



## FLORA TAYLOR



### Professional Experience:

- *Independent Organization Development Consultant*
- *Instructor, University of Pennsylvania*
- *Adjunct Professor, Teachers College, Columbia University*

### Education:

- A.B. Psychology Harvard College
- Ph.D. Counseling Psychology, Graduate School of Education, University of Pennsylvania
- Professional Psychology License

### Professional Affiliations:

- Essex County Psychotherapists Network
- Associate, Washington-Baltimore Center of A.K. Rice Institute
- Fellow, A.K. Rice Institute

### Professional Background

Flora Taylor is an organizational development consultant, executive coach and group dynamics specialist. She has worked with clients to achieve quantifiable results in their organizations for over 20 years. Flora brings varied experience to her consulting work. She leverages her Psychology background along with her group expertise to determine the intervention that best meets the client's individual and organizational needs. Her approach involves utilizing her considerable diagnostic skills to develop an accurate working hypothesis of her clients' organizational issues and then designing a customized intervention to meet the identified need. Her practice areas include organizational diagnosis, team development, executive coaching, meeting effectiveness, applied and focus group research, diversity, large group facilitation, and facilitator training. Flora passionately advocates for the benefits of experiential learning. She designs, directs, and staffs many experiential conferences, simulations, and retreats for executives on the dynamics of organizational life using Social Systems (Power Lab), and Group Relations methodologies. Flora's work history includes the Wharton Center for Applied Research (now CFAR), and she currently works independently and in association with Praxis, a boutique consulting firm specializing in psychodynamic approaches to organizational development.

Flora brings significant teaching experience to bear in the areas of leadership, power authority, and group development, including engagements at The Wharton School, the School of Social Policy and Practice at the University of Pennsylvania, Teachers College of Columbia University, Ashoka University, the William Alanson White Institute, Rutgers University, and Seton Hall University. Her publications, "Anatomy of a Casualty," "Building a Multi-Culturally Competent Practice," and "Multicultural Competence in Dermatologic Practice" may be obtained upon request.

### Partial Client List

The Ford Foundation, Eileen Fisher, Inc., Google, Columbia University Executive Masters Program, SAGE, (Services and Advocacy for LGBT Elders), Wharton Executive Development Program, LVMH, Hearts on Fire, Charles Wright Museum of African American History, The Laundromat Project, Praxis Consulting ESOP Coaching Program, Just Beginnings Collaborative, American Board of Internal Medicine, Tunnell Consulting, Thomson Reuters, American Jewish World Service, Viacom, Aecom, BNP Paribas, PSE&G, General Electric, SEED, JASA (Jewish Association for Services for the Aged), The Philadelphia Foundation, American Academy of Dermatology, D.C. General Hospital Executive Nurses, Bergen County Division of Youth and Family Services, Baltimore Nurses Association, Nabisco, Trenton Psychiatric Hospital, etc. Flora earned her A.B. *Cum Laude* from Harvard University, and her Ph.D. from the University of Pennsylvania. She is a Licensed Psychologist with a specialty adult practice in issues related to work and interpersonal relationships. Flora earned her black belt in Tae Kwon Do, plays competitive tennis, and has traveled extensively. She is also developing a meditation and mindfulness practice.