

# Search *for the* Next President



SETON HALL  
UNIVERSITY™

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What great minds can do.





## Seton Hall University *Mission*

Seton Hall is a major Catholic, archdiocesan University. In a diverse and collaborative environment, it focuses on academic and ethical development. Seton Hall students, taught by outstanding faculty in an evolving, technologically advanced setting with values-centered curricula, are prepared to be leaders in their professional and community lives in a global society.



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# The Opportunity

[Seton Hall University](#) invites nominations and applications for a visionary leader to serve as the University's 22nd President. Named for Saint Elizabeth Ann Seton and founded by her nephew, Bishop James Roosevelt Bayley, Seton Hall is a nationally ranked, archdiocesan Catholic University committed to academic excellence; expanding liberal, professional and scientific knowledge; and preparing ethical and compassionate great minds and servant leaders. The University anticipates that the President will begin duties during the summer of 2024.

## Overview

One of the country's leading Catholic universities, Seton Hall has been showing the world what great minds can do since 1856. Home to more than 10,000 undergraduate and graduate students and offering more than 90 rigorous majors, Seton Hall's academic excellence has been singled out for distinction by *The Princeton Review*, *U.S. News & World Report* and *Bloomberg Businessweek*, among others. Accredited by the Middle States Commission on Higher Education, Seton Hall boasts a student-to-faculty ratio of 14:1 and an employment rate of more than 98 percent within six months of graduation. Seton Hall is ranked in the top five nationally, with more than 81 percent of undergraduates completing internships.

Seton Hall is a financially sound and prudently run institution, with an endowment of approximately \$330 million and a budget of \$334 million for FY2024. The University has enjoyed robust enrollments and increased academic rigor in recent years. Seton Hall welcomed a Fall 2023 freshman class of 1,571 students from 39 states and 22 countries, which is an increase of 60 students over the previous year's class. More than a third of the class consists of first-generation students, a third are Pell-eligible and nearly half are students of color.

Seton Hall's 58-acre main campus in South Orange, N.J. is only 14 miles from Manhattan. South Orange provides small-town charm and big-city opportunities. The University's School of Law is located in nearby Newark and the Interprofessional Health Sciences (IHS)



campus is situated in Clifton and Nutley. The IHS campus houses Seton Hall's College of Nursing and School of Health and Medical Sciences.

## Points of Distinction

### [The Princeton Review](#)

- One of the Best 243 On-Campus MBA Programs
- A Best Online Nursing School Master's Programs

### [Forbes](#)

- One of America's Best Value Colleges
- One of America's Best Employers

### [The Chronicle of Higher Education](#)

- Among the Top 25 Private Colleges with the Highest Student Mobility

### [U.S. News & World Report](#)

- One of America's Best Colleges (National Universities)
- Ranked an A-Plus School for B Students
- Ranked a Top-Tier Undergraduate Business Program
- #12 Part-Time Law Program in the Nation
- #20 Physician Assistant Program
- #27 Nonprofit Management Program

- #33 Online Graduate Nursing Program
- #41 Healthcare Administration Program
- #51 Undergraduate Nursing Program
- #56 Best Law School
- #58 Online Master's in Education
- #67 Undergraduate Nursing Program
- #79 Occupational Therapy Program
- #83 Physical Therapy Program
- #84 Part-time M.B.A. Program
- Top 15 Health Law Program

#### *Bloomberg Businessweek*

- Top 75 Undergraduate Business Schools
- Top 55 for Both Starting Salary and % of Graduates Who Had At Least One Internship
- Top 100 Undergraduate B-School for Return on Investment

#### *PayScale*

- Best in the Nation for Mid-Career Salary

#### *Leadership Excellence*

- The Gerald P. Buccino '63 Center for Leadership Development Ranked #1 in the Nation Five Years in a Row (HR.com)
- Recipient of the 2022 Outstanding Program Award by the Association of Leadership Educators

#### *Internships*

- Top 5 in Undergraduate Internships Nationally — International Business Times

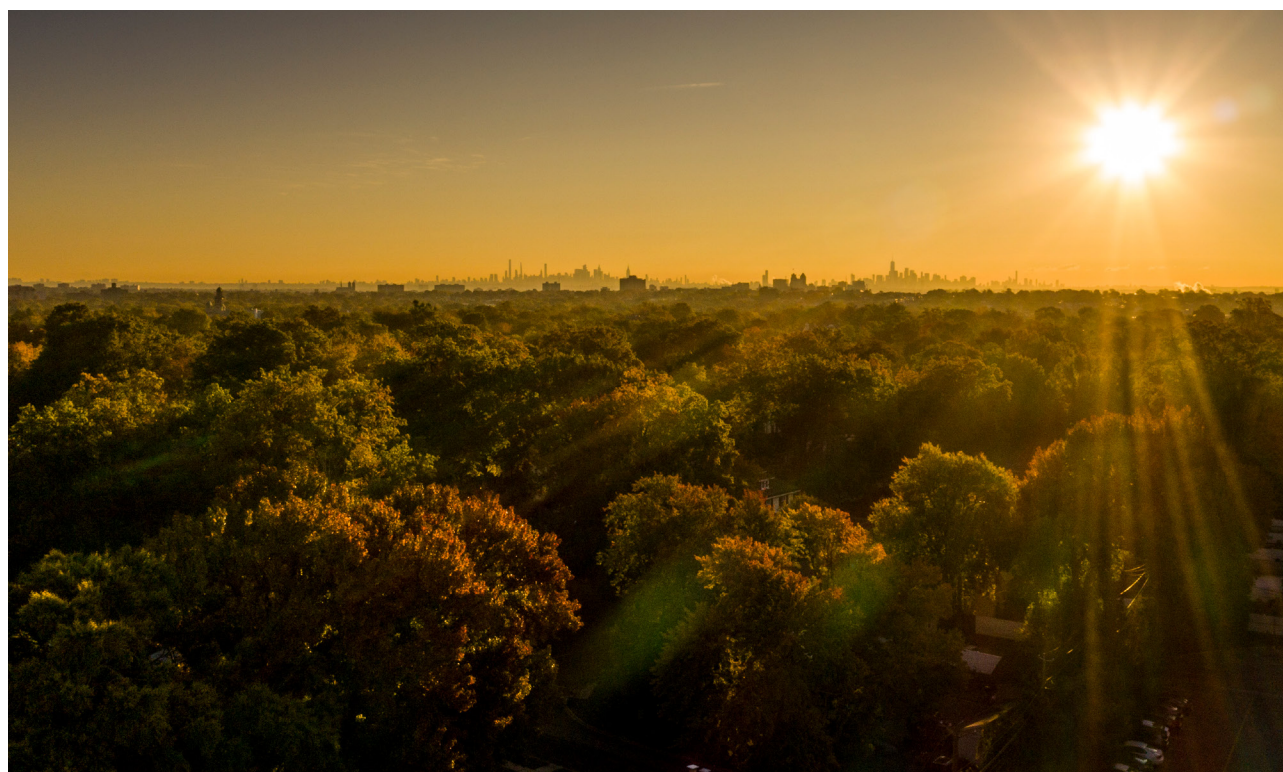
#### **A Diverse and Mission-Centered Community**

Seton Hall attracts students from every corner of the United States and over 70 countries. Nearly half of undergraduates identify as students of color. Outside of the U.S., the most represented countries at the University are China, Colombia, India, Saudi Arabia and Thailand.

The overall undergraduate enrollment numbers about 6,200; professional and graduate enrollments, consisting of master's and doctoral degree students, number about 4,000. Seton Hall has an outstanding reputation for providing an accessible and high-quality education for students, staying true to the mission of being a University of opportunity by distributing a record \$170 million in financial aid for the 2023-24 academic year. Overall, 98 percent of undergraduates receive financial aid.

#### **Strategic Plan: Harvest Our Treasures**

Amidst the COVID-19 pandemic, the Seton Hall community embarked on a strategic planning process







that incorporated voices from across the University. The result was [Harvest Our Treasures](#), a strategic plan developed and carried out by students, faculty, staff and administrators, the priest community, as well as Regents and Trustees. Individuals at every level contributed to its creation and success.

Approved in December 2020, the three-year plan sought to increase Seton Hall's distinction, enhance its reputation as a home for great minds and focus its energies on elevating every aspect of the University experience. *Harvest Our Treasures* has been overwhelmingly successful in its mission. Since its inception, Seton Hall has:

- Enrolled three of the largest and academically strongest classes in its history;
- Examined its cost structure through a Peer and Pricing Study that validated the University's economic value;
- Supported students with record levels of financial aid;
- Rebalanced instructional vs. non-instructional expenses in favor of academics;
- Conceived and achieved major capital projects, including the transformed University Center;
- Helped students persist through a revamped advising model that resulted in freshman-to-sophomore retention reaching a six-year high of 85.2 percent;
- Supported first-generation and financially at-risk students, resulting in a 95 percent freshman-to-sophomore retention; and
- Experienced an employment rate of more than 98 percent within six months of graduation.



### The Academic Program

Seton Hall is a Carnegie Doctoral University — High Research Activity (R2) with eight schools and colleges: the College of Arts and Sciences; Stillman School of Business; School of Diplomacy and International Relations; School of Health and Medical Sciences; College of Human Development, Culture, and Media; School of Law; College of Nursing; and the Immaculate Conception Seminary School of Theology.

Nationally accredited programs, including Business, Education, Psychology, Law, Nursing and Health Sciences, attest to the University's overall academic excellence. Seton Hall is in the midst of its latest Middle States review, which is scheduled to be completed in 2024.

### Faculty

For Academic Year 2022-23, the University was home to 455 full-time faculty members who taught 63 percent of all undergraduate credits and 66 percent of all graduate credits. Seton Hall faculty members are well-qualified for their positions, as 91 percent of full-time faculty (414 out of 455) hold terminal degrees in their respective fields. Each year, Seton Hall recognizes multiple Faculty Fulbright winners and recipients of other prestigious prizes and awards.

Since the start of *Harvest Our Treasures*, the University has hired more than 60 full-time faculty members; energized academic research and scholarship through interdisciplinary Academies; and grown faculty grant





receipts by more than 145 percent. Most importantly, Seton Hall faculty members put students first. Their care and concern for students infuses their teaching, research and service. As the cultivators of Great Minds, the University's teacher-scholars embody Seton Hall's commitment to students' intellectual, spiritual and moral growth.

### **The College of Arts and Sciences**

The oldest and largest of Seton Hall's eight academic units, the [College of Arts and Sciences](#) teaches and advances research in the liberal arts and sciences — the fields of free inquiry that teach people how to think independently, critically, constructively and responsibly in a free society.

Across 14 collaborative departments, faculty members research physical and social sciences — from biology, chemistry, physics and engineering to anthropology, economics, politics, psychology and sociology; mathematics and computer science; the humanities, including ancient and modern languages, English, history, philosophy and religion; and fields that apply liberal arts to sociopolitical engagement: social work, criminal justice and public administration. The college also houses the University Honors Program, a selective and advanced sequence of interdisciplinary, team-taught colloquia that address the fundamental questions of what it means to be human and why knowledge matters.

College faculty members include award-winning historians and novelists, as well as recipients of major grants from the National Institutes of Health, National Science Foundation,



Department of Defense, NASA and National Endowment for the Humanities. They are scholars who have taught across the world on Fulbrights and servant leaders who assist local communities.

### **The Stillman School of Business**

Established in 1950, the [Stillman School of Business](#) maintains professional accreditation from the Association to Advance Collegiate Schools of Business — AACSB International. The school is among a select group that has achieved both business and accounting accreditations, a distinction earned by less than 1 percent of the world's business schools.

The school integrates technology and core business skills into challenging undergraduate, graduate and unique dual-degree programs. It provides an educational experience that "transforms concepts into practice" and extends learning beyond the four walls of a classroom. Tangible examples of this include Stillman's eight applied learning centers; internship and employment opportunities; faculty/student research partnerships; and nationally recognized undergraduate assessment.

Known for academic excellence, Stillman has received national recognition from *Bloomberg Businessweek*, *Poets & Quants*, *U.S. News & World Report* and *The Princeton Review*.

### **The School of Diplomacy and International Relations**

The [School of Diplomacy and International Relations](#) prepares students from around the world to become





leaders in a global society. Its innovative graduate and undergraduate programs provide students with the critical skills and knowledge needed for international careers in public service, business, law and the nonprofit sector. Through a unique alliance with the United Nations Association of the United States of America and the United Nations Foundation, students are exposed to today's global leaders and policymakers while experiencing diplomacy at work.

Students come together from throughout the United States and nearly 20 countries to participate in a multidisciplinary curriculum that emphasizes global studies, multilateral diplomacy, conflict resolution, international economics and leadership. A distinguished faculty of scholars and professionals bring cutting-edge theory and practical perspectives to the classroom.

### **The College of Human Development, Culture, and Media**

Established in 2023, the [College of Human Development, Culture, and Media](#) reframes education and communication as engines of innovation along the continuum of human development. Expression underpins all facets of the college's portfolio — media as a form of education and artistic expression; teaching and learning as modes of creative expression; and self-expression as a vehicle of social agency.

Through an exceptional faculty and dynamic, cross-disciplinary curricula, the college seeks to serve humanity by collaborating across distinct fields that uniquely complement one another.

Many of the biggest challenges our society faces relate to the intersection of education and communication. These challenges can't be solved in silos. They require innovative approaches that capitalize on the synergies of art, design, communication, instruction and media.

The college advances an approach to learning that grounds students firmly in their chosen disciplines while expanding their perspectives through collaboration — setting them apart in their ability to lead in various fields and solve pressing problems in society.

### **The School of Law**

The only private law school in New Jersey, Seton Hall University [School of Law](#) is located in Newark, New Jersey's largest city. Now in its second half century of operation, the Law School has achieved national distinction in the areas of health and pharmaceutical law, intellectual property law, public interest and government service, and international and corporate practice. The School offers both day and weekend programs leading to the Juris Doctor (J.D.), Master of Laws (LL.M.) in Health Law, Master of Laws (LL.M.) in Intellectual Property Law, and Master of Legal Studies (M.L.S.) degrees.

The Law School is widely known and respected at home and abroad. Its award-winning Leadership Fellows Program provides course offerings on leadership, ethics, and decision-making and trains students for the challenges of leadership in their careers as lawyers. The Law School participates in the Dean Acheson Legal Stage Program at the Court of Justice of the European Communities in Luxembourg. Over the past several years, Seton Hall Law School students have competed successfully against their peers from Columbia, Fordham, Georgetown, Harvard, and New York University to secure prestigious positions with European Court justices.

The Law School boasts a highly respected inter-scholastic moot court curriculum among its many programs designed to attract and train some of the best legal minds in the





country. Its alumni are a major presence on the federal and state benches, at all levels of government, and in law firms large and small. Its post-graduation clerkship rate is higher than that of the majority of law schools in the country. Seton Hall Law is home to three centers and two institutes that are specialized across the fields of health law, intellectual property law, social justice, public policy, and privacy.

Centrally located in Newark, Seton Hall Law is situated near a high concentration of state and federal courthouses on both sides of the Hudson River; governmental agencies and major law firms within walking and train distance; and many corporate headquarters with large legal and compliance offices, which provide students access to an array of employment and externship opportunities.

### **Interprofessional Health Sciences**

The Interprofessional Health Sciences (IHS) campus in Clifton and Nutley, N.J. is 30 minutes from Seton Hall's main campus in South Orange. The IHS campus is home to Seton Hall's College of Nursing and School of Health and Medical Sciences, as well as the Hackensack Meridian School of Medicine.

The IHS campus is a partnership between Seton Hall and Hackensack Meridian Health. It provides a state-of-the-art facility that creates a collaborative and interdisciplinary environment for students and faculty in all disciplines, enabling joint research, grant funding and an innovative and integrated learning environment for students. The

partnership with Hackensack Meridian Health also provides Seton Hall with an exclusive Joint M.D. program and the reservation of 25 percent of the seats in the School of Medicine for qualified Seton Hall graduates.

The IHS campus creates a forward-thinking approach to healthcare education, bringing together future doctors, nurses and health professionals in the fields of medicine, nursing, physical therapy, physician assistant, occupational therapy, athletic training and speech language pathology. This innovative team-based training reflects the future of healthcare delivery; Seton Hall is one of only a few universities using this model.

### **The College of Nursing**

For current and prospective nurses, the [College of Nursing](#) provides a wide variety of undergraduate and nationally ranked graduate programs that have prepared students for leadership in nursing since 1937. The College of Nursing is a pioneer in evidence-based practice, servant leadership and cutting-edge technology, and encourages students to integrate their values into their daily nursing practice. *U.S. News & World Report* ranks the College of Nursing as one of the top graduate nursing programs in the country.

### **The School of Health and Medical Sciences**

The [School of Health and Medical Sciences](#) combines the expertise of Seton Hall with the resources of affiliate healthcare sites to provide exemplary academic and clinical training in health sciences and health administration. The school's emphasis on interprofessional education prepares healthcare leaders of tomorrow to focus on patient-centered care and to make a difference in patients' lives and their communities.

### **Immaculate Conception Seminary School of Theology**

[Immaculate Conception Seminary School of Theology](#) is a House of Formation for the Roman Catholic priesthood and also serves as Seton Hall's School of Theology. As a House of Formation, the seminary offers men preparing for the priesthood the personal, academic, ministerial and spiritual formation essential for their conversion to Jesus Christ and for their commitment to a life of service to the Church. As a School of Theology, the seminary provides a theological and philosophical foundation for men and women pursuing undergraduate and graduate studies; a theological





foundation and pastoral and spiritual formation for men and women preparing for ministries among the people of God; a theological foundation for men and women desiring to pursue doctoral studies; and various other opportunities for continuing theological education.

### **Seton Hall University Accreditations**

- Accreditation Association for Ambulatory Healthcare (AAAHC)
- Accreditation Council for Graduate Medical Education (ACGME)
- Accreditation Council for Occupational Therapy Education (ACOTE)
- Accreditation Review Commission on Education for the Physician Assistant (ARC-PA)
- American Bar Association
- American Chemical Society (ACS)
- American Psychological Association (APA)
- Association of Theological Schools in the United States and Canada (ATS)
- Association to Advance Collegiate Schools of Business International (AACSB)
- Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)
- Commission on Accreditation in Physical Therapy Education (CAPTE)
- Commission on Accreditation of Athletic Training Education (CAATE)
- Commission on Accreditation of Healthcare Management Education (CAHME)
- Commission on Collegiate Nursing Education (CCNE)
- Council for the Accreditation of Educator Preparation (CAEP)

- Council on Academic Accreditation in Audiology and Speech-Language Pathology
- Council on Social Work Education
- International Association of Counseling Services Accreditation (IACS)
- The Middle States Commission on Higher Education
- National Association of Schools of Public Affairs and Administration (NASPAA)
- New Jersey Department of Education (NJDOE) Professional Development Provider
- New Jersey State Board of Nursing

### **Athletics**

Athletics is a big part of life at Seton Hall, with 14 men's and women's varsity teams. The Pirates compete in the NCAA Division I Big East Conference, one of the most thrilling and well-known athletic conferences in the nation. The mission of the Department of Athletics and Recreational Services is to ensure that the intercollegiate athletics and recreational programs represent and reflect the missions and goals of the University. By providing quality opportunities and programs that foster high academic, moral and athletic standards, Seton Hall enables all student-athletes to maximize their personal potential.

### **Service and Student Life**

Service to others is ingrained within a Seton Hall education. The Division of Volunteer Efforts (DOVE) aims to raise the Seton Hall community's social awareness by directly serving others. Stemming from the desire to affirm all people's dignity and live as Christ taught by putting faith into action, this service supports Seton Hall's commitment to developing compassionate individuals rooted in and guided by faith and its expression in firm moral convictions. On average, students contribute 40,000 hours of community service annually.

In addition, Seton Hall hosts more than 25 intramural and club sports and 130 student organizations, as well as 22 Greek societies. Students have myriad opportunities to learn and grow outside the classroom, including the Student Leadership Conference, Organizational Leadership Program, Student Government Association, Campus Ministry, the Student Activities Board and the Multicultural Advisory Committee.





## The Presidency of Seton Hall University

The 22nd President of Seton Hall will be an ordained Roman Catholic priest in good standing. He will be a servant leader who is knowledgeable, thoughtful and articulate on issues of Catholicism and Catholic identity. The President will blend executive competencies with a pastoral sensibility and possess a deep understanding of the Catholic intellectual tradition and Catholic social teaching in the context of United States higher education. At the same time, he will champion the University's educational mission, shared governance and academic freedom.

### Strategic Opportunities

Key strategic opportunities for the next President of Seton Hall include the following:

- Promote and model a leadership and management style that prioritizes stability, transparency, visibility and collaboration.

- Clearly and passionately articulate Seton Hall's Catholic mission, vision and unique value proposition to increase brand visibility, grow enrollment and celebrate the University's great minds — students, faculty, staff, administrators, the priest community and alumni.
- As Seton Hall's chief ambassador, ensure an environment of stability and trust in a campus community that has experienced several major leadership transitions in recent years.
- In preparation for the public phase of a comprehensive fundraising campaign, focus on external resource development including major gift cultivation and solicitation, corporate and foundation partnerships and community engagement, particularly with alumni, parents, friends and other potential supporters of the University.
- In close collaboration with the Board of Regents and Board of Trustees, assess the *Harvest Our Treasures* strategic plan in the context of today's higher education landscape nationally and regionally, as well as Seton Hall's aspirational goals and strategic priorities.



- Provide an inclusive and unified vision for the University's three campuses; be an engaged and present colleague for all constituents at the School of Law and Interprofessional Health Sciences campus; and foster programs and initiatives that forge connections between campuses, people and disciplines.
- Continue to build a diverse community of learning, scholarship, service and professional development that supports a dedicated faculty and staff; transforms students' lives and career opportunities; and engages community members on- and off-campus.
- Invest strategically and thoughtfully in academic programmatic offerings that benefit students; have market value now and in the future; and align with Seton Hall's mission and values.
- Elevate Seton Hall's reputation, research profile, external engagement and success in areas including academics, athletics, student experience and post-graduation outcomes.
- Celebrate the diversity of the student population while working to broaden the diversity of the faculty, staff and leadership of the University.
- Promote Seton Hall's many successes and ensure the University's story is being shared in a compelling manner to engage and leverage a dedicated and loyal alumni base, advance the Seton Hall brand, attract students and increase community support.

### **Desired Qualifications**

The Presidential Search Committee, Board of Regents, and Seton Hall University community seek candidates with the following desired qualifications:

- A deep resonance with the distinct, inclusive Catholic mission and core values of Seton Hall and the ability to model and passionately articulate that mission internally and externally.
- The demonstrated ability to elevate external relations and resource development, particularly the energy, excitement, and experience to lead the public phase of Seton Hall's capital campaign. Candidates shall have a successful track record of philanthropic fundraising and leading a comprehensive campaign.
- Sound business judgment and the financial acumen to lead a large, complex enterprise with diverse activities and limited resources. The proven ability to build strong management teams, make difficult decisions, and execute large, ambitious, and fiscally responsible plans. A record of senior executive experience in a higher education institution of similar or greater complexity. A record of effectively recruiting and retaining strong executives.
- The ability to articulate a shared vision for Seton Hall's future within the competitive environment of American higher education and a commitment to collaboratively charting a visionary course for the University. Candidates shall have the experience to lead a strategic planning process to build on its recently completed strategic plan, *Harvest Our Treasures*.
- An earned terminal degree. A strong academic record and commitment to exceptional scholarly inquiry. Teaching experience at the collegiate level and a record of academic publications, based on which they have earned tenure and promotion.
- Experience and the recognition of the value of interdisciplinary research and education. A history of recruiting outstanding faculty and the capacity to build research, teaching, and scholarly programs.
- A record of an innovative, collaborative, and inclusive leadership style that will inspire and earn the confidence of all of Seton Hall's constituents. The enthusiasm and energy to proactively engage with all three campuses — students, faculty, administrators, staff, the priest community, Archdiocesan leadership, alumni, and community and political leaders.
- The emotional intelligence, cultural competence, and ability to build consensus, celebrate the diversity of the Seton Hall community, and inspire a shared optimism for the University's future.
- The experience of successfully leading in an environment of shared governance. Proven efficacy in working with a governing board.
- Demonstrated success through relational, person-centered and collegial leadership and management.
- A demonstrated passion for student engagement and success, education that is attuned to the mind, heart, and spirit, and serving Seton Hall's diverse and vibrant student population.

# The Office of the President

## Role and Responsibilities

As articulated in the University By-Laws, the President is the Chief Executive Officer of the University. Subject only to the authority of the Board of Regents, the President has general charge and supervision over, and responsibility for, the business and affairs of the University. Unless otherwise directed by the Board of Regents, all other officers are subject to the authority and supervision of the President.

The President can enter into, and execute in the name of the University, contracts or other instruments in the regular course of business or other instruments not in the regular course of business, which are authorized, either generally or specifically, by the Board of Regents. The President has the general powers and duties of management usually vested in the chief executive officer of a corporation.

## Executive Cabinet

The President leads a skilled, dedicated and experienced Executive Cabinet. These direct reports to the President include:

- Provost and Executive Vice President
- Executive Vice President and Chief of Staff
- General Counsel
- Vice President for Board Affairs and University Strategy
- Vice President for Enrollment Management
- Vice President for Finance and Chief Financial Officer
- Vice President for Mission and Ministry
- Vice President of Student Services
- Vice President for University Advancement
- Vice President for University Relations
- Vice Provost for Academics and Catholic Identity
- Executive Assistant to the President

## Interim President

Katia Passerini, Ph.D., a nationally recognized knowledge management scholar with extensive higher education experience, was appointed Interim President of Seton Hall on July 24, 2023.

Prior to appointment as Interim President, Dr. Passerini served the University for three years as Provost and



Executive Vice President. Advancing her strategic focus on research and academic innovation, Academic Affairs has made significant progress under her leadership.

Dr. Passerini's key accomplishments during her time at Seton Hall include:

- Planning and implementing Seeds of Innovation, which rebalances administrative and instructional expenses in favor of instruction;
- Hiring more than 60 full-time faculty members over the past two years;
- Facilitating the growth of faculty grant applications by nearly 60 percent since 2020-21 and grant receipts by 146 percent over the same period; and
- Creating the College of Human Development, Culture, and Media.

At the conclusion of the presidential search, Dr. Passerini will return to her position as Provost and Executive Vice President. She will do so with the profound thanks and deep gratitude of the entire Seton Hall community for her outstanding leadership during this period of transition.





## Applications, Nominations and Expressions of Interest

To assure full consideration, applications should be received by **February 12, 2024** and must include the following:

- A letter of interest addressing the strategic objectives and qualifications identified in this profile;
- A curriculum vitae; and
- Five professional references with email addresses and telephone numbers, including their relationship to the candidate. *References will not be contacted without prior authorization from the candidate.*
- Letter of Good Standing or Suitability from home diocese or religious community.

Application materials should be submitted in PDF format through the AGB Search portal here: [Seton Hall President Application Portal](#).

Please direct any nominations, expressions of interest, or questions regarding the application process to [SetonHallPresident@agbsearch.com](mailto:SetonHallPresident@agbsearch.com) or to the AGB Search team:

**Melissa K. Trotta, Ed.D.**  
Associate Managing Principal  
AGB Search  
[melissa.trotta@agbsearch.com](mailto:melissa.trotta@agbsearch.com)  
(202) 380-8927

**Matthew J. Kilcoyne**  
Principal  
AGB Search  
[matt.kilcoyne@agbsearch.com](mailto:matt.kilcoyne@agbsearch.com)  
(202) 253-9846

*Seton Hall University is committed to programs of [Equal Employment Opportunity \(EEO\)](#) and the principles of affirmative action.*