Evaluation: ongoing monitoring and final assessment of
		Output objectives: Measured quantitatively by simply counting the actual output/action
		Outcome (Impact) objectives: Measure CHANGE
		<ul> <li>Informational objectives: measured by surveys</li> </ul>
		<ul> <li>Attitudinal objectives: measured by attitude surveys</li> </ul>
		<ul> <li>Behavioral objectives: measured by interviews/surveys/focus groups, etc. and</li> </ul>
		observation of behaviors

Source: Hayes, D. and Kumar, P. *Public Relations Cases* 9<sup>th</sup> ed. Washington, DC: American University.

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