

SETON HALL

CENTER FOR CATHOLIC STUDIES

TO: IBC AND MICAH PARTICIPANTS SUBJECT: WOMEN IN THE WORKPLACE DATE: NOVEMBER 2022

November 2022 Meeting

Welcome and Self Introductions

Ignatian Business Chapters Mission Statement

The Mission of the Ignatian Business Chapters is to establish and lead a national and international network of business executives to explore their respective religious traditions in order to help the individual executives

- integrate faith, family, and professional life,
- develop a corporate culture that is reflective of their religious faith and values
- exercise a beneficial influence upon society at large.

The chapters, grounded in the Roman Catholic tradition, welcome believers who are open to and respectful of one another's religious tradition. They are committed to the conviction that ethics and values grow out of one's religious heritage.

Scripture Reading: Luke 1:45-55

"And blessed is she who believed that there would be a fulfillment of what was spoken to her by the Lord." And Mary said, "My soul magnifies the Lord, and my spirit rejoices in God my Savior, for he has looked with favor on the lowliness of his servant. Surely, from now on all generations will call me blessed; for the Mighty One has done great things for me, and holy is his name. His mercy is for those who fear him from generation to generation. He has shown strength with his arm; he has scattered the proud in the thoughts of their hearts. He has brought down the powerful from their thrones and lifted up the lowly; he has filled the hungry with good things and sent the rich away empty. He has helped his servant Israel, in remembrance of his mercy, according to the promise he made to our ancestors, to Abraham and to his descendants forever

Quiet Reflection: Five minutes followed by sharing insights

Article: George's recommendations:

Article 1: <u>"Why Women Are Leaving the Workplace," Meghan M. Biro. Forbes</u>, October 24, 2022

Article 2: "Women in Leadership 2022," The Forum of Executive Women, Philadelphia

Be Attentive: First, let us listen to the women in our group as they reflect on the role of women in the workplace. What have you noticed and are you noticing about the role of women in the workplace?

Be Intelligent: In both articles there is significant data about women in the workplace. What does the data provoke, suggest, and what stories do you have about your experience of women in the workplace?

Be Reasonable: As we consider women in the workplace, how have roles changed at home with sisters, wives, mothers, daughters, and significant others? What role have we, as men, played in the changes that are evolving? What do we need to appreciate and learn?

Be Responsible: What were key insights that surfaced in today's discussion? Any food for further contemplation? Any action steps? What are the implications for you at work, in your community and with family? Leverage the conversation for good!

Closing Prayer: Hail Mary, full of grace, the Lord is with you. Blessed are you among women, and blessed is the fruit of thy womb, Jesus. Holy Mary, mother of God, pray for us sinners, now and at the hour of our death. Amen.

Glory be to the Father and to the Son and to the Holy Spirit, as it was in the beginning, is now, and ever shall be. World without end. Amen!

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