



CENTER FOR CATHOLIC STUDIES

TO: IBC AND MICAH PARTICIPANTS

SUBJECT: BUILDING A CULTURE OF LEARNING AT WORK

DATE: MAY 2021

May 2021 Meeting

- **Welcome and Self-Introductions**
- **Ignatian Business Chapters Mission Statement**
 - The mission of the Ignatian Business Chapters is to establish and lead a national and international network of business executives to explore their respective religious traditions in order to help the individual executives:
 - integrate faith, family, and professional life
 - develop a corporate culture that is reflective of their religious faith and values
 - exercise a beneficial influence upon society at large
 - The chapters, grounded in the Roman Catholic tradition, welcome believers who are open to and respectful of one another's religious tradition. They are committed to the conviction that ethics and values grow out of one's religious heritage.

Scripture Reading: 2 Peter 1:12-19 *Witness to Christ*

I intend to recall these things to you constantly, even though you already understand and are firmly rooted in the truth you possess. I consider it my duty, for as long as I live,

to prompt you with the reminder. I know by the indications our Lord Jesus Christ has given me, how close to the day when I must fold my tent. I shall press to have you recall these things frequently after my departure. It was not by way of cleverly concocted myths that we taught you about the coming in power of our Lord Jesus Christ, for we were eyewitnesses to his sovereign majesty. He received glory and praise from God the Father when that unique declaration came to him out of the majestic splendor: "This is my beloved Son, on whom my favor rests." We ourselves heard this said from heaven while we were in his company on the holy mountain. Besides, we possess the prophetic message as something altogether reliable. Keep your attention closely fixed, as you would on a lamp shining in a dark place until the first streaks of dawn appear and the morning star rises in your hearts.

Quiet Reflection: Five minutes followed by sharing insights

Article: ["Building a culture of learning at work"](#)—*strategy + business*

Reflection questions:

Be Attentive: Fear and safety. How are you feeling at work? What emotion dominates or prevails?

Be Intelligent: What are you noticing about the behaviors of others in the workplace? How psychologically safe do people feel? What have you done to contribute to safety or fear? What messages from you have been or are caught by peers and subordinates?

Be Reasonable: What is the need of your workplace, home, community, to be a learning organization? How is a learning culture different at work, at home, in the community?

Be Responsible: What were key insights that surfaced in today's discussion? Any food for further contemplation? Any action steps? What are the implications for you at work, in your community and at home? Leverage the conversation for good!

Closing Prayer: Jesuit Inspired

Nothing is more practical than finding God,
than falling in love in a quite absolute way.
What you are in love with, what seizes your imagination,
will affect everything.
It will decide what will get you out of bed in the morning,
what you do with your evenings, how you spend your weekends,
what you read, whom you know, what breaks your heart,
and what amazes you with joy and gratitude.
Fall in love, stay in love, and it will decide everything.
Amen.

~ Pedro Arrupe, S.J.

Glory be to the Father and to the Son and to the Holy Spirit
as it was in the beginning, is now, and ever shall be,
world without end. Amen.

The scripture passage is from the *New Revised Standard Version Bible: Catholic Edition*,
copyright © 1989, 1993 the Division of Christian Education of the National Council of the
Churches of Christ in the United States of America. Used by permission. All rights reserved.
