

### SETON HALL ATHLETICS OFFICE OF COMPLIANCE



### NCAA Rules Education - Faculty & Campus Staff

As an NCAA and BIG EAST Conference member institution, Seton Hall University is obligated to follow the rules governing college athletics. This obligation not only applies to Seton Hall Athletics personnel, but to all Seton Hall University employees.

We have summarized the applicable NCAA legislation in this rules education document. Please take the time to read it carefully and should you have any questions, feel free to contact the Seton Hall Athletics Compliance Office.

# Don't Provide Gifts/Extra Benefits

## What is an Extra Benefit?

An extra benefit is any special arrangement by an institutional employee or an athletics representative to provide a prospect (recruit) or a student-athlete (or the prospect or student-athlete's relatives or friends) with a benefit not expressly authorized by NCAA legislation.

### The following are examples of prohibited Extra Benefits:

Money (cash or loans), gifts of any kind (e.g., birthday, holiday), free/discounted services (e.g., car repair, dry-cleaning), items of value (e.g., hats, clothing), transportation, meals, rent-free/reduced housing, and tickets to movies/sporting events.

### Permissible Benefits:

Student-athletes/prospects may receive a benefit/discount that is generally available to the public, institution's student body, or a particular segment of a student body (e.g., international students). For example, if you made holiday cookies for the entire class, the student-athlete(s) in your class may enjoy your delicious cookies too!

## Leave the Recruiting to the Coaches

You May	You May Not
Have face-to-face contact with prospects visiting the Seton Hall campus <u>OR</u> if the prospect is on an NCAA official visit, you may have contact off-campus (within 30 miles).	Have <b>off-campus</b> face-to-face contact with prospects if is directed or arranged by Seton Hall coaches.
Answer calls/respond to emails from prospects and their parent's if they have questions <b>unrelated to athletics</b> .	Email, like/comment on their social media accounts, or call prospects if it is <b>not</b> something you would regularly do for any other incoming Seton Hall freshman/transfer.

#### **OUICK TIP**

You <u>CANNOT</u> publicize the recruitment of a prospect or a prospect's visit to our campus (e.g., posting a picture of a prospect when he/she is in the dining hall).



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## Follow All Institutional Policies & Procedures

All Seton Hall University policies and procedures (e.g., Student Code of Conduct, Academic Integrity Policies, etc.) for Seton Hall students apply equally to student-athletes.

A faculty member or administrator should never make any academic exceptions (i.e. preferential treatment) for a student-athlete that he or she would not make for any other student in that particular class.

## Frequently Asked Questions

- Question 1: If a student-athlete requests an extra credit opportunity or an extension for an assignment, what can I do to help the student-athlete?
  - If <u>it is your policy to</u> allow students in your classes to participate in extra credit opportunities and/or extend assignment deadlines, then you may also offer these **same** opportunities to the student-athlete. Make sure you follow the same procedures you would for any other student.
- Question 2: If I have an academic integrity concern related to a student-athlete, who do I contact?
  - o Please contact the Faculty Athletics Representative, **Dr. Laura Schoppmann** at 973-761-9000, ext. 5170 or by email (laura.schoppmann@shu.edu).
- Question 3: May I follow/friend a student-athlete on social media (e.g., Twitter, Facebook, Instagram)?
  - Yes. You may follow a student-athlete's social media account and feel free to comment, like, favorite, and/or retweet any of their posts.
- Question 4: When is a prospect no longer considered a prospect?
  - Once the prospect enrolls at Seton Hall (summer session, fall/spring term), or reports to preseason, he/she is no longer considered a prospect.
- Question 5: When might a student-athlete need to miss class for athletics purposes?
  - A student-athlete may need to miss class for home/away competitions and competition-related travel. A student-athlete should **never** miss a class for required practice, workouts, or community service. Questions about our policy, contact Director of Academic Support Services, **Matt Geibel** at 973 -761-9192 or by email (matthew.geibel@shu.edu).

ALWAYS ASK BEFORE YOU ACT!