

A. D. Amar (Amar Dev Amar)

Professor of Management,
School of Business
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(Courtesy SHU Public Relations)

SUMMARY

Professor of Management (Tenured: 1987-88; Promoted to full Professor: 1989-90) for Knowledge & Innovation, Operations, and Strategy/Policy, 1983—present; Director of MBA Assessment, 2003-2007; Editor & Director, *Mid-Atlantic Journal of Business*, 1990-2002; Department Chair, 2003-04; Director/Co-Director SHUCAP program, 2002-2006, Director, Management Development Center, Montclair State University, 1981-83.

More than 100 publications in various journals and periodicals, such as the *Organizational Dynamics*, *Harvard Business Review*, *IIE Transactions*, *European Journal of Innovation Management*; and a book titled *Managing Knowledge Workers* (Westport, CT: Quorum Books, 2002); Delivered many invited and plenary talks at professional and academic conferences, such as the European Knowledge Management Forum, touted as the largest gathering of knowledge professionals; Editorial review board assignments and appointments from the Academy of Management, *Computers & Operations Research*, *European Journal of Innovation Management*, etc.; Several professional society appointments as Cluster Chair, Conference Plenary Speaker, Session Chair, and organization committee member. Service to profession through MSCHE, AACSB, AOM, INFROMS, APICS, etc. Served on several PhD committees.

5th Most Read Article of 2015 and 8th Most Read Article of 2016 of the *European Journal of Innovation Management*: Amar, A. D. (2004). Motivating knowledge workers to innovate: a model integrating motivation dynamics and antecedents. *European Journal of Innovation Management*, 7(2), pp. 89-101. <http://www.emeraldinsight.com/action/showMostReadArticles?journalCode=ejim>

Won 2013 Carolyn Dexter Finalist Award of the Academy of Management, the Academy of Management selected my paper on meditation, EI and leadership for this All-Academy award labeled “very prestigious” by the Academy. His papers selected as Best Papers of the years 2013 and 2014 Academy of Management annual conferences. http://publications.aomonline.org/newsletter/index.php?option=com_content&task=view&id=1326

Won NJBIA Bright Idea Award in Management 2010, Awarded by NJPRO Foundation of New Jersey Business and Industry Association (NJBIA) <http://www.shu.edu/news/article/308592>.

AACSB accreditation and training experience; served on **Middle States Commission on Higher Education** for the reaccreditation and initial visit of universities. Internal evaluator of graduate program.

Several terms as **Chair of Stillman Business Rank & Tenure Committee**, and five terms as **SHU Rank & Tenure Committee** member and Chair for three terms;

Many University and Business School assignments involving the administration, curricula and the academics;

Many mass media appearances as expert; Years of consulting and industry experience

UNIVERSITY PROFILE

An expert in knowledge work and organizations, Dr. A. D. Amar (Amar Dev Amar) received the 2013 Carolyn Dexter Finalist Award of the Academy of Management for his work on the effects of meditation on emotional intelligence and leadership of CEOs. He was also the 2013 Stillman Star of the Stillman School of Business and awarded the 2010 NJBIA Bright Idea Award in Management by NJPRO Foundation of New Jersey Business and Industry Association (NJBIA) for his publication on leading without authority in the context of knowledge organizations in the *Harvard Business Review*. A tenured Professor of Management for knowledge, operations and strategy at the Stillman School of Business at Seton Hall University, South Orange, NJ 07079, USA (e-mail: ad.amar@shu.edu or amaramar@shu.edu), he came to the US as a student from India.

Dr. Amar has taught, consulted, held management positions and trained managers in industry and public sector undertakings in the USA, India, Poland, Russia, and the United Kingdom. He has served as external examiner on several doctoral committees, has years of research in knowledge work, and hundreds of scholarly publications and presentations on a variety of management topics. He has delivered a number of invited, plenary and special lectures worldwide. Among his publications is a graduate-level book on knowledge work and organizations titled *Managing Knowledge Workers* (Westport, CT: Quorum Books; 2002) and many peer-reviewed scholarly research articles in journals such as the *Harvard Business Review*, *Organizational Dynamics*, *European Journal of Innovation Management*, and *IIE Transactions*. Dr. Amar has been department chairperson, Director of MBA Assessment, Director of Seton Hall University Comprehensive Achievement Program (SHUCAP), Director Management Development Center, and the Editor cum Director of the *Mid-Atlantic Journal of Business* for 12 years. He serves, or has served, on several boards of journals and professional societies. He is a member of AOM (the Academy of Management) and Beta Gamma Sigma. He has been a member of the American Society of Mechanical Engineers (ASME), the Institute of Industrial Engineers (IIE), APICS The Association for Operations Management (APICS), the Institute for Operations Research and Management Sciences (INFORMS) and the Association for Computing Machinery (ACM).

Education

- Ph.D. in Business (Management Planning Systems), City University of New York (On Fellowship A)
- M.Phil. (Business), City University of New York
- M.B.A., Baruch College
- M.S. Industrial & management Engineering, Montana State University
- B.S. Prod. Eng. (With Honors), India

Recent Academic Distinctions

- 2014 – Research paper selected as a Best Paper of the Academy of Management 2014 Annual Meeting
- 2013 – Research paper selected as a Best Paper of the Academy of Management 2013 Annual Meeting
- 2013 - Carolyn Dexter Finalist Award of the Academy of Management
- 2010 - NJBIA Bright Idea Award in Management by NJPRO Foundation of New Jersey Business and Industry Association (NJBIA)
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Recent Selected Scholarship

- [Leadership for knowledge organizations](#)
European Journal of Innovation Management, 19 (2): 239-260. 2016
- [Success or failure in knowledge management systems: A universal issue](#)
Y. K. Dwivedi, Helle Zinner Henriksen, David Wastell, and Rahul De (Eds.), *Grand Successes and Failures in IT: Public and Private*, Berlin Heidelberg: Springer, July 2013
- [Designing and operating communities of practice for managing knowledge: Lessons from a comprehensive global knowledge management survey](#)
In K. B. Akhilesh (Ed.), *Emerging Dimensions of Technology Management*, New Delhi Heidelberg: Springer, January 2013

- [How managers succeed by letting employees lead](#)
Organizational Dynamics, 41, 62-71, January 2012
- [Knowledge management, strategy, and technology: a global snapshot](#)
Journal of Enterprise Information Management, 23(3), 282- 304, April 2010
- [To be a better leader, give up authority](#)
Harvard Business Review, 87, 22- 24, December 2009
- [A descriptive model of innovation and creativity in organizations: A synthesis of research and practice](#)
Knowledge Management Research and Practice, Vol. 6(4), 298- 311, April 2008
- [Models for Subliminal Learning of the Mind: Training and Behavior Modification of Knowledge Workers](#)
International Journal of Knowledge, Culture and Change Management, 4, 1819- 1825, April 2006

PROFESSIONAL CREDENTIALS

PROFESSIONAL AFFILIATIONS

Member – **AOM** – Academy of Management
 Member - **Beta Gamma Sigma**
 Former Member – **ACM** – Association for Computing Machinery
 Former Member – **INFORMS** - Institute for Management Sciences and Operations
 Research (Previously, member of **TIMS/ORSA**)
 Former Senior Member - **IIE** - The Institute of Industrial Engineers
 Former Member - **APICS** - American Production & Inventory Control Society
 Charter Member - **COPOM** - TIMS College on Production and Operations Management
 Former Member - **ASME** - American Society of Mechanical Engineers

ACADEMIC CREDENTIALS (In chronological order)

Ph.D. Doctor of Philosophy in Business (Management Planning Systems—Operations Management), Graduate Center, the City University of New York.

M. Phil Master of Philosophy (Business), Specialization in Management, awarded by the Graduate Center, City University of New York.

MBA Master of Business Administration (Management), awarded by the Baruch College, New York City, 1978.

MS I&ME: Master of Science in Industrial & Management Engineering, specialization in Management Planning and Control Systems, awarded by Montana State University, Bozeman, Montana.

Certificate in Machine Tool Technology & Numerical Control, awarded by PSG College of Technology, Coimbatore, and the Indian Society for Technical Education.

Certificate in Financial Management & Cost Control awarded by the Government of India, Ministry of Industrial Development/I.T. & Company Affairs and conducted at Chandigarh, India by the Small Industries Service Institute, Ludhiana, India.

B.S. (With Honors) Bachelor of Science in Production Engineering, awarded by the Punjab Engineering College of the Panjab University, Chandigarh, India. Finished 4th in the University; awarded a Merit Certificate and passed With Honors.

Diploma in French, awarded by the Faculty of Languages, Panjab University, Chandigarh, India.

Certificate in German, awarded by the Faculty of Languages, Panjab University, Chandigarh, India.

HONORS, AWARDS AND RECOGNITIONS

AOM 2014 Best Paper: My paper (with Tanmika Tamwatin and Vlatka Hlupic) "Effect of meditation on self-perception of leadership skills: A control group study of CEOs" (AOM #14284), accepted for presentation in a Divisional Paper session at the 2014 Academy of Management Meeting taking place August 1-5, 2014 is judged by AOM reviewers to be one of the best accepted papers and is selected for publication in the Best Paper Proceedings of AOM 2014 Annual Meeting, Philadelphia, PA. (An honored reserved for the top 10% of the papers accepted by AOM for the conference.)

Dean of Stillman School of Business Scholarship Awards, 2013

Member Evaluation Team, Middle States Commission on Higher Education. Invited to serve as a member of the commission's evaluation team from March 23 to 26, 2014 to visit the American University in Washington, DC

Stillman Star Award, Fall 2013, selected by the Dean of Stillman School of Business, Seton Hall University for the recognition of research by the Academy of Management at its Annual Meeting held at Lake Buena Vista, FL.

AOM Carolyn Dexter Finalist Award 2013: An All-Academy Award of the Academy of Management described as "very prestigious" by it. The Academy selects one paper out of all accepted papers for the AOM annual meeting. In the first step, each of the 25 divisions of the academy, based on a multiple double-blind review process, selects and submits to the Carolyn Dexter Award Committee one paper for its division. In the second step, the committee conducts several double-blind reviews to select four Finalists. In the final step, the award winner is selected by the former winners of this award.

AOM 2013 Best Paper: My paper (with Vlatka Hlupic and Tanmika Tamwatin) "Effect of meditation on self-perception of leadership skills: A control group study of CEOs" (AOM #14284), accepted for presentation in a Divisional Paper session at the 2014 Academy of Management Meeting taking place August 9-13, 2013 is judged by AOM reviewers to be one of the best accepted papers and is selected for publication in the Best Paper Proceedings of AOM 2014 Annual Meeting, Philadelphia, PA. (An honored reserved for the top 10% of the papers accepted by AOM for the conference.)

NJBIA Bright Idea Award in Management 2010, Awarded by NJPRO Foundation of New Jersey Business and Industry Association (NJBIA). <http://www.shu.edu/news/article/308592>

AOM Citation for serving as Evaluator of Practice Theme Committee of Academy of Management, awarded at AOM Annual Meeting, Montréal, August 2010.

Stillman School of Business Dean's Scholarship Award, August 2010

SHU Provost's Faculty Scholarship Award (Top-tier Journal) 2010

SHU Provost's Faculty Scholarship Award (Top-tier Journal) 2009
<http://www.shu.edu/offices/ogrs-provost-faculty-scholarship-awards-2009.cfm>

SHU Provost's Faculty Scholarship Award (Top-tier Journal) 2008
<http://www.shu.edu/offices/ogrs-provost-faculty-scholarship-awards-top-journals.cfm>

SHU Provost's Faculty Scholarship Award (Top tier Journal) 2006
<http://www.shu.edu/offices/ogrs-provost-faculty-scholarship-awards-top-journals.cfm>

Awarded Visiting Scholar (Knowledge Management) by Westminster Business School London (UK) to help their faculty in top-tier journal publication

Appointed to the Editorial Advisory Board of *European Journal of Innovation Management*
Served on the Editorial Advisory Board of the *Computers & Operations Research*

Awarded *Faculty Category "A"* (top one-fifth of the Business School faculty) in School of Business, 1988-89

SHU Merit Award for Scholarship, Teaching Excellence, and Service 1986-87

Dean School of Business, ***SHU Research Award***, 1984-85

Awarded *APICS Citation* by the American Production and Inventory Control Society for outstanding efforts and continued contribution to the ideals of the Society

Beta Gamma Sigma. In recognition of my outstanding scholastic record, I had been elected to the Beta Gamma Sigma, the honors society for collegiate schools of business.

Harvard Business School Profiles in Business and Management: Listed among *International Directory of Scholars and Their Research* of the Harvard Business School Publishing

Marquis' Who's Who in Frontiers of Science and Technology

Personalities of America for leadership in Production and Operations Management

Senior Member IIE. For achievements in the field of industrial engineering, elected by the Institute of Industrial Engineers to its Senior Member status

Charter Member, College on Production and Operations Management by TIMS, The Institute of Management Sciences invitation.

Character Certificate from the Principal, Punjab Engineering College, Panjab University, Chandigarh

Honorable Mention for the Corporate Strategic Analysis Performed, by the President of the company, 1976. Done while a doctoral student at the City University of New York. I lead a team of five graduate students to perform strategic analysis of Arkwin Industries, Inc.

Topmost Students of the Panjab University, Punjab Engineering College, Chandigarh, India.

Merit Certificate. Awarded by the Panjab University for finishing Fourth (Bracketed) in order of merit in the Second Examination in Bachelor of Science in Production Engineering

Honors for BS in Production Engineering. Awarded certificate for passing the academic examination *With Honors*

SUCCESSFUL GRANTS

SHU Institute of International Business Grant 2014, 2013, 2012, 2011, 2010, 2009, 2008, 2007, 2006, 2005, 2004

SHU Institute of International Business Grant for Subliminal Models for the Learning of the Mind: Training and Behavior Modification of Knowledge Workers and to present it at Univ. of Greenwich, London, UK

Faculty Innovation award by Teaching Learning and Technology Center, Seton Hall University, 2003-04.

SHU Institute of International Business grant for Strategies to Enhance Productivity of Knowledge Workers and to present it at INFORMS/EURO Turkey; 2003.

State of New Jersey Grant for Technology Feasibility Study (SHU AC. # 526211) for \$25,000; 2002. (Dr. Robert Hallissey, Director of the Research and Grants Office commented that it was first time in his recollection that a Business School grant was funded.)

Worked with University President Msgr. Robert Sheeran and awarded **Retention Grant from the State of New Jersey**, 1985-86.

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1. Registration Number: TX 592-549 Dated December 12, 1980

Problem of Assigning Jobs to Machines with Special Reference to Parallel/Identical Processors

First Publication: October 15, 1980 USA

2. Registration Number TX 2-645-545

Comparative Highway Breakdown of Passenger Cars: Results of a Survey in NY-NJ Area

First Publication: April 1, 1987 USA

3. Registration Number: TXU 397-558

Objective Assessment of Operational Reliability: 1989 Results of Passenger Car Breakdowns in NY-NJ Area

First Publication: December 12, 1989 USA

4. ISSN 1-56720-448-1

Managing Knowledge Workers: Unleashing Innovation and Productivity

First Published: October 30, 2001 USA

(Utility Patent) **Uniform Heat Dissemination Cooking Vessel (Applied For)**

Application number: 10/075,892

Publication number: US 2003/0154866 A1

Filing date: Feb 15, 2002

U.S. Classification

099422000

International Classification
A47J037/10

A cooking vessel has a segment of a perfect hollow sphere as food-holding chamber integrated with a cylindrical shaped housing with breathing vents along its perimeter. This chamber is configured allowing accumulation of food on the food-holding chamber in proportion to the amount of heat being received by that particular spot. The cylindrical housing incorporates at its base a flat ring to stabilize the vessel's position when it rests on a flat surface. A removable cover on the chamber defines its cooking space. To accommodate various amounts of food to be cooked in the same chamber, the vessel has different-sized removable covers each with a definite diameter allowing most common household amounts. This way, the vessel adjusts steam and flue gas trapping space that is responsive to different cooking amounts and allows the cook some control over pressure in the chamber.

REVIEWS of AMAR BOOK: *MANAGING KNOWLEDGE WORKERS: UNLEASHING INNOVATION AND PRODUCTIVITY*

"...it is truly one of the best books I have ever read regarding this subject. The book presents an amazing approach to managing highly talented employees," writes Dr. Rod Hadi, World Wide Director, Erico International Corp., unsolicited comments sent to me.

"[w]ould be of particular interest to human resource management professionals and for use in graduate courses on technology management and change."—*Personnel Psychology*. Saxberg, Borj O., (2003). [Managing Knowledge Workers: Unleashing Innovation and Productivity](#). *Personnel Psychology*, 56(2), 539-542.
<http://www.allbusiness.com/company-activities-management/product-management/11434217-1.html>

Anderson, Kim. (2003, January). "[Managing Knowledge Workers: Unleashing Innovation and Productivity](#)". Journal of Applied Management and Entrepreneurship. FindArticles.com. 01 Mar, 2009.
http://findarticles.com/p/articles/mi_qa5383/is_200301/ai_n21324620

Frost, Mike. (2002). [Managing Knowledge Workers: Unleashing Innovation and Productivity](#). *HRMagazine*, 47(5), 124-125. http://findarticles.com/p/articles/mi_m3495/is_5_47/ai_86053674/

Hunter, Richard J., Jr. (2001). [Managing Knowledge Workers: Unleashing Innovation and Productivity](#). *Mid-Atlantic Journal of Business*, 37(2), 219-221. <http://www.allbusiness.com/north-america/united-states/837989-1.html>

SELECTED ADMINISTRATIVE OFFICES HELD

Management Department Chair (Pro Tem), Management Department, 2014-. Managed a department with 16 faculty members, responsible for scheduling, curricula, and administration.

Internal Reviewer, Graduate Communication Program, 2014. Invited by the Director Department of Communication and the Arts, College of Arts & Sciences, Seton Hall University to serve as Internal Evaluator of the graduate programs.

Chair, Stillman School of Business Rank & Tenure Committee, 2013-14; 2006-2007

This is school of business committee consisting of 9 members elected by Faculty Assembly of School of Business (FASB). Its task is to make recommendations on all school of business candidates for tenure and promotion to the University Provost for his recommendation to the Board of Regents on action on these candidates. All school of business faculty rank and tenure actions go through this committee.

Chair, Faculty Grievance Committee of Seton Hall University Faculty Senate; 2013-14.

This is a standing committee that handles all grievances from Seton Hall University faculty.

Member, Graduate Education Policy Committee of Stillman school of Business, 2013-14.

This is a standing business school committee in-charge of all curricular matters of the graduate programs run by the Stillman School of Business. The current committee is especially important as it is charged to redesign the MBA curriculum. It constitutes a representative from every academic department of the school of business.

Member, SHU Senate Core Curriculum Committee, Seton Hall University Senate; 2012-Present. Seton Hall University is among the rare universities that have a university core. The Core Curriculum Committee oversees the administration of the core program.

Chair, Seton Hall University Rank & Tenure Committee; 2009-10; 2008-09;

This is a university-wide committee consisting of 11 members from all units of the University. Its task is to make recommendations on all candidates for tenure and promotion to the University Provost for his recommendation to the Board of Regents on action on these candidates. All faculty actions go through this committee.

Candidate for US Congress, NJ District 7; 2008 Congressional Election

Made a run for the US Congress for an open seat in NJ District 7. Managed a campaign staff of eight (8) individuals.

Director, MBA Assessment, Stillman School of Business; 2003-2007.

As Director of MBA Assessment, the responsibilities include assurance of compliance with AACSB requirements with regard to assessing learning objectives, adherence to these in classroom and success in their delivery at the end of the students' training at Seton Hall University. Conducted two workshops on assessment for deans & directors at the Learning from the Leaders conference, AACSB, Denver, Colorado, September 2004. AACSB wanted it repeated.

<http://www.aacsb.edu/handouts/LLC04/Updated%20Agenda.doc>

Co-Director, Seton Hall University Comprehensive Achievement Program (SHUCAP); 2002-2006

SHUCAP program includes about 40 members of SHU faculty and administrators from all units of the University who work to enhance university experience of Seton Hall students. The main objective of SHUCAP is to improve student satisfaction and retention. It was formed in 1997 to provide the students guidance and the right help at the right time to enhance their success at Seton Hall. It links students with SHUCAP faculty members so that the students can have interaction with someone at all levels—including the academics. The professors serve as mentors to the students beyond the freshman year, guiding them as needed, and helping to ensure that their SHU experiences are positive and their time at the university is well spent. Many students have made good use of the SHUCAP forum. <http://admin.shu.edu/shucap>

Member, SHU Core Curriculum Committee: 2004-2011

The SHU Board of Regents has charged this faculty body to propose a core curriculum for the University to be ready for its 150th anniversary in year 2006 and to be instituted with the freshman class of 2007. All units of the University are represented on this committee. So far, I have contributed to the design of the curriculum covering Signature Courses or the Odyssey of the Mind, Heart, and Spirit courses.

Member, SHU Nominations and Elections Committee

The purpose of this committee is to review statements of charges in the event that a provost seeks to terminate a faculty member's tenure. Under the faculty guide, a provost can bring charges against a faculty member that could lead to a loss of tenure and "the faculty member may elect to have the university's statement of charges reviewed by an elected faculty committee."

Chair, Department of Management: (2003-2004)

Served the Management Department that has 9 fulltime faculty lines and 5 adjunct professors. The responsibilities included scheduling, hiring and retention, student concerns, and the personnel issues.

Director and Editor, *the Mid-Atlantic Journal of Business*

Served for more than eleven years as Director and Editor of *the Mid-Atlantic Journal of Business* (January 1991 – January 2002). I was selected by an open search conducted by the Board and the Dean in 1990. The director is CEO of the *Journal* and manages its all its operations, which include circulation, subscription, production, promotion, and the budget.

Director, MSU Management Development Center

Served as Director of the Management Development Center at Montclair State University, Upper Montclair, New Jersey: January 1982 to September 1983. I was selected after an open search. The Center engaged in many training and consulting activities, in particular to accountants working for the Internal Revenue Service and other government agencies. As its director, I had the complete function of its CEO. I introduced several innovative lecture and training series.

Vice President Publicity and Publications, American Production and Inventory Control Society (Central Jersey Chapter)

In this position, for two years, I served as Vice President for Publicity and Publications of the American Production and Inventory Control Society, Central Jersey Chapter, September 1987-September 1989. In this capacity, I was in-charge of editing, publication, production, and distribution of the society's periodical, titled *APICS Central Jersey Report*. As in-charge of public relations, I devised and engaged in activities that promoted the interests of the society externally and internally.

SELECTED ADMINISTRATIVE CHARGE

Reviewer, SHU Graduate Communication Programs Reviewer (2014)

**Member, Middle States Commission on Higher Education, Site Visitation and Evaluation Team—
2014 (to evaluate American University)
2006 (to evaluate the Union Graduate College)
2004 (to evaluate Canisius College)**

Invited to serve as a member of the commission's evaluation team from March 23 to 26, 2014 to visit American University in Washington, DC. Evaluators Training and Workshop, September 30-October 1, 2013.

Senator, Seton Hall University Senate, 2011, 2012, 2013-2014, 2014-15; 2015-16; 2016-17.

Faculty Senate represents the faculty of the South Orange campus in matters of academic policies and procedures as well as matters of faculty welfare. It has the right and duty to represent that faculty on all matters which affect the South Orange faculty as a whole and to help inform faculty opinion on matters of campus-wide importance.

Member, Senate Nominations, Elections, and Appointments Committee, 2013-14, 2014-15; 2015-16 (Chair); 2016-17 (Chair).

Member, School of Business Strategic Direction Committee, 2010-11

This is a committee appointed under **FASB** (Faculty Assembly of the School of Business) motion to review and set a strategic direction for the Stillman School of Business for the next 10-20 years. The committee's charge requires intense schedule involving many meetings and relevant work.

Member, Stillman School of Business Rank & Tenure Committee (Many years)

This committee evaluates all candidates for promotion and tenure from the Stillman school of Business.

Member, MBA Curriculum revision/Graduate Education Policy Committee, 2010-11, 2013-14

GEPC is charged with looking after the MBA and other academic curricula of the Stillman School. Its charge can come from Faculty Association of School of Business (FASB), Dean's Office, Faculty, or from itself. It is revising Stillman MBA curriculum.

Member, Stillman School Student Mediation Committee, 2008-09; 2009-10; 2010-11; 2011-12; 2012-2013; 2013-14; 2014-15; 2015-16; 2016-17.

The task of this committee is to bring together grieving students and faculty members together for resolution of their grievance.

Member Site Visitation Team, Middle States Commission on Higher Education (2007).

Served on the Middle States Commission accreditation and visitation team for the initial accreditation of Union Graduate College, Schenectady, NY, from April 22-25, 2007.

Member Site Visitation Team, Middle States Commission on Higher Education (2005).

Served on the Middle States Commission accreditation and visitation team for the review of Canisius College, Buffalo, NY, from April 10-13, 2005.

Chair, AACSB Reaccreditation Intellectual Contribution Subcommittee, 1997- 2000. Asked by the Business Dean to head this effort in response to the upcoming AACSB reaffirmation visit.

Member, Presidential Commission on Diversity, 1997-2004.

Invited in 1997 by University President Msgr. Robert Sheeran to join his commission to understand and integrate diversity at Seton Hall, especially the diversity in its faculty. After first two years, the commission submitted its first report and advised the University on its implementation and will monitor progress over the remaining period of the term.

Seton Hall University Student Retention Committee, 1990 - .

As the only faculty member since 1990 on this committee commissioned by Msgr. Robert Sheeran funded by a State grant, I collaborated with Associate Provost Paul Barnas in designing a program for 'active intervention' to thwart student attrition. During AY 1994-95, we conducted a survey to assess student perception of the various academic and non-academic services provided by Seton Hall University. The process has now been standardized under the auspices of the Freshman Studies program.

Co-Chair, Seton Hall Presidential Steering Committee for Monitoring Academic Achievement, 1997 – 1998.

Co-Chaired and authored the Report of the Presidential Steering Committee on developing a Student Academic Performance Monitoring System, 1997-1998. This "active intervention system" that we designed is now the computerized Early Warning System at SHU.

Provost's Program for Academic Advancement, 1993-95.

In association with the Provost developed a comprehensive plan to build, portray, and transmit an academic image of the Seton Hall University that brings it the academic standing it deserves from among all publics at the local, national and international levels. I authored a complete report analyzing Seton Hall in comparison to others and suggesting means to implement and achieve it.

Chair, School of Business Rank and Tenure Committee, 1993-94, 1994-95, 1995-96, 1996-97, 1997-98, 2003-2004.

As chair, ran the committee and made recommendations on tenure and promotion candidates from the Stillman School of Business.

Chair, the University Rank and Tenure Committee, Seton Hall University, 1993-94; 2008-09; 2009-10.

As chair of this 11-member university-wide board to review all applicants for promotion and tenure, we made recommendations to the University Provost.

Chair, Academic Standards Committee, Stillman School of Business 1988 - 92.

Served as a founding member and chair of the Academic Standards Committee (ASC), whose goal is to achieve academic excellence in the Business School. The University adopted the workings of this committee as a model to follow for other colleges/schools in the University.

Member, University Rank and Tenure Committee, Seton Hall University 1992 – 1994; 2003-2004; 2008-2009.

Member-at-Large, Executive Board, Faculty Association of School of Business 1990 – 94

Cooperative Education Academic Supervisor, Montclair State University, Upper Montclair, New Jersey, 1981-83

WORK EXPERIENCE

ACADEMIC EXPERIENCE

Seton Hall University, South Orange, NJ **Tenured full Professor** in Management Department to teach policy, strategy, operations, and managing knowledge workers and knowledge and innovation management, 1983 – Present.

Westminster Business School, University of Westminster, London, UK, **Visiting Scholar** (Knowledge Management), helped the school with its knowledge management curricula, conducted some graduate teaching, and collaborated with the faculty on research in knowledge and management. January 2007-April 2007. (On sabbatical leave from Seton Hall University)

Rutgers University, Graduate School of Management, Newark, NJ. **Adjunct Professor**. To provide on-and-off help in MBA curriculum since 1995.

Moscow Branch-Touro College, Moscow, Russia. **Visiting Professor**. To train managers and executives in production/operations management. 1993.

Warsaw School of Economics, Warsaw, Poland. **Visiting Professor**. To impart training in production/operations management to graduate students and business executives. 1991.

Montclair State University, Upper Montclair, NJ. **Assistant Professor of Finance & Quantitative Methods**. 1977-83; started in Jan. 1977 when I was a PhD student; left to become Associate Professor at SHU.

Baruch College, City University of New York, New York, NY. **Adjunct Assistant Professor** (previously instructor) of Management. 1975-80.

PEC University of Technology, Chandigarh, India. **Assistant Professor of Production Engineering**. 1969-70; 1970-72. On finishing first in this all-India selection conducted by the Union Public Service Commission (UPSC) of the Government of India, I returned to the Punjab Engineering College with four-year advance placement.

Guru Nanak Dev Engineering College, Ludhiana, India. **Assistant Professor of Mechanical Engineering**, 1970. Taught and developed curricula in Engineering Production, Industrial Management and Administration, and Machine Design.

SERVICE ON Ph.D. COMMITTEES

Department of Management Studies, Faculty of Engineering, Indian Institute of Science, Bangalore, India. *Knowledge Integration Mechanisms, Organizational Capabilities, and Factors of Knowledge-Worker Productivity: A Selective Study of Indian Software Firms*. Evaluating PhD thesis as external examiner, 2014-15; 2015-16.

Vysya Institute of Management Studies, Vysya College, Periyar University, Salem, India. *Impact of Human Resource Management Practices on Organizational Commitment of Employee in Textile Industry (Special with Reference to Sambandam Spinning and Mills Ltd (SSML), Salem,* Evaluating PhD thesis as external examiner, 2013. Completed March 29, 2013.

Vysya Institute of management Studies, Vysya College, Periyar University, Salem, India. *Employee Perception of Human Resource Management Practices in Karnataka State Road Transport Corporation (With Reference to Bangalore Region),* Evaluating PhD thesis as external examiner, 2013. Completed February 26, 2013.

International graduate School of Business, Division of Business and Enterprise, University of South Australia, Australia. *Enhancing the Learning Capacity in a Knowledge-Intensive Organization: A Case Study Approach at the Forest Research Institute of Malaysia.* Evaluated PhD thesis as external examiner, September 25, 2012.

Westminster Business School, London, UK. *The Impact of Meditation on Emotional Intelligence and Leadership: An Empirical Investigation in Thailand.* Assessed and guided research of PhD student (Advisor: Prof. Vlatka Hlupic). University of Westminster, London; July 30, 2008 & July 24, 2009. Completed Ph.D. in 2012.

Department of Management Studies, Indian Institute of Science, Bangalore, India. *Team Collective Intelligence—Theory, Validation and Applicability.* Evaluated PhD thesis as external examiner. May 1, 2011.

SELECTED PROFESSIONAL/CONSULTING APPOINTMENTS

Program Consultant, Touro College, New York; 1993 - Assessed their business administration and management training programs designed for managers of the Western MNC's operating in Russia, conducted at the Arbat Campus, Moscow, Russia.

Management Consultant - Store Decor Subsidiary of Vornado, Inc. To help the General Manager/VP in his managing of this facility. Developed a regression technique to quickly, accurately estimate costs.

Administrative Consultant, 1985, 1987, 1988, 1989; Supply chain management consultant in Purchasing Department, 1977; Materials Management Consultant to help Director of Materials, 1982; - Arkwin Industries, Inc. Worked with officers at all levels of the organization from the chairman to the vice president on various administrative assignments.

EDP Project Consultant- Center for Development, Baruch College, New York, 1980-1982. Worked as Statistics and data analysis trainer for the New York City managers.

Highway Breakdown of Passenger Cars Consultant - General Motors Corporation, 1987. Worked with their quality assurance department in understanding breakdown of General Motors' and their competitors' passenger cars.

Highway Breakdown of Passenger Cars Consultant - VW/Audi Group, 1988. Worked with the VW/Audi group in analyzing breakdowns on various models of their passenger cars.

Diversity Consultant, State of New Jersey, Department of Education, 1988-91. Worked with the State of New Jersey to understand and integrate diversity in New Jersey public schools.

SERVICE

SELECTED PROFESSIONAL SERVICE

Cluster Co-Chair, Customer Based Services and Knowledge Organizations, EURO 28, 28th European Conference on Operational Research, July 3-6, 2016. Poznan Technical University, Poznan, Poland. (July 6, 2016, 8:30-10 am).

Session Chair, Customer Based Services and Knowledge in Organizations. EURO 28, 28th European Conference on Operational Research, July 3-6, 2016. Poznan Technical University, Poznan, Poland. (July 6, 2016, 8:30-10 am).

Cluster Chair, Knowledge in Organizations, EURO 27, 27th European Conference on Operational Research, July 12-15, 2015. University of Strathclyde, Glasgow, UK. Organized a stream of sessions covering technical and managerial side of knowledge and knowledge work in organizations.

Session Chair, Knowledge in Organizations Concepts, EURO 27, 27th European Conference on Operational Research, July 12-15, 2015. University of Strathclyde, Glasgow, UK. Organized a stream of sessions covering technical and managerial side of knowledge and knowledge work in organizations. (July 14, 2015, 2:30-4:00 pm).

Chair, AOM 2014 Learning and Knowledge Transfer Organizations, Paper Session, Program Session #1938, Submission 19020, Sponsors Organization Management Theory; Scheduled Tuesday, August 5 2014, 3:00 to 4:30 PM at Pennsylvania Convention center in Room 119 B. It included 4 papers from organizations, such as LMU University, Munich, Germany; Frankfurt School of Finance & Management, Frankfurt, Germany; Pennsylvania State University, University Park; IE Business School; Toyo University, Tokyo, Japan; California State University, Long Beach; Saint Mary's College of California; and the University of Queensland, Australia.

Stream Chair, IFORS (International Federation of Operational Research Societies), XX Triennial Conference, Barcelona, July 13-18, 2014.

This conference is bringing researchers from around the globe to present developments in all topics related to knowledge in operations. We are organizing a stream of three sessions under this title: Knowledge; Managing Knowledge; and Knowledge Work and Workers.

This cluster included 7 papers presented by organizations, such as Data Science, Operational Research Consultancy, UK; i3nsight, USA; Health Intelligence Unit, South Africa; University of Cape Town, South Africa; Westminster Business School; Asteron Life Ltd, Australia; Swedish Defense Research Academy, Sweden; Lund University, Sweden; Baruch College, USA; Univ of Texas, Austin, TX; George Mason University; Pennsylvania State University, University Park.

Cluster Chair, EURO XXVI-INFORMS MMXXIII, 26th European Conference on Operational Research "Knowledge, Information & Technology" Cluster with three sessions on the subject. Sapienza University, Rome, Italy. July 1-4, 2013.

Session Chair, Knowledge Organizations (87e2b623), Invited Session at EURO 2013

The Association of European Operational Research Societies, 26th European Conference on Operational Research, Rome, Italy, July 1-4, 2013. Included 4 papers on the subject, representing authors from Univ. of Texas at Austin, George Mason University, Penn State University, Baruch College, Bournemouth University (UK), and Westminster Business School.

Discussant (Chair), AOM 2012 Business Policy & Strategy Discussion Paper Session "Business Policy and Strategy Discussion Paper Session: Governance/Executives," BPS: Governance/Executives, Sunday, Aug 5 2012 1:10PM - 2:40PM at Marriott Boston Copley Place in Yarmouth, Boston, MA, August 3-7, 2012.

Facilitator (Chair), AOM 2012 Business Policy & Strategy Division Roundtable Paper Session "Corporate Governance and the Behavioral Theory of the Firm," Governance & Behavioral Theory, Tuesday, Aug 7 2012 11:30AM - 1:00PM at Boston Hynes Convention Center in Room 301, Boston, MA, August 3-7, 2012. **Chair, Researcher's Conclave Session A-Track 2A, International Conference on Technology Management, Hall 'A', National Science Seminar Complex, Indian Institute of Science, Bangalore, India, 14:00-15:30, 19 July 2012**

Member, Advisory Committee, International Conference on Technology Management 2012 Driving the Economy through Innovation and Entrepreneurship, Emerging Agenda for Technology Management, Department of Management Studies, Indian Institute of Science, Bangalore, India, July 18-20, 2012.

Chair, INFORMS 2012 (Institute for Operations Research & the Management Science), "Communities of Practice, Social Responsibility, and Social Networking," International Meeting, Beijing, China, June 24-27, 2012.

Organizer, AOM 2011 Symposium “Innovations for Inclusive Growth: Lessons from India,” at the *West Meets East* Annual Meeting of Academy of Management, San Antonio, TX, Tuesday, August 16, 2011, 8 am-9:30 am, Convention Center, Room B210, August 12-16, 2011.

Organizer, AOM 2011 PDW “Management Practice from Ancient Indian Texts: What the West Can Use to Manage Contemporary Organizations,” at the *West Meets East* Annual Meeting of Academy of Management, San Antonio, TX, Saturday, August 13, 2011, 8 am-10 am, Convention Center, Room B210, August 12-16, 2011.

Chair, Academy of Management PDW “*How to Manage Knowledge: Learning from a Global Comprehensive Knowledge Management Survey*” (with Dr. Elayne Coakes of Westminster Business School), AOM 2010 Annual Meeting, Montreal, Canada, August 3-6, 2010.

Cluster Chair, ALIO-INFORMS. Organized and chaired cluster of sessions on **Knowledge In Organizations** at INFORMS 2010 international meeting, Buenos Aires, June 6-9, 2010, in association with ALIOS (Association of Latin-Iberoamerican Operational Research), making two sessions (**Managing Knowledge** and **Knowledge & Innovation Management**) consisting of 8 paper that include presenters from the following institutions among others: University of Texas at Austin; Georgia Institute of Technology; Westminster Business School; Infosys Technologies; University of Gifu, Japan; ESSEC Business School, France; MIT-Zaragoza International Logistics Program & University of Zaragoza, Spain. For detail of all clusters: <http://meetings2.informs.org/BuenosAires2010/invitedchairs.html>

Facilitator, AOM 2009. *Bringing Practice Back into Our Scholarship: Delivering the Agenda for Action* (All Academy Theme). Program Session #410: (PDW), Scheduled: Sunday, August 9, 2009, 11:30 AM – 2:00 PM at Hyatt Regency Chicago, Grand Ballroom E. Annual Meeting, August 7-12, 2009.

Facilitator, AOM 2008. *Strategy, Tech & Innovation* (Sponsored by Technology & Innovation Management Division of AOM). Program Session #: 1653: (IP), Scheduled: Wednesday, Aug 13 2008 10:40 AM - 12:00 PM at Hilton Anaheim in Mezzanine 5. Annual Meeting, August 8-13, 2008.

PDW Chair, AOM 2008. *How To Manage Employees When We Cannot Use Authority: Turning Management Paradigms into Practice.* Program Session #: 368; Submission: 10347; | Sponsor(s): (ODC, MC, HCM). Sunday, Aug 10 2008 10:00 AM - 12:00 PM at Anaheim Marriott, Anaheim, CA.

Session Chair, IFORS 2008. *Finance: Revenue management and pricing. Stream Finance:* Session TA-12. Tuesday, July 15, 2008, 8:00 AM - 9:30 AM: International Federation of Operational Research Societies Conference 13-18 July 2008, Sandton, South Africa.

Conference Committee, AOM 2007. Member, Local Arrangements Committee, Academy of Management, Doing Well by Doing Good, Meeting, August 6-8, 2007, Philadelphia, PA. Attended by 10,300 persons from around the world.

Session Chair, AOM 2007. *Diversification Strategy: Core Competence Leveraged Across Businesses.* Paper Session 1600: Wednesday, August 8, 2007 (Franklin 9 Marriott). Philadelphia, PA.

Session Chair, AOM 2007. *Technological Search: Exploration and Exploitation.* Paper Session 715: Monday, August 6, 2007 (303 Marriott), Philadelphia, PA.

External Member, Center for BIOPoM (Business Information, Organization and Process Management), Westminster Business School, University of Westminster, London, UK.

Member, Editorial Advisory Board, *European Journal of Innovation Management*

Member, Editorial Advisory Board, *Journal of Commerce & Business Studies*

Member, MBA (IB/HRD) Advisory Board, Department of Commerce, Delhi School of Economics, Delhi University

Cluster Chair, Knowledge-Based Resource Management. INFORMS (Institute for Operations Research and Management Science) International Meeting Hong Kong June 24-28, 2006.

Cluster Chair, Knowledge Work & Management. IFORS (International Federation of Operational Research Societies), 2005 Conference, Honolulu, Hawaii, July 2005.

Chair, E-Commerce VI, INFORMS (Institute for Operations Research and Management Sciences) National Meeting, Miami, FL, November 4-7, 2001.

Chair, Organizational Structures, Tel Aviv University, Operations Research Society of Israel and INFORMS joint International Conference, June 28 - July 1, 1998.

Chair, *From Chaos to Innovation*, Canadian Operations Research Society and INFORMS joint meeting, Montreal, April 26-29, 1998.

Member, Editorial Advisory Board, *Computers & Operations Research*.

Track Chair, Forecasting Cluster, INFORMS (The Institute of Management Sciences), XXXIII International Meeting, Singapore, June-July 1995.

Founder, Academic Liaison, SHU Chapter of American Production & Inventory Control Society, 1984--

Chairperson, "Scheduling With Constraints," EURO XII/TIMS XXXI - Joint International Conference, Helsinki, Finland, June 29 - July 1, 1992.

Chairperson, "Expert System," ORSA/TIMS - New York, Joint National Meeting of the Operations Research Society of America and The Institute of Management Sciences, New York, N.Y., May 7-9, 1990.

Chairperson, "Production and Materials Planning," ORSA/TIMS -St. Louis, Joint National Meeting of the Operations Research Society of America and the Institute of Management Sciences, St. Louis, Missouri, October 25-28, 1987.

Chairperson, "Production Planning: Theory and Practice," TIMS/ORSA-Boston, Joint National Meeting of the Institute of Management Sciences and Operations Research Society of America, Boston, MA. April 1985.

Editor, APICS Central Jersey Report, edited this publication of the American Production and Inventory Control Society - Central Jersey Chapter, 1987-88, 1988-89

Co-Chairperson, "Information System Technologies," the Association of Human Resources Management and Organizational Behavior, Boston Conference, November 1985.

JOURNAL/SOCIETY REVIEWER

Book Reviewer, Baldwin, Timothy, Bommer, William H., & Rubin, Robert S. (2016). *Organizational behavior: Accelerating effectiveness through people*. New York: McGraw-Hill.

Book Reviewer, Venkataraman, Ray, & Pinto, Jeffrey. (2015). *Managing Global Operations and Supply Chains: Opportunities and Challenges*, New York: Sage.

Book Reviewer, Dyer, Jeff, Godfrey, Paul, Bryce, David, & Jensen, Rob. 2014. *Strategic Management*. New York: Wiley, August 2014.

Reviewer, *Journal of Enterprise Information Management* (Emerald)

Reviewer, *International Journal of Management Education* (Elsevier)

Reviewer, *R&D Management* (Wiley)

Reviewer, Academy of Management

Reviewer, *European Journal of Innovation Management* (Emerald)

Reviewer, British Academy of Management

Reviewer, *Journal of Operations Management*

Reviewer, *Computers & Operations Research*

Reviewer, *ASME Transactions Journal of Engineering for Industry*

Reviewer, *Eastern Academy of Management*

Reviewer, *Interfaces*

Reviewer, *Spreadsheet Production and Inventory Control Simulation Software Package* by Jay Nathan, West Publishing.

Reviewer, *Mid-Atlantic Journal of Business*

SELECTED BOARD/COMMUNITY/VOLUNTEER SERVICE

Board Member, Greater Raritan Work Enforcement Board 2012-

Member, Somerset County Open Space Advisory Committee 2012-

Member, Warren Township Green Team 2012-

Board Member, WitnessHope 2011-2013

RELEVANT SCHOLARSHIP

WORKING PAPERS

- “Effect of meditation on self-perception of leadership skills: A control group study of CEOs.” Under review for AOM 2014 annual meeting. (With Vlatka Hlupic and Tanmika Tamwatin of Westminster Business School, London.)
- “Linking Meditation and Leader’s Emotional Intelligence: Results from an Experimental Group Study on Senior Managers.” (With Vlatka Hlupic and Tanmika Tamwatin of Westminster Business School, London.)
-

SCHOLARLY REFEREED JOURNAL PUBLICATIONS

57. Amar, A. D., & Walsh, Cathal. (2016). Learning in knowledge organizations: Some observations from the practice. *International Journal of Human Capital and Information Technology Professionals*, Volume 7, Number 4 .
<http://www.igi-global.com/article/learning-in-organizations/163410>

56. Amar, A. D., & Hlupic, Vlatka. (2016). Leadership for knowledge organizations. *European Journal of Innovation Management*, 19 (2): 239-260. <http://www.emeraldinsight.com/doi/abs/10.1108/EJIM-12-2014-0120>

55. Amar, A. D., & Yan, Jiaju. (2015). Model and Workings of China’s Socialism Market Economy: Goals and Strategy to be the Sole Global Superpower. *Journal of Commerce and Business Studies*, 2:1-16. (A peer-reviewed scholarly publication of the Delhi School of Economics).

54. “How managers succeed by letting employees lead,” *Organizational Dynamics*, Vol. 41 (1), January-March, 2012, pp. 62-71. (With Carsten Hentrich, Bami Bastani & Vlatka Hlupic) (A publication of Elsevier).

53. “Knowledge management, strategy, and technology: a global snapshot,” *Journal of Enterprise Information Management*, Vol. 23 (3), 2010, pp 282-304. (With Elayne Coakes & Maria Luisa Granados) (A publication of the Emerald Group)

52. Amar D. Amar, Carsten Hentrich and Vlatka Hlupic: "[Jeśli chcesz być lepszym liderem, zrezygnuj z nadmiernej kontroli](http://www.hbrp.pl/biblioteka/art.php?id=3367&t=jesli-chcesz-byc-lepszym-liderem-zrezygnuj-z-nadmiernej-kontroli)", *Harvard Business Review Polska*, 85, March 2010. <http://www.hbrp.pl/biblioteka/art.php?id=3367&t=jesli-chcesz-byc-lepszym-liderem-zrezygnuj-z-nadmiernej-kontroli>

51. "To be a better leader, give up authority," *Harvard Business Review*, Vol. 87 (12, December), 2009, pp 22-24. (With Carsten Hentrich & Vlatka Hlupic)

Reproductions of the article:

<http://www.dailygood.org/more.php?n=3984>
<http://agile.conscires.com/2010/05/17/to-be-a-better-leader-give-up-authority-what/>
<http://www.utassociates.net/apps/blog/entries/show/2767927-to-be-a-better-leader-give-up-authority>
<http://www.routledge.com/books/details/9780415325752/> Book by John P. Kotter
[SEATTLE UNIVERSITY](http://www.seattleu.edu/leadership/syllabus) syllabus for leadership course
<http://www.heartofengagement.com/2010/01/articles/leadership-and-engagement/culture-eats-strategy-for-breakfast-is-cisco-getting-it-right/>
<http://lcsnbr.blog.163.com/blog/static/114962095200911295632735/>

50. "A descriptive model of innovation and creativity in organizations: A synthesis of research and practice," *Knowledge Management Research and Practice*, Vol. 6 (4), 2008, pp 298-311. (With Januj A Juneja). (A publication of the Operational Research Society)

49. "Impact of Wireless Telecommunications Standards and Regulation on the Evolution of Wireless Technologies and Services over Internet Protocol," *Telecommunications Policy*, Vol. 30 (10-11), 2006, pp 587-604. (With Tadahiko Maeda and Allen Gibson).

48. "Models for Subliminal Learning of the Mind: Training and Behavior Modification of Knowledge Workers," *International Journal of Knowledge, Culture and Change Management*, Vol. 4, 2006, pp. 1819-1825.

47. "Motivating Knowledge Workers to Innovate: A Model Integrating Motivation Dynamics and Antecedents," *European Journal of Innovation Management*, 7(2), 2004, 89-101.

46. "Four decades of disseminating business research: The turnaround of *The Mid-Atlantic Journal of Business*," *Mid-Atlantic Journal of Business*, 37(3), December 2001, pages 144-146.

45. "The journal is put under strategic review," *Mid-Atlantic Journal of Business*, 37(3), June-September 2001, pages 83.

44. "Leading for Innovation through Symbiosis," *European Journal of Innovation Management*, 4(3), September 2001, pages 126-132.

43. "Technology is the future: Do not set it back," *Mid-Atlantic Journal of Business*, 37(1), March 2001, pages 5-6.

42. "Growing trade deficit: A policy imperative," *Mid-Atlantic Journal of Business*, 36(4), December 2000, pages 147-148.

41. "Redefining Monopoly in New Economy," *Mid-Atlantic Journal of Business*, 36 (2&3), June-September 2000, pages 73-74.


40. "Business Model Selection: Strategist's Dilemma in the E-Tailing Age," *Mid-Atlantic Journal of Business*, 36 (1), March 2000, pages 5-6.

39. "Managing E-Organizations," *Mid-Atlantic Journal of Business*, 35 (4), December 1999, pages 147-148.

38. "Sports Management: Budding Profession Needs Theoretical Foundation," *Mid-Atlantic Journal of Business*, 35 (2&3), June & September 1999, pages 73-74.
37. "E-Business Selection and Adaptation of Products and Services for the Internet Commerce," *Mid-Atlantic Journal of Business*, 35 (1), March 1999, pages 5-9.
36. "Leading Innovating Organizations," *Mid-Atlantic Journal of Business*, 34 (3), December 1998, pages 185-187.
35. "Controls and Creativity in Organizations," *Mid-Atlantic Journal of Business*, 34 (2), June 1998, pages 97-99.
34. "New worker and work management," *Mid-Atlantic Journal of Business*, 34(1), March 1998, pages 1-3.
33. "A strategy to keep Asia humming," *Mid-Atlantic Journal of Business*, 33(3), December 1997, pages 169-170.
32. "One corporate America: Business role in racial harmony," *Mid-Atlantic Journal of Business*, 33(2), June 1997, pages 89-91.
31. "Scheduling on a bottleneck station: A comprehensive cost model and heuristic algorithms," *International Journal of Production Research*, 35(4), April 1997, pages 1011-1030. (Co-author Baichun Xiao).
30. "Regulation and social physics," *Mid-Atlantic Journal of Business*, 33(1), March 1997, pages 1-3.
29. "Costs in design of Scheduling Algorithms: A Study on Branch-and-Bound Methodology," *Computers & Industrial Engineering*, v. 32 (1), January 1997, pages 129-138.
28. "The business opportunity of the next century: India," *Mid-Atlantic Journal of Business*, 32(3), December 1996, 151-154.
27. "Policies for continued economic growth and development," *The Mid-Atlantic Journal of Business* 32(2), June 1996.
26. "Maximization of owner wealth in America vis-à-vis other industrialized societies," *The Mid-Atlantic Journal of Business* 32(1), March 1996.
25. "Reengineering materials management operation," *Production & Inventory Management Journal* 36(4), December 1995.
24. "The new business social responsibility in contemporary environment," *Mid-Atlantic Journal of Business* 31(3), December 1995.
23. "Principled versus analytical decision-making: Definitive optimization," *Mid-Atlantic Journal of Business* 31(2), June 1995.
22. "Transience to permanence: An assessment of the employment at will," *Mid-Atlantic Journal of Business* 31(1), March 1995.
21. "Contemporary metaphors of science in management," *Mid-Atlantic Journal of Business* 30(3), December 1994.
20. "Motivating employees in 1990's: Reward and recognition," *Mid-Atlantic Journal of Business* 30(2), June 1994.
19. "An analysis of maturing OR/MS: Serving and succeeding or ivory-towering and failing," *Mid-Atlantic Journal of Business* 30(1), March 1994.

18. "International business and American foreign policy: A model for behavior modification in global economy," *Mid-Atlantic Journal of Business* 29(3), December 1993.
17. "Ownership constituents and turnover as modifiers of business social responsibility," *Mid-Atlantic Journal of Business* 29(2), June 1993.
16. "Choices of productive factors in a monopsony-monopoly environment: Revisiting federal legislation on organization of labor," *Mid-Atlantic Journal of Business* 29(1), March 1993.
15. "Cyclic recovery, foreign trade, and America's prosperity: A policy proposal," *Mid-Atlantic Journal of Business* 28(3), December 1992.
14. "Manufacturing-led strategic topology," *Production and Inventory Management Journal* 33(2) Second Quarter 1992.
13. "South Africa: Fertile ground for business research, entry and expansion," *Mid-Atlantic Journal of Business* 28(2), June 1992.
12. "Experiencing Operations Management: A Walk-Through," *Interfaces*, 22(3), p. 121, May/June 1992.
11. "Japan V. USA: Ability to make tough decision," *Mid-Atlantic Journal of Business* 28(1), March 1992.
10. "Megastrategies for social science research," *Mid-Atlantic Journal of Business* 27(3), December 1991.
9. "Capitalization and privatization in post-communist society: The Polish experiment," *Mid-Atlantic Journal of Business* 27(2), June 1991.
8. "Ethics: No duality," *Mid-Atlantic Journal of Business* 27(1), March, 1991.
7. "The doctrine of forum non conveniens in light of certain legal, ethical and social responsibility aspects of the Bhopal disaster," *North Atlantic Regional Law Review*, Fall, 1989. (With Paul Barnes and Richard J. Hunter, Jr.)
6. "On scheduling parallel processors with entrapment," *IIE Transactions* 20, No. 1, March 1988, pp. 88-96. (With Eugene N. Vasilescu).
5. "Sequence loss and built-in tardiness in MRP-driven shops," *Production and Inventory Management Journal* 28(4), December 1987, pp. 61-66.
4. "Simulated versus real life data in testing the efficiency of scheduling algorithms," *IIE Transactions* 18, No. 1, March 1986, pp. 16-25. (Junior author J.N.D. Gupta).
3. "Japanese production-management - Just-in-Time and total quality control: Review and critique," *Mid-Atlantic Journal of Business* 22(2), 1984, pp. 55-59.
2. "An empirical evaluation of "Entrapment" procedure for scheduling jobs on identical processors," *IIE Transactions* 15, No. 3, September 1983, pp. 281-283. (Co-author Eugene N. Vasilescu).
1. "Statistical control of loading," *Indian Administrative and Management Review* 4(1), January-March 1972, pp. 50-60.

OTHER PUBLICATIONS

39. Amar, A. D., 2017. Trump too soft on China trade. *USA Today*, April 11, <https://www.usatoday.com/story/opinion/readers/2017/04/11/trump-trade-china-north-korea/100302424/>
Also published in *The Daily Record*, *The Courier News* and www.mycentraljersey.com , April 10, 2017. <http://www.dailyrecord.com/story/opinion/letters/2017/04/11/trump-china-trade-north-korea/100302408/>
38. Amar, A. D., 2017. Quest for Ramayan in Lanka. *The South Asian Times*, March 25-31, p. 18.
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page 18 OPT(19).pdf
37. Amar, A. D. 2017. The “Get out of my country” tragedy: A Himalayan Blunder. *The Indian Panorama*. March 3. <https://www.theindianpanorama.news/get-country-tragedy-himalayan-blunder-specialreport/>
36. Amar, A. D. 2016. Brexit offers lesson for U.S. electorate. *Courier News*, June 29, p. 4A.
Also published in *The daily Record*, June 29, 2016. <http://www.dailyrecord.com/story/opinion/2016/06/29/us-follow-brexit-model/86478034/>.
Also included in *Courier News* and published on MyCentralJersey.com, <http://www.mycentraljersey.com/story/opinion/2016/06/29/us-follow-brexit-model/86477996/>.
35. Amar, A. D. 2016. The way to Trump presidency. *The South Asian Times*, vol. 9, no. 3, May 14-20, p. 11. <https://www.scribd.com/doc/312458411/Vol-9-Issue-3-May-14-May-20-2016#fullscreen>
34. Amar, A. D. 2016. Trump is antidote to special interests. *Courier News*, May 2, p. 4A.
Also published in *Daily Record* of May 2, 2016.
Also on MyCentralJersey.com, <http://www.mycentraljersey.com/story/opinion/2016/05/02/trump-antidote-special-interests/83745258/>.
33. Amar, A. D. 2014. Setting agenda for Modi's America visit. *The South Asian Times*, September 27-October 3, p. 42, Volume 7, No. 22.
32. Amar, A. D. 2013. Fall of the rupee only a symptom of India's mess. *India Abroad*, August 30, p. A19 Cover Story.
31. Amar, A. D. 2013. Tarnished yellow metal: Why gold prices will not rebound to their glory days any time soon. *India Abroad*, July 5, p. A22 Business.
30. Amar, A. D. 2013. America finds the easy way out of the fiscal cliff. *India Abroad*, January 11, p. A22 Business Special/On the Edge.
29. Amar, A. D. 2012. Humane approaches to management at Seton Hall University. *CMW News*, 150, November. Mumbai: Central Chinmaya Mission Trust.
28. Amar, A. D. 2012. Wrath of the gods. *India Abroad*, November 9, p. A16, Cover Story.
27. Amar, A. D. 2012. Pandit's role in reviving Citigroup will make the history books. *India Abroad*, October 26, page A22. Business Special/Vikram Pandit's Exit.
26. Amar, A. D. 2012. Vox Populi: On Adopting US Citizenship. *The South Asia Times*. Vol. 5, No. 12, July 7-13, p. 26.
25. Amar, A. D. 2011. Dollar-Rupee Valuation: A look at Indian and American policies at play. *India Abroad*, December 9, A28 India Special/The Bazaar is Open.
24. Amar, A. D. 2011. Who is to blame for America's financial mess? *India Abroad*, October, 31, A11 Special/Desis in Wall Street Protests.

23. Amar, A. D. 2011. China's Ripoff of Zippo: expanding the costs of pirated intellectual property. *Emerald Emerging Market Case Studies*. 1(3), pp. 1-3. October. http://www.emeraldinsight.com/case_studies.htm?articleid=1954412
22. Amar, A. D. 2011. Where do we go from here? *India Abroad*. Vol. XLI, No. 47, p. A14, A19.
21. Amar, A. D. 2010, December. Bringing experience and insights from the world of practice to scholarship, *Academy of Management Newsletter*, December 2010, http://publications.aomonline.org/newsletter/index.php?option=com_content&task=view&id=696&ed=18.
20. Amar, A. D. 2010, April 2. It isn't really universal", *India Abroad*. April 2, 2010. A10-12.
19. Amar, A. D. 2010. "Leading without Authority I", *Leadership with Darrell Gunter*. Radio Talk Show interview Part 2, WSOU Radio, March 6, 2010.
18. Amar, A. D. 2010. "Leading without Authority II", *Leadership with Darrell Gunter*. Radio Talk Show interview Part 1, WSOU Radio, February 27, 2010.
17. Amar, A. D. 2009. "Putting the Stimulus Dollars to Work." *India Abroad*, February 13, 2009, Insights, p. A7.
16. Amar, A. D. 2006. "Politics and Religion: You can Take Religion out of Politics, Not Politics out of Catholicism," *The Call of Two Cities: Citizenship and Christian Identity*, Proceedings of the 2006 Summer Seminar, Center for Catholic Studies, Seton Hall University, May 15-18, 2006.
15. Amar, A. D. 2005. "The Catholic Intellectual Tradition: A Model of Education Based on Saint Augustine's Confessions," *Augustine on Reading Culture*, Proceedings of the 2005 Summer Seminar, Center for Catholic Studies, Seton Hall University, p. 25-26.
14. Amar, A. D. 2003. "Reflections on Managing as if Faith Mattered," *Managing as if Faith Matters*, Proceedings of the 2003 Summer Seminar, Center for Catholic Studies, Seton Hall University, p. 35-36.
13. Amar, A. D. 2002, November 8. "Reward the psyche to motivate the mind: The formula for higher innovation and productivity from knowledge workers." *Knowledge Board*, Nov. 8, 2002. <http://www.knowledgeboard.com/cgi-bin/item.cgi?id=95710&d=pnd>
12. Amar, A. D. 2002, January 13. "Time to resolve Kashmir tangle for ever," Editorial Perspective, *The Tribune*, Chandigarh, India, January 13, 2002, editorial page. <http://www.tribuneindia.com/2002/20020113/edit.htm#3> .
11. Amar, A. D. 2001, September, 15. "A scene that no movie has captured," *The Tribune*, Chandigarh, India, Saturday September 15, 2001, p. 7. Tribune Readers' Accounts. <http://www.tribuneindia.com/2001/20010915/world.htm#5> <http://isaiah910.com/harbinger/harbinger.html>
10. Amar, A. D. 1996, December 20. "2200 years of Jewish transition with the Hindus: 'We never experienced discrimination in India'," *Aufbau*, December 20, 1996, p. 12. Invited to research the topic in India and publish it as an English feature in this issue.
9. Amar, A. D. 1989, April. "Manufacturing a comeback," *APICS Central Jersey Report* 27(8), April.
8. Amar, A. D. 1989, March. "Capacity and CRP," *APICS Central Jersey Report* 27(7), March.
7. Amar, A. D. 1989, January. "Organizing, understanding and solving the problem of scheduling: Appropriate scheduling rules," *APICS Central Jersey Report*, 27(5), January.

6. Amar, A. D. 1988, December. "Organizing, understanding and solving the problem of scheduling," *APICS Central Jersey Report*, 27(4), December 1988.
5. Amar, A. D. 1988, November. "Group technology cellular layouts," *APICS Central Jersey Report* 27(3), November.
4. Amar, A. D. 1988, October. "Quality is not accidental - It's designed," *APICS Central Jersey Report* 27(2), October.
3. Amar, A. D. 1987. "Just-In Time: A synopsis," *APICS Central Jersey Report* 26(7), October.
2. Amar, A. D. 1988, January. "Total quality control," *APICS Central Jersey Report* 26(5), January.
1. Amar, A. D. 1987. "Let's tread the world," *APICS Central Jersey Report* 26(4), December.

BOOKS/BOOK CHAPTERS/MONOGRAPHS, ETC.

6. Coakes, Elayne, Amar, A. D., & Granados, Maria L. 2013. Success or Failure in Knowledge Management Systems: A Universal Issue. In, Y. K. Dwivedi., H.Z. Henriksen., D. Wastell., R. de' . , (Eds) *Grand Successes and Failures in IT: Public and Private Sectors*, Springer, Germany. 2013. Print ISBN 978-3-642-38861-3 (Print), pp 39-56; 978-3-642-38862-0 (Online). http://westminsterresearch.wmin.ac.uk/16934/1/chp%253A10.1007%252F978-3-642-38862-0_3.pdf retrieved June 19, 2016.
5. "Designing and Operating Communities of Practice for Managing Knowledge: Lessons from a Comprehensive Global Knowledge Management Survey." 2013, (pp. 87-104). In K. B. Akhilesh (Ed.), *Emerging dimensions of technology management*. New Delhi: Springer. 2013. ISBN: 978-81-322-0791-7 (Print); 978-81-322-0792-4 (Online). (Coauthor: Elayne Coakes).
4. "Reward the Psyche to Motivate the Mind: The Formula for Higher Innovation and Productivity from Knowledge Workers." 2005, (pp. 123-128). In V. V. Ramani (Ed.), *Employee rewards and recognition*. Hyderabad, India: ICFAI University Press. 2005. (The editor selected and reproduced work published on *KnowledgeBoard*).
3. *Managing Knowledge Workers: Unleashing Innovation and Productivity*. Greenwood Publishing Group (Quorum Books imprint), Westport, CT, 2002, pp 272. Reviewed by several journals, such as *Personnel Psychology*, *HRMagazine*, etc.
2. *World Economic Outlook for the Nineties*. South Orange, NJ: Mid-Atlantic Journal of Business, 1991. (With Kusum Ketkar)
1. *Objective Assessment of Operational Reliability: 1989 Results of Passenger Car Breakdown in N.Y. - NJ Area*, Monograph (120 pages), 1989.

SCHOLARLY REFEREED PROCEEDINGS PUBLICATIONS

14. "Effect of meditation on self-perception of leadership skills: A control group study of CEOs" (AOM #14284), accepted for presentation in a Divisional Paper session at the 2014 Academy of Management Meeting taking place August 1-5, is judged by AOM reviewers to be one of the best accepted papers and is selected for publication in the Best Paper Proceedings of AOM 2014 Annual Meeting, Philadelphia, PA.
<http://proceedings.aom.org/content/2014/1/14282.short>

Subject of a story on meditation and leadership published in the *Huffington Post*, October 22, 2015.

http://www.huffingtonpost.com/greater-good-science-center/three-benefits-to-mindful_b_8342196.html

13. "Does meditation improve emotional intelligence of senior managers? Findings from a study in London." *Academy of Management 2013 Best Papers Proceedings*. This paper, Academy of Management (Submission #11785) has been judged by AOM reviewers to be one of the best accepted papers. AOM 2013 Annual Meeting to be held in Lake Buena Vista, FL. (Coauthors Tanmika Tamwatin and Vlatka Hlupic).
<http://proceedings.aom.org/content/2013/1/11785.short>
12. "Leadership Function in Knowledge Based Organizations." In *Building and Sustaining High Performance Organizations in Challenging Environment*, refereed proceedings of the British Academy of Management 25th Annual Conference, held September 13-15, 2011, Aston University, Birmingham, U.K. (29 pages). (Coauthor Professor Vlatka Hlupic).
11. "Knowledge Management for the Twenty-First Century: A Large Comprehensive Global Survey Emphasizing KM Strategy." CD ROM/Online Refereed Proceedings of the European & Mediterranean Conference on Information Systems (EMCIS). Izmir, Turkey, July 13-14, 2009. (With Elayne Coakes and Maria Luisa Granados).
10. "Human Innovation in Organizations: Managing Knowledge Work with Socio-Psychological Characteristics," *Creativity, Governance and Transformation – the Building Blocks for Excellence*, Proceedings of the Ninth Quality Management and Organizational development International Conference, Liverpool, UK., August 9-11, 2006., pp 45-52.
9. "Experiences In Integrating E-Commerce and Business Policy Undergraduate Capstone," Proceedings of the 2004 College Teaching and Learning Conference, Disney World, Florida, January 2004.
8. "Multi-Neural-Network Learning for Lot Sizing and Sequencing on a Flow-Shop," in *A multi-neural-network learning for lot sizing and sequencing on a flow-shop*, p. 36-40, 2001. New York, NY: ACM. ISBN: 1-58113-287-5. (With In Lee and J. N. D. Gupta).
7. "Manufacturing-led corporate strategy: An empirical study," *Proceedings of the U.K. Operations Management Association*, June 1990.
6. "Behavioral operations planning and control: From OR to System Behavior to AI," *Proceedings of the 8th Annual Conference, Operations Management Association*, April 1989 (pp. 217-226).
5. "Curricular issues in international business," *Multi-cultural Education: Preparing Students for life in a Global Village*, Conference Proceedings, Centenary College, April 1989, (p. 76-80). (With Richard J. Hunter, Jr.).
4. "Assessing the extent of internationalization of the business curriculum," *Proceedings of the Centenary College Conference on Multi-cultural Education*, pp. 76-80, April 1989. (With Richard J. Hunter, Jr.)
3. "The Bhopal disaster: Legal, ethical and social responsibility aspects," *Proceedings of the Academy of International Business*, November 1988. (Pp. 185-190). (With Richard J. Hunter, Jr.).
2. "An integrated model of management: A physical representation," *Decision Sciences in the Public and Private Sectors: Theory and Applications*, SWAIDS, March 1978, pp. 195-206. (Co-author H. Jack Shapiro).
1. "The product," *Proceedings of the Second Annual Entrepreneurial Training Conference*, Punjab Engineering College, Chandigarh, 1971.

NEWSPAPER AND MASS MEDIA APPEARANCES

21. **Forbes**, The 5 reasons to invest in India now, April 17, 2017, in an article by Ky Trang Ho. Featured in *Forbes* predicting investments in India. <https://www.forbes.com/sites/trangho/2017/04/17/the-5-biggest-reasons-to-invest-in-india-now/#435f5a2d1f33>

USA Today, Trump nation says controversial immigration order is no surprise to them, January 30, 2017.
<https://www.usatoday.com/story/news/politics/2017/01/30/trump-nation-says-controversial-immigration-order-no-surprise-them/97248710/>

21. **Investopedia**, Can Uber solve its leadership crisis?, March 2, 2017, in an article by Chris Ciaccia.
<http://www.investopedia.com/news/can-uber-solve-its-leadership-crisis/>

21. **New 12 New Jersey**, March 1, 2017. Indian-American professor says he supports President Trump, March 1, 2017. In a TV story by Katie Kyros. <http://newjersey.news12.com/news/indian-american-professor-says-he-supports-president-trump-1.13196782>

21. **The Economic Times**, November 9, 2016. Donald Trump phenomenon has changed US politics forever: Indian-American community. story by the Press Trust of India.
<http://economictimes.indiatimes.com/news/international/world-news/donald-trump-phenomenon-has-changed-us-politics-forever-indian-american-community/articleshow/55338425.cms>

21. **Entrepreneur**, 6 Ways embracing mindfulness helps you thrive at work, November 4, 2016. In this story by John Rampton, the author cites Amar et al. research paper on meditation presented at the Academy of Management annual meeting held in 2014. <https://www.entrepreneur.com/article/284678>

21. **The Economic Times**, Why Indian-Americans may prove to be decisive in the Donald Trump vs Hillary Clinton face-off, November 2, 2017. In this story by Ishani Dutta Gupta Amar appeared to project the role of Indian-Americans in the 2016 presidential election. <http://economictimes.indiatimes.com/news/international/world-news/why-indian-americans-may-prove-decisive-in-the-donald-trump-vs-hillary-clinton-face-off/articleshow/55266470.cms>

20. **EY Building a Better Working World**, July 22, 2016. Appearance as an expert on “How can company culture and structure empower employees to innovate?” <https://betterworkingworld.ey.com/growth/company-culture-structure-innovation>

19. **USA Today** and **Asbury Park Press**, May 14, 2016, May 14, 2016. Appeared on these newspapers on why immigrants were becoming citizens: **Trump’s rise prompts immigrants to naturalize**.
http://www.usatoday.com/story/news/politics/elections/2016/05/14/trumps-rise-prompts-immigrants-naturalize/84399756/?utm_source=feedblitz&utm_medium=FeedBlitzRss&utm_campaign=usatoday-newstopstories

18. **Business Insider**, September 21, 2015. Cited my research in a news article entitled “Republican professor: Carly Fiorina ‘took credit for HP’s comeback’ that was really thanks to Mark Hurd.”
<http://www.businessinsider.com/professor-fiorina-taking-undue-credit-2015-9>

17. **The Fresno Bee**, September 29, 2014. Appeared as an expert on India, commenting on the personality of Indian Prime Minister Narendra Modi in an article titled: **Once banned, Indian premier arrives in U. S. as a rock star**.
<http://www.mcclatchydc.com/news/politics-government/white-house/article24773932.html>

16. **India Abroad**, May 7, 2010. Appeared as a commentator on the inauguration of Molly Smith as president of Manhattanville College under the title: **Molly Smith inaugurated as head of Manhattanville College**.

15. **India Abroad**, April 30, 2010, pp A17-A17. Appeared as a commentator on University of Michigan Strategy Professor C K Prahalad under the title: **‘One of a Kind’**.

14. **India Abroad**, April 2, 2010, pp A12. Appeared as an expert on federal overhaul of student loan program under the title: **Students, educators welcome loan overhaul**.

13. **NJBIZ, Weekly New Jersey Business Magazine**, November 5, 2007, pp 34-36. Appeared as an expert on Asian-American business in this New Jersey business weekly under the title: **Coming to the Forefront: Asian-American Business Owners are Gathering Strength as an Economic Force**.

12. *The Montclair Times*, October 3, 2007. Made news under the heading "**Campaigning, when you do not need to: Incumbents pound the campaign pavement**" quoting me on campaigning by Democrats and the upcoming general elections for the New Jersey, p. A1, A11. <http://www.montclairtimes.com/page.php?page=15873>
11. *The Montclair Times*, September 13, 2007. Made news under the heading "**Two Republicans vow victory in a Democratic district**" quoting me on election process and winning, p. A7.
10. *The Indian Express*, August 22, 2006. Made news under the heading "Seminar Organized at NITTTR", reporting story (Page 2, Chandigarh Newline) on my lecture **Innovation strategies for Knowledge Organizations** delivered on August 21, 2006 from 5:00 to 7:00 PM at National Institute of Technical Teachers' Training and Research at Chandigarh, India, organized jointly by NITTTR and National Human Resource Development network (Chandigarh Chapter).
9. *CN8 Television Network*, October 17, 2005. The Network interviewed me on its Morning show for the *Earthquake in Kashmir*.
8. *The Free Press*, August 11, 2005. Appeared as an expert on knowledge workers in this regional daily published in India that made headlines on my talk on **knowledge worker productivity**.
7. *New Jersey Network Television May 1996*. Interviewed on the NJN TV as an expert on business in India on the eve of Prudential's decision to enter the **Indian market for insurance business**.
6. *India Abroad*, March, 1994. Business Reporter O. P. Malik conducted an interview and reported as "**Decade of Growth Forecast**."
5. *National Enquirer*, July 28, 1987, p. 5. "**Surprise! Foreign cars breakdown much more often**". Reporter Ken Potter made news on the Highway Breakdown Index developed via a survey of the passenger car breakdowns in New York and New Jersey area.
4. *New Orleans Times*, July 18, 1987. Motor Matters Reporter Paul Parret. "**New index shows Audi highest in breakdowns**."
3. *Oregonian*, July 4, 1987. "**Chevrolet sales rising**."
2. *Kansas City Star*, June 8, 1987. Jerry Heaster, *The Star's* Business & Financial Editor. "**Big three fare well in breakdown study**."
1. *Automotive News*, June 1, 1987. Staff Reporter Charles M. Thomas. "**Study says import breakdowns top domestics**."

SCHOLARLY/INVITED PRESENTATIONS & LECTURES

96. Amar, A. D. (2017). **Volunteerism in Business Schools: What Could Institute of Management Studies Could Emulate**. Lecture delivered to the faculty, administrators and graduate students, Institute of Management Studies,, Ghaziabad, UP, India, March 10, 2017.
95. Amar, A. D. (2017). **Putting the Controlled in Control**. Lecture delivered to the graduate students and faculty of Birla Institute of Management Technology, Noida, India, March 9, 2017.
94. Amar, A. D. (2017). **Post-Trump America**. Lecture delivered to the students and faculty of Department of Marketing Management, Faculty of Commerce and Management Studies, the University of Kelaniya, Colombo, Sri Lanka, March 4, 2017.

93. Amar, A. D. (2016). Training the Mind for Creative Work: How to Manage Knowledge Workers Meaningfully. *Looking into the Bhagavad Gita for Managing Organizations to Become Meaningful*. All Academy Theme Symposium. August 7, 4:30-5:45 pm, Hilton, Catalina 5. Academy of Management, 76th Annual Meeting, Anaheim, CA, August 5-9, 2016.
92. Amar, A. D., & Archukan, Kamali. (2016). Economics of innovation. Presented at **EURO 28, 28th European Conference on Operational Research, July 3-6, 2016**. Poznan Technical University, Poznan, Poland. (July 6, 2016, 8:30-10 am).
91. **Searching for Growth Opportunities in Knowledge Organizations**. A Special Invited Lecture Delivered at Department of Commerce at Delhi School of Economics, Delhi University; 9:30 am March 3, 2016.
90. **Learning in Organizations—Some Observations from the Practice**. Presented a paper, authored with Cathal Walsh, Regional Director, GuidePost Solutions, the International Conference on Advances in Management & Technology, December 19, 2015 from 2:00 PM to 5:30 PM.
89. **How to Monetize the Firm's Tacit Knowledge**. Gave a keynote address at the International Conference on Advances in Management & Technology, December 18, 2015 from 11:30 AM to 12:15 PM.
88. **How the Gita guides work-life predicaments: Insights to economics and business dilemmas**. Invited paper delivered at the Bhagavad Gita Conference, London, UK, Cosponsored by the University of London, September 24-25, 2015.
87. **Effects of practicing meditation in the East and the West: Leaders in the West Benefit More**. Invited paper presented at the 75th Annual Meeting of the Academy of Management, August 7-11, Vancouver, CA. 2015.
86. **Resource Based Perspective in Knowledge Management: How to Apply for Success in Organizations**. Paper presented at EURO 2015 Conference, July 12-15, 2015, Glasgow.
85. **Leading without Power: Managing Organizations**. Presentation to the Faculty and PhD Students of the Delhi School of Economics, Delhi University. Delhi, India. March 13, 2015.
84. **Managing Contemporary Organizations According to the Ancient Indian Texts**. Presentation to the Faculty and MBA students of Jaypee Business School, Jaypee Institute of Information Technology, Noida, India. March 11, 2015.
83. **Effect of meditation on self-perception of leadership skills: A control group study of CEOs (AOM #14284)**. Presented in Scholarly Program of a Divisional Paper session at the 2014 Academy of Management Meeting, August 1-5, Philadelphia, PA. (Coauthors: Vlatka Hlupic & Tanmika Tamwatin). Selected by AOM as a Best Paper of the AOM 2014 conference.
82. **"Managerial Perceptions in Knowledge Management Implementation: Results from a Case Study and a Survey,"** Paper presented in session [FA-34: Managing Knowledge](#), stream [Knowledge in Organizations](#). Friday, 8:30-10:00. Room 016. IFORS, Barcelona. July 13-18, 2014. (Coauthors: Elayne coakes, Souad Mohamed, and Andrew Lesley.) <http://www.ifors2014.org/>

81. **“Management Thought for the Modern economy: what the Ancient Indian Scriptures Say,”** Invited lecture delivered at Chinmaya Adult Study Groups, Crossroads Middle School South, 195 Major Road, Monmouth Junction, NJ 08852, 10 AM, April 6, 2014
80. **“Technologies for Businesses of 21st Century,”** Invited lecture delivered at Jaypee Business School, IIIT, Noida, India, 9:15-10:45 AM, March 12, 2014.
79. **“Does Meditation Improve Emotional Intelligence of Senior Managers: Findings from a Study in London,”** Paper presented in Session 733, Capitalism in Question: MSR Theme paper Session A, August 12, 8-9:30 AM. Academy of Management, 79th Annual Meeting, lake Buena Vista, FL, August 9-13, 2013. (Coauthors Tanmika Tamwatin and Vlatka Hlupic).
78. **“Issues in Success or Failure in Knowledge Management Systems,”** Paper presented in Session HA-60: Knowledge Organizations in Stream Knowledge, Information & Technology, July 4, 8:30-10:00 AM. EURO-INFORMS MMXIII, 26th European Conference on Operational Research, Rome, July 1-4, 2013. (Coauthors Elayne Coakes and Maria Granados).
77. **“Success or Failure in Knowledge Management Systems: A Universal Issue,”** Paper presented in Session 1, Track 1: IS Success and Failure I. IFIP 8.6: Grand Successes and Failures in IT, International Federation of Information Processing IFIP WG 8.6, Annual Conference, Bangalore, India, June 27-29, 2013.
76. **“Integrating 21st Century Technologies and Paradigms into Operations: The Preparation and Implementation Challenges and Solutions,”** Invited lecture delivered to technical faculty and doctoral students at National Technical Teachers Training and Research Institute (NTTTRI), Chandigarh, India, July 17, 2013. NTTTRI Chandigarh is third of the five Indian national institutes for technical teachers training and research.
75. **“Effects of Meditation on Emotional Intelligence,”** Lecture delivered to graduate and Ph.D. students and faculty at Delhi School of Economics, University of Delhi, India, March 8, 2013, 9:30-11:00 am.
74. **“How to Design Your Future: Some Antitheses from America for the Indian Economy,”** Lecture delivered at JayPee Business School, IIIT, Noida, India, March 6, 2013, 3-4:30 pm.
73. **“Progressing through the Labyrinth of Strategy: A Universal Perspective,”** Lecture delivered to senior managers at Bharat Heavy Electricals Limited, Delhi, India, March 6, 2013, 9:30-11 am.
72. **“The Outlook for Indian and American Economies,”** address at BSE Institute, University students program, Bombay Stock Exchange, Mumbai, India, March 1, 2013, 3-4 pm.
71. **“Synthesizing Research to Develop Leadership for Managing Knowledge Organizations,”** Leadership and Coaching During Change, Leadership and Coaching, Organizational Development and Change Division, Program Session #: 1515 | Submission: 18751 | Sponsor(s): (ODC), Scheduled: Tuesday, Aug 7 2012 9:45AM - 11:15AM at Sheraton Boston Hotel in Liberty Ballroom B, AOM 2012, Boston, August 3-7, 2012. (Coauthor Professor Vlatka Hlupic).
70. **“Designing and Operating Communities of Practice for Managing Knowledge: Lessons from a Comprehensive Global Knowledge Management Survey,”** Plenary presentation, Special Plenary I, International Conference on Technology Management, J. N. Tata Auditorium, National Science Seminar Complex, Indian Institute of Science, Bangalore, 16:20 - 18:30, 19 July, 2012. (Coauthor Elayne Coakes).
69. **“Communities of Practice in Managing Knowledge in Organizations,”** Paper presented at Communities of Practice, Social Responsibility, and Social Networking, Institute for Operations Research and Management Science (INFORMS) and Operations Research Society of China Joint Meeting, Beijing, China, June 24-27, 2012. (Coauthor Elayne Coakes and Maria Granados.)

68. **"The Next Threshold: How India Can Continue the Economic Growth Essential for All Indians,"** Lecture delivered at JayPee Business School, JIIT, Noida, India, March 15, 2012, 2-:30 pm.
67. **"Management Curriculum and Practice in USA and India,"** Lecture delivered at the Indian Institute of Management, Udaipur, India, March 13, 2012, 9:30-11:00 am.
66. **"Seton Hall University Core Curriculum,"** Lecture delivered at Faculty of Management Studies, Mohan Lal Sukhadia University, Udaipur, India, March 12, 2012, 9:30-11 am.
65. **"India: The Business Opportunity of the Century,"** Lecture delivered at Center for International Business and Education at the Raritan Valley Community College. October 18, 2011 from 6:30-7:30. http://www.nj.com/messenger-gazette/index.ssf/2011/09/rvcc_slates_lecture_on_conducting_business_in_india.html
64. **"Leadership Function in Knowledge Based Organizations,"** Paper presented at the British Academy of Management Conference 2011, held at Aston University, Birmingham, UK, September 13-15, 2011. (Coauthor Professor Vlatka Hlupic).
63. **"Innovations for Inclusive Growth: Lessons from India,"** Symposium Presented at the *West Meets East* Annual Meeting of Academy of Management, San Antonio, TX, Tuesday, August 16, 2011, 8 am-9:30 am, Convention Center, Room B210, August 12-16, 2011.
62. **"Management Practice from the Ancient Indian Texts: What the West Can Use to Manage Contemporary Organizations,"** PDW Presented at the *West Meets East* Annual Meeting of Academy of Management, San Antonio, TX, Saturday, August 13, 2011, 8 am-10 am, Convention Center, Room B210, August 12-16, 2011.
61. **"Bringing Experience and Insights from the World of Practice to Scholarship,"** Presented at the Annual Meeting of the Practice Theme Committee, held on Saturday, Aug 7 2010, from 1:30 PM to 3:00 PM, at Le Palais Des Congres, Room 513F, Academy of Management, 2010 Annual Meeting, Montréal, Canada, August 6 to 10, 2010.
60. **"Seton Hall University Core Curriculum: The Story of Gita Becoming a Required Text,"** An invited lecture to the faculty, doctoral candidates, and students of Maitreyi College of Delhi University, Delhi, India, March 12, 2010.
59. **"Business Phenomenology: The Curious Study of Business Events,"** Thematic Group 2: Epistemology of Practice, Bringing Practice Back into Our Scholarship: Delivering the Agenda for Action, presentation made at AOM, 2009 Annual Meeting, August 7-12, 2009. PDW #410. August 9, 2009, 11:30-2:00 PM, Grand Ballroom E, Hyatt Regency Chicago, Chicago, IL.
58. **"Exploring Answers to Perennial Human Questions: Lessons from Gita for the Knowledge Economy,"** Lecture cosponsored jointly by WAVES (Delhi University) and Rashtriya Sanskrit Sansthan (National Sanskrit University), New Delhi, India, July 24, 2009 at 11:00 AM.
57. **"How to Excel as an Engineering Institute: A Strategic Management Approach from the USA,** An invited, special session conducted from 2:30-4:30 PM on July 20, 2009 at Strategic Management for Excellence for Engineering College Teachers, National Technical Teachers Training and Research Institute, Chandigarh, India.
56. **"The New Knowledge Management: Evolution of the Function - from a Comprehensive Global Survey,"** paper presented at 2009 European and Mediterranean Computer & Information System conference, July 13-14, 2009, Izmir, Turkey. (Coauthors: Elayne Coakes & Maria Granados).
55. **"A Descriptive Model of Innovation and Creativity in Organizations: A Synthesis of Research and Practice,"** paper included and presented at Psychology Research Symposium, SHU Petersheim Exposition, April 18 (12-3:00 PM), April 13-18, 2009. (Co-author Januj A. Juneja).

54. **"Growth in Large Established and Fastest Growing Firms: Resource Allocation, Growth and Intangibility,"** paper presented at AOM 2008 Annual Meeting, August 8-13, 2008. Program Session #: 578 | Submission: 16798, Sponsor(s): (Technology & Innovation Management); Scheduled: Monday, Aug 11 2008 8:30 AM - 10:20 AM at Anaheim Convention Center in 303D, Anaheim, CA.

53. **"How to Manage Employees When We Cannot Use Authority: Turning Management Paradigms into Practice,"** Professional Development Workshop presented at AOM 2008 Program Session #: 368; Submission: 10347; | Sponsor(s): (ODC, MC, HCM). Sunday, Aug 10, 2008 10:00 AM - 12:00 PM at Anaheim Marriott, Anaheim, CA. Extremely successful workshop attended by 51-100 participants. After the workshop a crew from Ziekenhuis St. Jansdal of Harderwijk, Netherlands conducted an interview for the suitability of the techniques for the healthcare industry. (Coauthors: Professor Vlatka Hlupic, Westminster Business School London, Dr. Bami Bastani, President & CEO of ANADIGICS, & Mr. Carsten Hentrich, Division Head CSC Germany.)

52. **"Strategic Management for Excellence of Engineering Institutions: The American Model,"** Invited Special Lecture at the Ministry of Human Resource Development/All India Council for Technical Education sponsored Summer School on Strategic Management for Excellence of Engineering Institutes, held at National Institute of Technical Teachers' Training and Research (NITTTR); 4-5:30 PM; July 28, 2008.

51. **"How the Firms Succeed: A Longitudinal Study of Resource Allocations in Firms from their Birth onwards,"** paper presented at Session TA-12: Finance: Revenue management and pricing. Stream Finance. Tuesday, July 15, 2008, 8:00 AM - 9:30 AM: International Federation of Operational Research Societies Conference 13-18 July 2008, Sandton, South Africa.

50. **"How to Achieve Growth in the Firms: Strategy Lessons from the Fastest Growing Firms,"** Westminster Business School, University of Westminster, London, U.K. International Week Feb. 13-15, 2008 (1:15 pm, February 15, 2008).

49. **"A Knowledge to Innovation Transformation Model: Integrating Knowledge for Innovation,"** INFORMS International Conference, Puerto Rico, July 8-11, 2007 (Session 073: Innovation/Entrepreneurship, 10-11:30 am, July 8, 2007).

48. **"Increasing Innovation and Productivity with Knowledge: Integrating Workers into the Organization's Larger System,"** made an invited featured presentation on June 22, 2007 from 5:00 to 7:00 PM at National Institute of Technical Teachers' Training and Research at Chandigarh, India, organized jointly by NITTTR and National Human Resource Development network (Chandigarh Chapter).

47. **"Keeping Creativity and Innovation Going in Knowledge Organization"** lecture to the BCS (British Computer Society) (Sociotechnical Group) hosted by BIOPoM Research Group at London, UK on June 13, 2007 from 6-8 PM.

46. **"Innovation Resource Allocation Dynamics as Firms Age and Mature: Behavior Guidelines from an Analysis of R&D and Capital Budgets of Established Firms and Fastest Growing Technology Companies"** conducted invited faculty seminar to faculty and doctoral students, Westminster Business School, University of Westminster, London, UK, March 27, 2007.

45. **"Innovation Strategies for Knowledge Organizations"** made a featured presentation on August 21, 2006 from 5:00 to 7:00 PM at National Institute of Technical Teachers' Training and Research at Chandigarh, India, organized jointly by NITTTR and National Human Resource Development network (Chandigarh Chapter).

44. **"Human Innovation in Organizations: Managing Knowledge Work with Socio-Psychological Characteristics"** refereed, scholarly presentation made at the Ninth International Quality Management and Organizational Development Conference, Session 2C (11-12:40 PM, August 10, 2006), Liverpool, UK, August 9-11, 2006. Organized by Liverpool John Moores University, Liverpool, UK.

43. **"Innovation Strategies for Maturing Knowledge Organizations"** paper presented in session Knowledge Work and Organization (1:30-3:00 PM, June 28, 2006), cluster Knowledge-Based Resource Management, INFORMS International Conference, Hong Kong, June 25-28, 2006.
42. **"The Role India Can Play in Global Economic Development,"** invited presentation at SHU/UNITAR Series on International Economics and Finance. United Nations, New York, August 24, 2005.
41. **"Learning and Training to Enhance Innovation and Productivity of Knowledge Workers,"** (WD4: Project Management (Wednesday, Aug. 10, 2005; 4:30-6:00 PM)), paper presented at the 6th International Conference on Operations & Quantitative Management, held at IIM (Indian Institute of Management), the newest of the prestigious Indian management schools, in Indore, India, August 8-11, 2005.
40. **"A Dynamic Comprehensive Model of Learning and Outcomes."** at the *Learning from the Leaders* Conference of the AACSB International. September 27, 2004, 10:30 AM & 3:30 PM. Denver, Colorado. www.aacsb.edu.
<https://www.aacsb.edu/handouts/LLC04/Updated%20Agenda.doc>
39. **"Learning and Behavior Modification of the Mind: Enhancing Innovation and Productivity from Knowledge Workers"** Delivered Special Lecture organized jointly by WAVES (Delhi University) and Bookmark Publishers at The Bookmark, New Delhi, August 24, 2004, New Delhi, India. Dr. Pratap Vaidik, a renowned international scholar presided over the function.
38. **"Subliminal Models of the Learning of the Mind: Training and Behavior Modification of Knowledge Workers,"** at the International Conference on Knowledge, Culture, and Change in Organizations, August 6, 2004, London, UK.
37. **"Experiences In Integrating E-Commerce In Business Policy Undergraduate Capstone"** 2004 College Teaching and Learning Conference, Disney World, Florida, January 2004.
36. **"Economics and Business Thought in Ancient Indian Writings and the Process of Management"** invited lecture to University faculty, scholars, administrators, industry managers, and graduate students at Delhi University in Delhi, India, August 23, 2003.
35. **"Strategies to Enhance Productivity of Knowledge Workers,"** presentation at an Invited Session of the New Opportunities for Operations Research at EURO/INFORMS Joint International Meeting held from July 6 to 10, 2003 at Istanbul Turkey. A very substantial part of the travel was funded by the Institute of International Business at Stillman School of Business.
34. **"Don't Give Them a Job, Offer Them a Privilege: Creating an Infinite Source of Motivation for Knowledge Workers,"** Invited by the European Knowledge Management Forum to give a keynote talk on Motivating Knowledge Workers held by Knowledge Management 2002 in London from November 13-16, 2002. The meeting was attended by about 2500 persons from all over Europe. The Motivating Knowledge Workers workshop was attended by about 100 CKOs, CIOs, CEOs and HR directors. It was designed for and conducted by practicing managers. There were only two academic teams. The other one came from the Warwick Business School in UK.
33. **"Product Design Strategies for Cyber Presence"** *E-Commerce VI*, 2001 National Meeting of INFORMS (Institute for Operations Research & Management Sciences), Miami from November 4-7, 2001.
32. **"A multi-neural-network learning in lot-sizing and sequencing on a flow-shop,"** *AI and Computational Logic 2*, ACM, March 11-14, 2001, Las Vegas, Nevada. (With In Lee and J. N. D. Gupta).
31. **"Evolving Model of Leadership for Contemporary Organizations,"** Institute for Operations research and the Management Sciences Conference, Philadelphia, Pennsylvania, November 7-10, 1999.

30. **"Management controls in symbiotic organizations,"** Tel Aviv University, ORSIS and INFORMS joint international conference, Tel Aviv, June 28-July 1, 1998.
29. **"Symbiotic decision-making: A model for contemporary, innovative organizations,"** Canadian Operations Research Society/INFORMS, Montreal, April 1998.
28. **"Priority automation in an M X N jobshop environment,"** EURO XV/INFORMS XXXIV Joint International Meeting, Barcelona, 1997.
27. **"Exponential Smoothing Visibility Module for Integrated Systems,"** INFORMS XXXIII Annual International Conference, Singapore, 1995.
26. **"Process Based Organization Design: An Application of Reengineering to Materials Management Department,"** Asia Pacific Operations Research Societies Joint Conference, Fukuoka, Japan, July 24-29, 1994.
25. **"Scheduling Jobs with Different Ready Times,"** The Institute of Management Sciences International Meeting, Helsinki, Finland, June 29 - July 1, 1992
24. **"An Expert Scheduling System for Identical Processors to Minimize Total Weighted Tardiness,"** ORSA/TIMS Joint National Meeting, Los Angeles, California, 1991. (Co-author B. Xiao).
23. **"Exponential Smoothing Models in AI,"** SOBRAPO/TIMS Joint International Meeting, Rio de Janeiro, Brazil 1991
22. **"Asia v. Eastern Europe: Guidelines for Analysis of Strategic Global Investment Portfolio,"** ORSA/TIMS Joint National Meeting, Philadelphia, Pa., October 28-31, 1990. (Co-author Richard J. Hunter, Jr.).
21. **"Modeling Artificial Intelligence using Exponential Smoothing,"** European Operations Research 1990, Vienna, Austria, August 27-31, 1990.
20. **"Manufacturing-led Corporate Strategy: An Empirical Study,"** U.K., O.M.A. Conference, Coventry, U.K., June 1990.
19. **"The Legal & Ethical Aspects of Global Warming and Ozone Pollution,"** The Association for Global Business, New Orleans, LA, Nov. 1989.
18. **"An Expert scheduling system for Identical Processors to Minimize Total Weighted Tardiness,"** The Institute of Management Sciences/Operations Research Society of America Joint National Meeting, New York, NY, October 16-18, 1989.
17. **"Establishing a University Wide Model of Multi-Culturalism,"** Issues in Multi-cultural Education Conference, Centenary College, April 7-8, 1989. (With Joseph Stetar, Richard Hunter, John Dall, and Philip Frese.)
16. **"The Bhopal Disaster: Legal Ethical & Social Responsibility Aspects,"** Academy of International Business, 1988 conference, Atlanta, GA. (With Richard J. Hunter).
15. **"The Doctrine of Forum Non Convenience in Light of Certain Legal, Ethical and Social Responsibility Aspects of the Bhopal Disaster,"** Ninth Atlantic Regional Business Law Association Meeting, University of Lowell, Lowell, Mass., 1989. (With Richard J. Hunter, Jr.)
14. **"An Expert CRP Module Driven Shops,"** ORSA/TIMS Joint National Meeting, St. Louis, MO. October 25-28, 1987.
13. **"System Behavior-Based Factored Capacity Requirements Planning,"** TIMS/ORSA Joint National Meeting, New Orleans, Louisiana, May 4-6, 1987.

12. **"M.R.P. Scheduling Implications in Multi-Product Multi-Machine System: Cautions and Corrections,"** The Institute of Management Sciences XXVII International Meeting, Gold Coast, Australia, July 20-23, 1986.
11. **"Algorithms Fixed and Variable Charges: A case of Branch and Bound methodology for Single Processor Scheduling System,"** 1986 ACM Computer Science Conference, February 4-6, 1986, Cincinnati, Ohio. (With V.A. Jategaonkar).
10. **"Scheduling for Production Cost Reduction,"** TIMS/ORSA Joint National Meeting, Boston Mass., April-May 1985.
9. **"Some Empirical Results Regarding the Efficiency of the "Entrapment,"** Procedure for Scheduling Jobs on Identical Processors." 1985 ACM Computer Science Conference, New Orleans, LA. March, 1985. (Co-author Eugene N. Vasilescu).
8. **"Real Life versus Simulated Problems in Algorithm Performances Evaluation,"** The Institute of Management Sciences XXVI International Conference, Denmark, Copenhagen, June 1984.
7. **"Some Experiments with SPT Selection Rule for Heuristic Solution of Identical Machines Problem,"** TIMS/ORSA Joint National Meeting, San Diego, Calif., Oct 1982.
6. **"Kinetics of Technological Change: Some Theoretical Basis,"** NATO Symposium on Work Organization and Technological Change, Garmisch, W. Germany, June 1981, Springer. http://link.springer.com/chapter/10.1007/978-1-4613-3458-3_32
5. **"A New Approach to Organizational Design,"** ORSA/TIMS Joint National Meeting, Milwaukee, Wisconsin, October 1979.
4. **"An Integrated Model of Management: A Physical Representation,"** Southwestern American Institute for Decision Sciences, Dallas, Texas, March 1978.
3. **"Some Recent Developments in Short Term Scheduling,"** TIMS/ORSA Joint National Meeting, New York, May 1978.
2. **"An Effective Non-Automated M.I.S,"** TIMS/ORSA Joint National Meeting, New York, May 1978. (Co-author Louis Stern).
1. "The product," Presented at *the Second Annual Entrepreneurial Training Conference*, Punjab Engineering College, Chandigarh, 1971.