

DIVISION OF DIVERSITY, EQUITY AND INCLUSION

DREAMS WILL NOT BE DEFERRED:

A CONVERSATION WITH CHIEF DIVERSITY OFFICERS ON THE STATUS OF DIVERSITY, EQUITY AND INCLUSION IN NEW JERSEY HIGHER EDUCATION INSTITUTIONS

With the growing racial unrest in our country, higher education institutions are uniquely situated to promote anti-racism through education, create safe spaces for marginalized communities, engage in coalition building and ensure accountability in addressing bias, harassment and discrimination complaints. Colleges and universities across the country are responding to our current climate and the persistent issues related to diversity, equity and inclusion by appointing Chief Diversity Officers in record numbers. This session will highlight the voices of Chief Diversity Officers at NJ higher education institutions, who are demonstrating promising gains in reimagining campuses that center the voices of diverse communities and leading institutional change that results in positive outcomes for students, faculty and staff.

FRIDAY, SEPTEMBER 25TH, 2020

12:00 P.M. - 1:30 P.M.

WEBEX:

[GO.ROWAN.EDU/DEINJCDO](https://go.rowan.edu/deinjcd0)

PANELISTS:

DR. MONIKA SHEALEY

ROWAN UNIVERSITY

Dr. Monika Williams Shealey joined Rowan University in 2013 as the Dean of the College of Education. Currently, Dr. Shealey serves as the Inaugural Senior Vice President for Diversity, Equity, and Inclusion and leads the new Division of DEI, launched in 2019, which addresses student programs and supports, compliance with Title IX and Title VI, and faculty and staff professional development. Dr. Shealey is the President of the National Association of Holmes Scholars Alumni, Executive Board Member of the American Association for Colleges of Teacher Education, and Member of the Board of Directors for the Center for Family Services and the Board of Trustees of Friends School, Mullica Hill.



DR. DAVID JONES

WILLIAM PATERSON UNIVERSITY

Dr. David E. Jones is the Chief Diversity Officer and Director of Talent Management at William Paterson University, where he leads a diversity agenda that helps shape an inclusive organizational culture and campus community. A past recipient of the National Association for Student Personnel Administrators (NASPA) Region I Network for Educational Equity & Ethnic Diversity Award, Dr. Jones is the co-director and co-founder of the NASPA Ujima Institute and faculty and committee member for the NASPA African American Summit.



DR. VALERIE HAYES

STOCKTON UNIVERSITY

Dr. Valerie Hayes, Esq. is Chief Officer for Diversity and Inclusion at Stockton University. Her experience in higher education administration spans 30 years, with a focus on EO compliance and diversity and inclusion. She has experience doing this work in three private research institutions and two public regional comprehensive universities. Dr. Hayes is a graduate of the University of Connecticut, earning both her B.A. and M.S.W. there. She has a J.D. from Quinnipiac University School of Law and a D.Ed. from Indiana University of Pennsylvania.



LORI BROWN

SETON HALL UNIVERSITY

Lori A. Brown, J.D. serves as the Chief Equity, Diversity & Compliance Officer/Title IX Coordinator for Seton Hall University. Ms. Brown has responsibility for developing and cultivating a culture of equity, diversity and inclusion for students, faculty, and employees. She is also charged with reviewing allegations of discrimination, harassment, and retaliation on and off-campus. As a member of the University's Diversity, Equity and Inclusion Committee, Ms. Brown collaborates with a cross-section of University partners to implement specific objectives and initiatives on DEI outlined in the University's strategic plan that supports an inclusive and welcoming learning, living and working environment for everyone.



JAMES FELTON

THE COLLEGE OF NEW JERSEY

James Felton is the inaugural Vice President for Inclusive Excellence at The College of New Jersey. He is the co-author of the book *Inclusive Directions: The Role of the Chief Diversity Officer in Community College Leadership*. Felton is a founding member of the Pennsylvania Association of Liaisons and Officers for Multicultural Affairs (PALOMA), has been a member of the National Advisory Council for the National Conference on Race and Ethnicity since 2014, and participated in the White House Convening on Diversity and Inclusion in Higher Education, sponsored by the White House Domestic Policy Council in partnership with the U.S. Department of Education in 2016. He is currently pursuing his PhD in Global Leadership from Indiana Institute of Technology.

