SETON HALL UNIVERSITY | STUDENT EMPLOYMENT OFFICE

2027 Minimum Wage Increase: Student Employee FAQs

Effective January 1, 2027 • New NJ Minimum Wage: $16.48/hour

1. What is changing on January 1, 2027?

Starting January 1, 2027, the New Jersey state minimum wage is increasing from $15.92 to $16.48 per hour. All Seton Hall University student employees are covered by this state wage adjustment.

2. Who is eligible for this pay rate increase?

Any Seton Hall student employee currently earning $16.47 per hour or less will automatically move up to the new $16.48 per hour minimum rate. If you already earn $16.48 per hour or more, your current pay rate will stay the same.

3. Do I need to submit any forms or ask my supervisor for the raise?

No! This pay rate increase happens automatically in the payroll system on January 1, 2027. You do not need to fill out any forms, update your timesheet setup, or contact HR to receive the adjustment.

4. How does this impact my Federal Work-Study (FWS) allotment?

A higher hourly pay rate means you will earn your semester award allotment a little faster if you work the same number of hours. To help offset the increase, the Student Employment Office will review FWS recipients to award an additional $100 to their Spring allotment. If eligible, you will receive an email in January from the Student Employment Office prompting you to review your new FWS allotment on your Financial Aid Offer via the University Portal.

5. What if a pay period includes days in both December 2026 and January 2027?

Hours worked on or before December 31, 2026 will be paid at your 2026 hourly rate. Hours worked on or after January 1, 2027 will automatically be paid at the new $16.48 per hour rate.

6. Do campus weekly hour limits stay the same?

Yes. All standard Seton Hall student employment policies remain unchanged, including the 20-hour weekly maximum across all campus jobs during the academic semester and the 29-hour weekly maximum during official university breaks.

7. How can I verify my updated hourly rate?

You can confirm your new $16.48 per hour pay rate by checking your employee profile in PirateNet or reviewing your first January 2027 pay stub once hours worked in the new year are processed.

Questions? Visit the Student Employment website or contact the Office at studentemployment@shu.edu.